Table of Contents

LIST OF ABBREVIATIONS	7
1.0 Introduction	9
1.1 Background	9
1.2 The Purpose	
1.3 Approach and Process	10
1.3.2 Sources of Data	
1.3.2.1 Primary Data	11
1.3.2.2. Secondary Data	11
1.3.3 Data Analysis	
1.4 Layout of the Plan	11
2.0 DISTRICT ENVIRONMENT ANALYSIS12	
2.1 An Overview	
2.2 Geographical Location	12
2.3 Land Area	12
2.5 Administrative Units	14
2.6 District Geographical Issues	
2.6.1 Climate	14
2.6.2 Soil	
2.6.3 Topography	15
2.6.4 Vegetation	16
2.6.5 Agro – Ecological Zones (AEZ)	16
2.6.7 Drainage System	17
2.7 Population	17
2.7.1 Ethnic Groups	
2.7.2 Population Size and Growth	17
2.7.4 Population Trend	20
2.7.5 Dependency Ratio	20
2.7.7 Households and Household Size	24
2.7.8 Migration	26
2.8 External Environment Analysis	27
2.8.1 The Millennium Development Goals (MDGs)	27

2.8.2 National Development Vision (2025) and strategy for growth and reduction	
2.8.3 Gender policy	
2.8.4 Local Government Reform Programme	28
2.8.5 Cooperatives Development Policy (URT, 2002a)	29
2.8.6 Education and training policy (URT, 1995)	
2.8.7 Health policy (URT, 2003a)	
2. <mark>8.8 Water policy (URT, 2</mark> 002b)	31
2.8.9 Community Development policy	31
2.8.10 Transport policy (URT, 2003b)	31
2.8.11 Trade policy	32
2.8.12 Livestock policy	32
2.8.13 Human settlement policy	33
2.8.14 Land policy	
2.8.16 Small and medium enterprise development policy (URT, 2002c)	
Policy puts more priority in maintenance of available infrastructures and strengt capacity in running those infrastructures.	35
2.9.1.2 Food Crops	
2.9.1.2.1 Area under Food Crops Cultivation	36
2.9.1.3.1 Area under Cash Crops Cultivation	37
2.9.1.8 Status of Agricultural Personnel	40
2.9.1.8 Investment Opportunities in Agriculture Sector	
2.9.4 Fishery	45
2.9.7. Mining sector	
2.9.10.1 Livestock Infrastructure	51
2.9.10.2 Marketing Livestock and Their Products	52
2.9.11.5 Establishment and Personnel	56
2.9.11.6 Investment Opportunities in Livestock Subsector	57
2.10.1 Overview	58
2.10.2 Pre-Primary Education	58
2.10.3 Primary Education	59
2.10.3.1 Primary School Enrolment Ratios	59
2.10.3.2 Completion Rate	60
2.10.3.3Dropout Rate	61

	2.10.3.4 Pass Rate (PR)	
	2.10.3.5 Primary School Facilities	
	2.10.4 Secondary Education	
	2.10.4.2 Quantity and State of School Facilities	
2.	10.5 Colleges and Vocation Training Schools	82
	2.10.7 Literacy Rate	
	2.11.1 Health Facilities	
	2.11.2 Population per Doctor Ratio	
	2.11.3 Population per Hospital Bed Ratio	
	2.11.4 Primary Health Facilities87	
	2.11.5 Status of Health Personnel	
	2.10.6 Morbidity in Singida District	
I	2.11.7 Mortality	
	2.11.8 HIV/AIDS Infections	
	2.11.9 The Impact of HIV/AIDS	
	The Increase of Orphaned Children95	
	2.11.10 Malaria Prevalence	
	2.11.11 Diarrhoea Prevalence	
	2.11.12 Child Nutrition	
	2.11.14 Investment Opportunities in the Health Sub-Sector	
	2.12.1 Water Supply	
	2.17 Information and Communication Technology112	
	CHAPTER THREE	
	3.1.1 Achievements	
	3.1.2 Obstacles	
	3.3 VISION117	
	7 SWOT ANALYSIS	
4.	2 Strategic Aim Two	129
4.	4 Strategic Aim Four	133
4.	5 Strategic Aim Five	135
4.	6 Strategic Aim Six	137

CHAPTER FIVE	139
5.0 IMPLEMENTATION FRAMEWORK	139
5.1 Implementation plan139	
5.2 Monitoring	
5.3 Evaluation	
5.4 Review	
5.5 Assumptions and Risks	
APPENDICE ONE	171
1.0 MONITORING AND EVALUATION MATRIX	171
APPENDICES TWO Framework matrix	201
APPENDICES THREE	
3.0 Stakeholder Needs/Expectations Matrix	
APPENDICES FOUR Reference	216

EXECUTIVES SUMMARY

The preparation of this five years strategic plan for Singida District followed a conclusion of former five years strategic plan. The main driver for this new plan (2016/17 - 2020/21)was to guide development process within the district department in view of current socio economic changes. The Singida District Council strives to understand and better serve our citizens' and customers' needs. Our successes pivot on our VISION, VALUES and our ACTIONS described here in our STRATEGIC PLAN. The formulation of the vision, mission and core values through stakeholders workshop held in the district were done together with identification of objectives, target and strategies, so as to attain the end results. In order to achieve effective results of the Strategic process, Singida rural District Council engaged a consultant namely P.J.Mwimi to provide professional inputs on formulation of strategic plan for the District. During the Strategic Plan Process the consultant conducted commencement meeting within the District Management to agree on the terms of reference. This strategy of preparation was also organized with different experts from District staffs in the District to collect their views and inputs on District vision, mission, long-term goals. Later on technical working person were able to conduct context analysis and set objectives and strategies for the coming five years. Thus in general, this document presents a Singida District Council Strategic Plan for the years 2016/17-2020/21. The purpose of the plan is to document the five year goals, activities and budget of Singida District Council. The approach used in developing this plan was basically participatory involving the Stakeholders and districts' key functionaries. Key development initiatives taken by the government were considered in developing this plan particularly the Development Vision 2025, CCM's (ruling party) manifesto, MKUKUTA II, SDGs and others.

Both primary data (obtained by interviewing SDC Staffs) and secondary data (obtained from various availed documents) were important inputs in this plan. The process started by analyzing the background of Singida District council (SDC) in terms of Geographical location, population characteristics, climatic conditions, vegetation and economic activities. Discussion is also made on social services such as education, health, water and economic infrastructure through every department.

Gross-cutting issues such as Capacity Building, community awareness creation, HIV/AIDS, Environment and gender were also captured. A substantial work on performance review devoted to Strength Weakness Opportunities and Threats (SWOT) analysis in view of the past strategic plan was done where strengths, weaknesses, opportunities and Threats were analyzed by stakeholders. In order to come up with new development issues and targets, a critical review of vision, mission, long term goals, distinctive competencies and guiding principles was made.

Preface

Strategic plans are now widely acknowledged in economic as well as social sectors, as one of modern planning styles in both public and private organizations. The organizational strategy is expected to narrate issues which surround the organization, after which future situation can be projected upon. As the world and our nation are facing rapid industrial technological and environmental changes, it is an exciting time for Singida District Council to oversee new dynamics, new settings, and new ways of working as new possibilities are emerging in development theory and practice in both local and global contexts. This strategic plan sets a framework with in which the Singida District Council can practically manage its core functions for the future growth of its wards, and retain its place as a leader in Tanzania, helping to shape the health and prosperity of this Region. The Previous Singida Rural Council Strategic Plan 2011/12-2015/16 is an exciting blueprint that will enable the SDC to begin the process of having in place a plan for realizing its vision. In the realization of this vision, contributions of all relevant stakeholders are very important. Singida District Council Plan and Budget Estimates for 2016/21 have been prepared according to the guidelines provided by the Ministry of Finance and Economic affairs (MoFEA) and Prime Minister's Office, district administration and other stakeholders include Singida Regional office and the Local Government Authorities, the Central government Ministries, development partners, community members, NGOs, CBOs, Faith Based Organizations, special groups such as disabled, women, youth, elders, individuals, and various social groups. Within this Strategy there are strategic aims which combine Sections of Human resource and administration, Councilors, Planning and coordination, Economic and productive sectors, other local government management, Infrastructure and Social services. It is expected that the set objectives will be achieved through implementation of the identified targets under each objective. This will lead to effective and efficient delivery of intended quality services to the community based on the National Development Vision 2025, MDGs, Ruling Party Manifesto, MKUKUTAII and MKUTABITA goals. Under each strategic aim there are areas of intervention of which every stakeholder will take his/her responsibility. This implies that the SDC Strategic Plan of years 2016-2021 is a multi-sectoral and integrative tool which aims to rally all members of the region for a concerted action. Nevertheless, the strategic plan is just a representation of our feelings from community level to District government level. Such feelings can only be made realistic if everyone plays his/her part. Let me take this opportunity to urge all SDC development stakeholders to join their hands to implement this plan for our mutual benefits. I would like to thank all Council staffs, Councilors and other stakeholders at different levels for their active participation towards producing this District Plan and Budget.

RASHID MOHAMED MANDOA
DISTRICT EXECUTIVE DIRECTOR
SINGIDA DISTRICT COUNCIL

LIST OF ABBREVIATIONS

SDC: Singida District Council Greenwich Meridian Time GMT: °C: Centigrade IRDP: Institute of Rural Development Planning SWOC: Strength; Weakness; Opportunity; Challenges Millennium Development Goals MDGs: HIV: Human Immune Deficiency Virus AIDS: Acquired Immune Deficiency Syndrome National Strategy for Growth and Reduction of Poverty **NSGRP**: LGRP: Local Government Reform Program LGAs: **Local Government Authorities** D by D: Decentralization by Devolution Agricultural Sector Development Strategy ASDP: URT: United Republic of Tanzania HH: Household HAPA: Health Actions Promotion Association LGDG: Local Government Development Grant LGCDS: Local Government Capital Development System Capital Development Grant CDG:

Capacity Building Grant

Suntainable Environmental Management Action

CBG:

SEMA:

O&OD: Opportunities and Obstacles to the Development

SMEs: Small Medium Enterprises

CHF: Community Health Fund

ICT: Information Communication Technology

TASAF: Tanzania Social Action Fund

CDG: Capital Development Grants

CHF: Community Health Fund

NGOs: Non Governmental Organization

CBOs: Community Based Organization

FBOs: Faith Based Organization

GDP: Gross Domestic Product

CAG Control Auditor General

CHF: Community Health Fund

TB: Tuberculosis

FFS: Farmers Field Schools

SACCOS: Saving And Credit Cooperative Societies

DED: District Executive Director

CHAPTER ONE

1.0 Introduction

1.1 Background

The need for a five year strategic plan was prompted by the expiry of 2011/2016 Singida District Council strategic plan, and its intention to come-up with another plan which is based on current Singida district Council (SDC) structure. This could only be possible through participation of various stakeholders in its preparation, under the facilitation of consultant.

With respect to such directions, the Singida District Council had reviewed its Strategic Plan and hence came up with the new strategy for the coming five years (2016/17-2020/21). In order to achieve better results of the Strategic Plan process, Singida District Council engaged a consultant to provide consultancy services on formulation of Strategic Plan. Therefore this document presents the proposed Strategic Plan for Singida District Council in years 2016/17-2020/21.

1.2 The Purpose

This Strategic Plan has been prepared with a view of guiding the implementation process in a strategic direction. It also aims at creating a common understanding a SingidaDC Management, Staff and Stakeholders in order to enhance their collective contribution in attainment of core functions. These may play a major role in ensuring that the secretariat is operating at its optimal level.

The document presents SDC Strategic Plan for the years 2016/17-2020/21. The purpose of the plan is to document information about the Singida District Council's five year goals and activities.

Specifically the document provides information on the assessment of council context in terms of strengths, weaknesses, opportunities and challenges in all matters related to economical, social, political and technological context of District development. Conversely, the document provides information on the proposed vision, mission, long-term goals, distinctive competencies and guiding principles to be referred to as long term guides and directives of the district council towards an improved and sustainable service delivery. Additionally, it provides information on the strategic themes/aims, strategic objectives and strategies to be used in the course of implementation of entire strategy, with the aim of improving current situation and ensure effective and efficient use of regional resources. Also, it documents the process, methodology and tools used in the formulation of SDC Strategic Plan and number of stakeholders and actors involved in the process.

1.3 Approach and Process

1.3.1 The Approach and Planning Process

The approach used to develop the Plan was participatory involving the Management, SDC Staffs and other stakeholders. The plan has taken into account the Tanzania Vision 2025, CCM Ruling Party Election Manifesto 2010-2015, the National Strategy for Growth and Reduction of Poverty (NSGRP/MKUKUTA) Phase II and other national policies and planning frameworks in accordance with the Medium Term Strategic Planning and Budgeting Manual, Medium Term Expenditure Frame work (MTEF). Process used in the collection of data, Situation analysis and later preparation of this document.

NOTE: To implement the strategic plan the situation analysis procedures must be followed.



Figure 1: Process used in development of Strategic Plan.

1.3.2 Sources of Data

1.3.2.1 Primary Data

The collection of primary data involved various groups of respondents such as, District Executive Director, Heads of Departments in the SDC and other officials from affiliated Offices and stakeholders within Singida District Council.

1.3.2.2. Secondary Data.

During the data collection process the study used secondary data sources such as Poverty and Human Development Survey Reports, MKUKUTA Annual Implementation Reports, Singida District Council Profile, Singida regional profile, SDC department Annual Plans, and MTEF and strategic plan 2011-2016.

1.3.3 Data Analysis

The analysis of data involved descriptive analysis whereas; percentages, ratios, rates and arithmetic mean were used. In order to strengthen the situation analysis part qualitative information were used to explain issues in a broader spectrum.

Various tools such as analysis were used to assess external environment of Singida District Council. SWOT Analysis, Organizational Analysis and Process Analysis were used for the case of internal environment.

1.3 .4 Documentation and Reporting

The SDC Strategic Plan is document for the years 2016/17-2020/21. The first draft of Strategic Plan was submitted to the Singida District Council on 5/11/2016 for scrutinization and comments and returned to the consultant for improvement of the SP (narrative part). After approval of the SP by the DED, the consultant worked with CMT to convene a Stakeholders Forum to discuss the draft Strategic Plan as per Technical Forum. The plan which is a practical document was prepared by SDC technical team under guidance of the Consultant for implementation of Strategic plan.

1.4 Layout of the Plan

The plan contains five chapters; Chapter One contains Introduction covering background, purpose, approach, and layout of the plan, while Chapter Two contain Situation analysis by discussing the background of Singida district by use previous information that started from plan of 2011/2016, Performance review, SWOT analysis and Critical issues. Chapter Three covers Vision, Mission, Distinctive competencies and Core values and Chapter Four discusses Key result areas, General Areas of Implementation and its Strategies, chapter five contain m&e matrix, framework matrix, and stakeholder expectation matrix.

CHAPTER TWO

2.0 DISTRICT ENVIRONMENT ANALYSIS

2.1 An Overview.

The information is about natural analysis which include (the geographical location, land area, administrative units, climate and agro-ecological zones), external analysis, internal analysis, SWOT analysis and stakeholder analysis of Singida district council. Also, information about ethinic groups, migration, population distribution, size and other demographic characteristics are also given. Singida district council is centrally located on the mainland of Singida region. It boarders with five districts namely Iramba, Mkalama, Ikungi, Hanang from Manyara region, Chemba district from Dodoma region. It is accessible from Dodoma region through Kondoa district as well as from Manyoni district through Ikungi district; from Manyara region is accessible through Kateshi town from Hanang district; from northen part Singida district council is accessible through Iramba district council as well Mkalama district. Although not all the roads are passable all the year round, some of them are expected to be so in the near future.

2.2 Geographical Location

Singida district council is located below the equator between latitudes 3⁰ and 7⁰. Longitudinally the district is situated between 33⁰ and 35⁰ east of Greenwich. To the north, it shares borders with Iramba district council; on the north east borders it shares with Hanang and Mkalama districts councils. To the south east it shares borders with Chemba districts and to the south it shares borders with Ikungi district.

2.3 Land Area

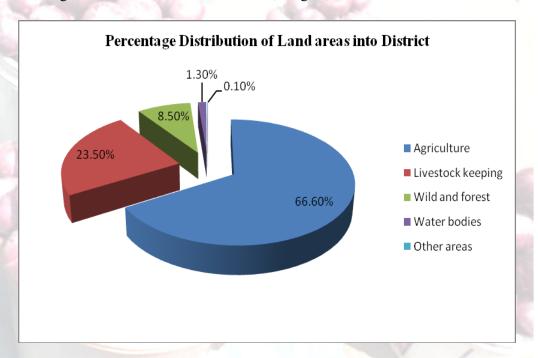
Singida district council has a total surface area of 3,787 sq. kms out of which 49.2sq.kms or 1.3 percent is covered by water bodies such as ponds Masoghweda through the wards of Makuro and Ikhanoda, Ntambuko from Ilongero ward, dam Mgori located into Mgori ward and Kisis from Ikhanoda ward. The remaining 3737.8sq.km is land area.

2.4 Land Use Pattern

Table 1. shows the distribution of the District areas in square kilometers

Land Areas	Land Area (sq kms)	Percentage of an area
Agriculture	2,522.1	66.6
Livestock keeping	890	23.5
Wild and Forest	321.9	8.5
Water Bodies	49.2	1.3
Other areas	3.8	0.1
TOTAL	3,787	100

Source: Singida District Commissioner's Office, Singida, 2015.



Source: Singida District Commissioner's Office, Land Natural Resources and Environment Department, 2015 fig.2

2.5 Administrative Units

The Council has one parliamentary constituent namely North Singida and it is divided into three divisions namely Mgori, Ilongero and Mtinko. It is further sub divided into 21 wards, 84 villages and 433 hamlets. Table 1.12 shows that the number of divisions, wards, villages and hamlets within a Singida district council.

TABLE 2: LAND AREA AND ADMINISTRATIVE UNITS BY SINGIDA DISTRICT COUNCIL; 2015

District	Area Sq. Kms.	Divisions	Wards	Villages	Hamlets	Streets
Singida District	3,787	3	21	84	433	-
Council		-				

Source: Singida District Commissioner's Office Land, Natural Resources and Environment Department, 2015

Table 1.13 shows that the average land area per ward in Singida district council is 180.3 sq. kms. A similar pattern was observed at the village level where average land area per village within a district council 45.1 sq kms. The average population per ward was 11,607 while at village level; the average population was 2,902 people.

Table 3: Distribution of Land Area and Population by Ward and Village into Singida District Council: 2015

District	Land Area	Projected		Wards		Villages
	(sq. kms)	Population . 2015	Average Area per Ward (sq. kms)	Average Population per Ward	Average Area per Village (sq. kms)	Average Population per Village
Singida District Council	3,787	243,743	180.3	11,607	45.1	2,902

Source: NBS, Regional and District population projection: 2015

2.6 District Geographical Issues

2.6.1 Climate

In regard to climate there are two key features which are temperature and rainfall. The district forms part of the semi-arid which experiences low rainfall and short rainy seasons throughout the year. The average rainfall ranges from 600mm to 700mm per annum with high geographical, seasonal and annual variation. There are two rather well defined

seasons, the short rainy season during the months of December to March or sometimes goes to April and the long dry season from April to November. The temperatures in the district vary according to altitude but generally range from about 15°C in July to 30°C during the month of October. Moreover, temperature differences are observed between day and night and may be very high with hot afternoons going up to average of 35°C and chilly nights going down up to average 10°C. Winds follow a monsoonal pattern being north-easterly during the months of November to March and South-easterly for the rest of the year (dry season). In May to October, the winds are usually dry and contribute to the semi-aridity of the district. The fact that maximum wind velocities coincide with the period of greatest water deficiency underlines the climatic impact of these winds on moisture losses and hence desertification.

2.6.2 Soil

Within the district, there are two major superficial geological deposits. These are the alluvium, comprising sandy soil and clay scattered throughout the district. The central parts of these alluvial deposits commonly have a surface layer of black soil or "mbuga". This clay is of high plasticity, having marked shrink/swell characteristics in response to changes in moisture content. Bordering the "mbuga" are sandy colluvial or slope wash materials formed from the surrounding basement rocks. Concretionary banded limestone and less frequently silica are often developed below shallow "mbuga". The second deposit is of the Cenozoic consisting of cemented sand, literate and sandstone occupying only a very small proportion of the region.

2.6.3 Topography

Singida district council in the south-eastern boundary is a major scarp of up to 180 meters high which is the eastern part of the Great Rift Valley. A prominent feature of the land escarpment with in the Singida district council is the massive outcrops or rocky peaks (tors) of granite and metamorphic rocks. These outcrops, alternatively known as inselbergs, are remnants of ancient land surfaces which in the adjacent areas have been eroded to form an extensive gently undulating plain.

2.6.4 Vegetation

Bush or thickets found in uplands are the types of vegetation found in the district. Bushland Vegetation is the most common vegetation in Central of the districts at Ilongero and Mgori Divisions. Woodlands of mostly acacia and miombo cover most of the land with patches of water Logged hyperemia species.

2.6.5 Agro – Ecological Zones (AEZ)

Climatic conditions as well as geological features have been the base of identifying different agro-ecological zones in Singida district council. Basically the district has three distinctive agro-ecological zones. The agro-ecological zones within the district differ in their dominant vegetation as follows:-

Table 4: Dominant Vegetation of Different Agro-ecological zone within the Districts; 2015

Agro-ecological zones	Dominant vegetation
North Eastern Part of Singida DCural	Flat with plains dissected by many seasonal streams.
Central Singida district	Undulating, flat and broken by occasional small hills
Eastern Singida district	Low, variable and unreliable rainfall

Source: Singida District Commissioner's Office -Land, Natural Resources and Environment Department, 2015

2.6.6 Precinct

The zone is predominantly undulating, flat and broken by occasional small hills and rock outcrops and has a fair rainfall regime ranging between 600mm and 700mm annually. It covers Ilongero and Mgori areas in central Singida district. Soils are mainly deep dark-brown or deep reddish brown loamy sands with dark grey or black clays in valleys. There is considerable soil erosion. The zone is suitable for growing cotton, onions, groundnuts, millet, sorghum, yellow gram, cassava and sweet potatoes. The zone is free from tsetse flies and hence livestock keeping is practiced here. The population density is very high here although it varies from area to area.

2.6.7 Drainage System

In Singida district the Ponde and Bubu rivers flow southwards and eastwards into the Bahi swamp which extends across the floor of the Rift Valley into Dodoma region. Other rivers feed the Njombe which ultimately joins with the Ruaha discharging into the Indian Ocean.

2.7 **Population**

2.7.1 Ethnic Groups

The main indigenous ethnic groups are the Nyaturu, Sukuma, Taturu, Barbaig, Hadzabe and Kimbu within a district. The ones who form significant minorities are the Barbaig, Hadzabe, and Kimbu. The Nyaturu people form the major ethnic group within the district compared from other tribes. The Hadzabe (Tindiga) people, mostly found within the district form a group of special interest, whereby their major socio-economic activities depend on hunting and collection of wild plants and honey. The Barbaig, found in Singida districts council have advanced from living on herding and collecting honey and are now growers of maize, beans and sweet potatoes.

TABLE 5: Number of Major Ethnic Groups by Singida District Council; 2015

District	Number of Ethnic Group	Major Eth	nic Grou <mark>ps</mark>		
Singida District Council	6	Nyaturu, Hadzabe a	Kimbu, nd Taturu.	Barbaig,	Sukuma,

Source: District Commissioner's Office, Singida District Council, 2015

2.7.2 Population Size and Growth

Singida District Council has experienced a significant growth of population. 1.16 shows that the district council had 243,743 people projected in 2015 compared to 225,521 inhabitants counted in the 2012 Population Census, resulting in projected increase of 18,222 people during the intercensal period.

Table 1.16 shows that female has experience more growth within a district compared to male whereby from the year of 2012 up to 2015 had increase a total number of population of 9,191 while male are 9,031 with a gap of population number 160. However the table shows that there is a constant rate percent of increase (8.1%) due to the fact that there is a slightly gap of population increase between male and female.

TABLE 6: POPULATION SIZE AND GROWTH BY SINGIDA DISTRICT COUNCIL; 2012 CENSUSES AND NBS 2015 PROJECTIONS

Gender	Popu	ılation	Increase 20	012-2015
10	2012	2015	Increase population 2012-2015	Rate percent
Male	111,772	120,803	9,031	8.1
Female	113,749	122,940	9,191	8.1
Total	225,521	243,743	18,222	8.1

Source: Computed Data from 2012 Population Census Report and National Bureau of Statistics 2015 Projection.

Moreover, Table 1.17 shows that population of Singida district council is expected to reach 243,743 by the year 2015 from 225,521 in 2012 census report; this will be an increase of 8.1 percent in three years. The table 1.7 also shows that the number of an increase for the female is greater than those compared to male within a Singida district council. However the table shows that the decline in population from the year of 2012(census report) is due to the establishment of newly Ikungi council in July, 2013.

2.7.3 Population Density

Singida district council had an average population density of 60 persons per sq. km in 2012. The area where had more densely populated in Singida district council is at Mtinko ward ranked a number one about population density of 5.1 persons per sq. km compared to other wards as table 1.8 shows. The areas where considered had moderately densely populated within Singida district council are Kinyagigi and Mrama wards about 2.5 persons per sq. km while the least densely populated ward is Itaja about 1.9 persons per sq. km as table 1.18 shows.

Table7: Population Density by Singida District Council and Ranking; 2012 Population Census report

Wards	Land area Sq. kms		2012	
		Population	Population Density	Rank
Mudida	100	14,629	3.9	4
Makuro		17,717	4.7	2
Ikhanoda		10,907	2.9	8
Mwasauya	SALE EXTENSION	11,032	2.9	7
Msange		11,981	3.2	5
Maghojoa	1	8,983	2.4	15
Itaja		7,116	1.9	21
Ngimu		11,296	3.0	6
Mughunga		7,469	2.0	19
Mgori		8,419	2.2	16
Mughamo	A STATE OF THE PARTY OF THE PAR	7,189	1.9	20
Kinyagigi		9,409	2.5	11
Merya		8,051	2.1	17
Kinyeto	A Charles	9,055	2.4	14
Ntonge		7,907	2.1	18
Ilongero		10,635	2.8	9
Mrama		9,347	2.5	12
Kijota	Control of the second	9,666	2.6	10
Mtinko		19,414	5.1	1
Ughandi	The second	15,985	4.2	3
Msisi		9,314	2.5	13
Total	3,787	225,521	60	-

Source: 2012 Population and Housing Census General Report

2.7.4 Population Trend

Table 1.19 shows that from 2012 population census report to 2015 from national bureau of statistics computed data, the district population had slightly increased from 225,521 in 2012 to 243,743 in 2015. However, there were significant differences in the level of population change from these between years with a registering population increase of about 8.1 percent. It showed there are no decline in population as times goes up.

TABLE 8: POPULATION BY SINGIDA DISTRICT COUNCIL; POPULATION CENSUS REPORT 2012 AND 2015
PROJECTIONS

	Land Area (sq. kms)	_	tio Census repo ion 2015	rt 2012 and	Population Into 20	
			2012	2015	Number	percent Difference
Singida District Council	3,787		225,521	243,743	18,222	8.1

Source: Computed Data from Population Census report 2012 and NBS projections 2015.

2.7.5 Dependency Ratio

The Dependency Ratio is a measure which shows the load the economically active population has in supporting the young and the old population who are considered to be dependents. The Age Dependency Ratio therefore compares the number of persons aged 0–14 years and those aged 65 years with the ones aged 15–64 years who are considered to be economically active. Table 1.16 shows that, the number of dependants in Singida district council increased from 121,349 in 2012 to 131,155 in 2015 with a difference of 9,806.

TABLE 9: THE DEPENDENCY RATIOS BY SINGIDA DISTRICT COUNCIL; POPULATION CENSUS REPORT 2012 AND NATIONAL BUREAU OF STATISTICS 2015 PROJECTIONS

		2012 Populat	ion	2015 Population			
District	Number of		Dependency Ratio	Nu	mber of	Dependency	
	Dependants	Economically Active	Kauu	Dependants	Economically Active	Kauo	
Singida District Council	121,349	104,172	116	131,155	112,582	116	

Source: Computed Data from 2012 Population Census report and 2015 from NBS Population projection.

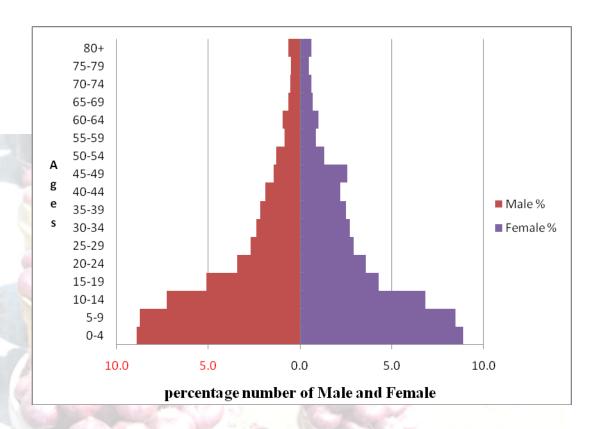
2.7.6 Population Distribution by Sex and Age

The 2012 population census results showed that females were more than males in Singida district council. For every 100 females there were 98 males. This female dominance was reflected almost from the ages of 20 up to 74 within a district. The age of between 15-19 had the highest sex ratio of 120. The situation was the same in the following projected years, when females were still more than males such that for every 100 females there were 98 males. Table 10; Shows that as in the past from 2012 census year, females were more than males so that, for every 100 females there were 98 males.

Table 10; Population and Sex Ratio by Sex and Ages; Singida District Council; 2012 Population Census report and 2013, 2014 and 2015 Projections.

Ages	201	2012		2013			2014		2015			
	Males	Females	Sex ratio	Males	Females	Sex ratio	Male	Female	Sex ratio	Male	Female	Sex ratio
0-4	20110	20020	100	20749	20656	100	21236	21141	100	21735	21638	100
5-9	19720	19056	103	20347	19662	103	20824	20123	103	21313	20596	103
10-14	16401	15416	106	16922	15906	106	17320	16279	106	17726	16662	106
15-19	11543	9622	120	11910	9928	120	12189	10161	120	12476	10399	120
20-24	7782	8085	96	8029	8342	96	8218	8538	96	8411	8738	96
25-29	6103	6604	92	6297	6814	92	6445	6974	92	6596	7138	92
30-34	5355	6133	87	5525	6328	87	5655	6476	87	5788	6629	87
35-39	4887	5644	87	5042	5823	87	5161	5960	87	5282	6100	87
40-44	4313	4898	88	4450	5054	88	4555	5172	88	4661	5294	88
45-49	3236	5796	56	3339	5980	56	3417	6121	56	3497	6264	56
50-54	2964	2958	100	3058	3052	100	3130	3124	100	3203	3197	100
55-59	1959	1944	101	2021	2006	101	2069	2053	101	2117	2101	101
60-64	2129	2217	96	2197	2287	96	2248	2341	96	2301	2396	96
65-69	1437	1501	96	1483	1549	96	1517	1585	96	1553	1622	96
70-74	1258	1406	89	1298	1451	89	1328	1485	89	1360	1520	89
75-79	1131	1044	108	1167	1077	108	1194	1102	108	1222	1128	108
80+	1444	1405	103	1490	1450	103	1525	1484	103	1561	1519	103
Total	111772	113749	98	115324	117364	98	118032	120119	98	120803	122940	98

FIGURE 3; POPULATION PYRAMID FOR SINGIDA DISTRICT COUNCIL 2012



Furthermore, the 2012 population of Singida district council as depicted by its pyramid above, is considered to be a young population, made up of children under 18 years who were 124,315 (63,718 males and 60,597 females) or 55 percent of the total population, followed by the young persons aged between 18 – 29 years estimated to be 36,147 (17,941 males and 18,206 females) or 16 percent of total population. Persons aged 61 years and above were 13,123 (6,577 males and 6,546 females) or 5.8 percent of the total population. Table 1.18 shows the 2012 population of Singida Region distributed by broad age groups and sex.

TABLE 11: POPULATION BY BROAD AGE GROUPS AND BY SEX; SINGIDA

DISTRICT COUNCIL, 2012

Age	Male		Fem	ale	Total	Percent	
Group	Number	Percent	Number	Percent		of Total	
0 – 17	63,718	51.3	60,597	48.7	124,315	55	
18 – 29	17,941	49.6	18,206	50.4	36,147	16	
30–44	14,555	46.6	16,675	53.4	31,230	14	
45 – 60	8,981	43.4	11,725	56.6	20,706	9.2	
61+	6,577	50	6,546	50	13,123	5.8	
Total	111,772	49.6	113,749	50.4	225,521	100	

Source: 2012 Population and Housing Census Report

2.7.7 Households and Household Size

Table 1.19 shows the number of house hold and its average into every wards of the Singida District Council. The ward which had large number of average house hold size is at Makuro followed by Mudida. The wards which had moderate average of household size within the Singida District Council are Mrama and Msisi while Mgori is the least ward for having a small average of household size as table 1.19 shows.

 $\begin{tabular}{ll} Table 12: Number of Households and Average Households Size by Wards into Singida District Council; Census 2012. \end{tabular}$

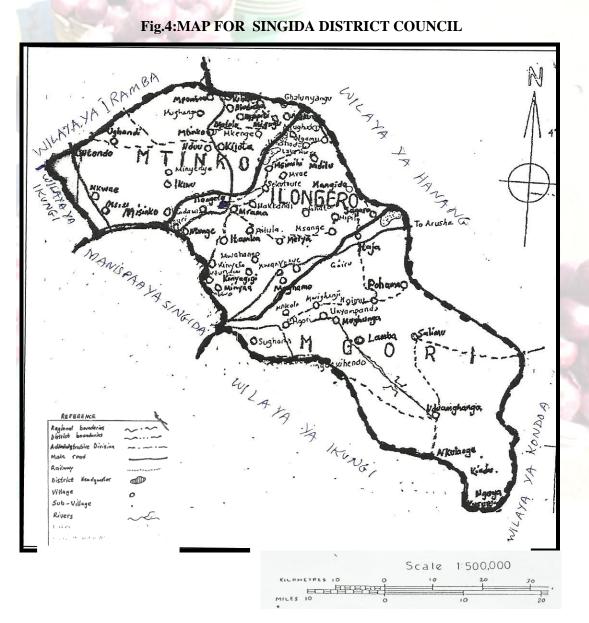
Wards	2012 Census					
A 30.	Total Population	Number of Households	Average Household size			
	7 - 0 100					
Mudida	14,629	2,544	5.8			
Makuro	17,717	3,029	5.9			
[khanoda	10,907	1,982	5.5			
Mwasauya	11,032	2,097	5.3			
Msange	11,981	2,121	5.7			
Maghojoa	8,983	1,631	5.5			
Itaja	7,116	1,289	5.5			
Ngimu	11,296	1,981	5.7			
Mughunga	7,469	1,365	5.5			
Mgori	8,419	1,744	4.8			
Mughamo	7,189	1,296	5.6			
Kinyag <mark>igi</mark>	9,409	1,675	5.6			
Merya	8,051	1,457	5.5			
Kinyeto	9,055	1,717	5.3			
Ntonge	7,907	1,486	5.3			
Ilongero	10,635	2,102	5.1			
Mrama	9,347	1,732	5.4			
Msisi	9,314	1,725	5.4			
Mtinko	19,414	3,733	5.2			
Ughandi	15,985	3.134	5.1			
Kijota	9,666	1,824	5.3			

Source: Computed Data 2012 Population Censuses Reports.

2.7.8 Migration

Factors affecting change in the population of an area are births, deaths and migration. Migration is one of the most complex demographic variable. Like deaths it can occur at any time. Migration can affect the growth of population directly, and by influencing fertility and mortality of the area of origin and destination. The measurement and analysis of migration are important in the preparation of population estimates and projections for a district. Furthermore, it is of particular significance for manpower and district council planning.

In recent years Singida District Council has experienced great number of immigrants from other different parts such as Shinyanga, Simiyu, Manyara, Kondoa district, and parts of Tabora Regions but the number is not well known.



2.8 External Environment Analysis.

The general external environment of the Council goes beyond the municipal boundary to include the national as well as the international environment. It is important to review the external environment so as to understand the contextual setting envisaged in formulating strategic objectives for council development for the next five years. This will enable the Council to be responsive to the relevant and changing environment as well as the emanating complex and dynamic problems and challenges outside their administrative area.

2.8.1 The Millennium Development Goals (MDGs)

The MDGs are global – level commitments on sustainable human development. The goals are very relevant to the core mission of the Council largely because they focus on extreme poverty eradication, universal education, environmental sustainability, improvement of maternal health, combat HIV/IADS, malaria and other diseases, improvement of access to clean and safe water and promotion of gender equality and women empowerment. Therefore SDC strategic plan shall serve as one of the national vehicles to realizing the Goals as it also deserves the global and national support in that endeavor.

2.8.2 National Development Vision (2025) and strategy for growth and reduction of poverty

Tanzania envisions that by 2025 it will have attained a remarkable development from a least developed to a middle income country in the areas of peace, stability and unity; good governance, well-educated society and a competitive economy capable of producing sustainable growth. This necessitated the government to launch a National strategy for growth and reduction of poverty (NSGRP) to expedite the process of attaining the national development vision. The National Strategy for Growth and Reduction of Poverty is the second national framework which puts poverty reduction high on the country's development agenda. The strategy strives to widen the space for country ownership and effective participation of the civil society, private sector development and fruitful local and external partnerships in development and commitment to regional and other international initiatives for social and economic development. SDC as a one of the

councils responsible for service delivery in the country could serve as one of the government vehicles in attaining the goal of vision 2015 and thus reduce the poverty level among Tanzanians.

2.8.3 Gender policy

The Tanzania society, like others is faced with the problem of gender inequalities and mainstreaming. There is a remarkable national and international concern on the need to actively address gender-based inequalities and its mainstreaming. There is no doubt that gender aspects in the country involve complex socio-cultural factors and hence quite challenging as require long-term interventions at various levels. SDC shall therefore embark on contributing towards alleviating inequalities based on gender and thus promote sensitization of gender aspects.

2.8.4 Local Government Reform Programme.

The Government of Tanzania is currently implementing the second phase of Local Government Reform Programme (LGRP II) amidst both progressive and gendered policies and strategies aimed at attaining gender equity, democracy and sustainable development. The overall goal of LGRP II is to achieve accelerated and equitable socioeconomic development, public service delivery and poverty reduction across the country. In relation to the overall goal, the overall programme purpose of LGRP II is to achieve devolution of Government roles and functions, and to that end transform LGAs to competent strategic leaders and coordinators of socio-economic development, accountable and transparent service delivery and poverty reduction interventions in their areas of jurisdiction.

However, local governance is facing a number of development bottlenecks in reference to the implementation of the D-by-D policy. Some of the bottlenecks include lack of strategic leadership, inadequate involvement of the public, civil society and private sector, lack of capacity and gender awareness/gender mainstreaming and sensitivity among councilors and senior managers, lack of career and staff development plans in most LGAs and there are poor relations between councilors and council staff. SDC as implementing institution shall ensure that the goal and purpose of LGRP II is realized through enhanced service delivery.

2.8.5 Cooperatives Development Policy (URT, 2002a)

This policy emphasizes on first transformation of farming from subsistence to commercial enterprises for the majority of producers, secondly assisting farmers to undertake critical problem analysis and assessment to understand the available alternative opportunities, production costs and market trends so that they can allocate their resources more efficiently and put EMIS on processing, value adding, and improvement of quality of products. Therefore, the cooperatives development policy provides some of the key challenges and opportunities for future development in this sector. In particular, the policy narrates the roles and responsibilities of the Government and other stakeholders in the promotion of autonomous competitive and member based cooperfatives under the free market economy.

The role of the local government in the implementation of the cooperative development policy is to support the ministry responsible for cooperatives; in its regulatory and facilitative role aimed at creating conducive environment for the development of autonomous and self sustaining cooperatives. One of the roles that the local government can support the ministry responsible for cooperatives is that of providing advisory services and creating conducive environment for cooperative promotion, growth and development. The main emphasis and area of concentration with regard to the role of LG-CDOs is the facilitation of the creation for a conducive environment under which cooperative societies will be able to operate and thrive under the free market and trade liberalization macro-economic policies.

2.8.6 Education and training policy (URT, 1995)

Education is the key of life. Recent policy in education sector includes Technical Education and Training Policy (URT, 1996). As indicated in policy document the overall role of education sector is to ensure quality, access and equity at all levels of education. Specifically the policy is aiming in improvement of quality education and training, expansion of the provision of education and training, promotion of science and technology and broadens the base for the financing of education and training management. The policy recommends the following:

- Classroom-pupil ratio of 1:40
- Teacher-house ratio of 1:2
- Pit latrine-pupil ratio of 1:20 (Girls) and 1:25 (Boys)
- Desk-pupil ratio of 1:3

- Books-pupil ratio of 1:2
- Teachers-pupil ratio of 1:40

The SDC is therefore one of the implementing agency for the above policy and its education programmes should strive to achieve the above recommended criteria.

2.8.7 Health policy (URT, 2003a)

The Health Policy is aimed at improving the health status of all people wherever they are, in urban and rural areas, by reducing morbility and mortality and raising life expectancy. Good health, i.e. physical mental and social well being, is a major resource and economic development. The overall objective of the health policy in Tanzania is to improve the health and well-being of all Tanzanians, with a focus on those most at risk, and to encourage the health system to be more responsive to the needs of the people. The specific objectives of the policy are to:

- Reduce the burden of disease, maternal and infant mortality and increase life
 expectancy through the provision of adequate and equitable maternal and child
 health services, facilitate the promotion of environmental health and sanitation,
 promotion of adequate nutrition, control of communicable diseases and treatment
 of common conditions.
- Ensure the availability of drugs, reagents and medical supplies and infrastructures.
- Ensure that the health services are available and accessible to all the people in the country (urban and rural areas).
- Train and make available competent and adequate number of health staff to manage health services with gender perspective at all levels. Capacity building of human resource at all levels in management and health services provision will be addressed.
- Sensitize the community on common preventable health problems, and improve the capabilities at all levels of society to assess and analyze problems and design appropriate action through genuine community involvement.
- Promote awareness among Government employees and the community at large that, health problems can only be adequately solved through multi sectoral

cooperation involving such sectors as Education, Agriculture, Water, Private Sector including Non Governmental Organization, Civil Society and Central Ministries, as Regional Administration and Local Government, and Community Development, Gender and Children.

- Create awareness through family health promotion that the responsibility for ones
 health rests in the individuals as an integral part of the family, community and
 nation.
- Promote and sustain public-private partnership in the delivery of health services.
- Promote traditional medicine and alternative healing system and regulate the practice.

2.8.8 Water policy (URT, 2002b)

The 2025 development vision for Tanzania, which aims to attain a standard of livelihood for its people, recognizes the importance of water resources in the attainment of this vision. Water is regarded as a main ingredient in poverty reduction through ensuring food security and self-sufficiency among other things. Water will together with other resources form the nexus for the attainment of this vision. However efforts will be directed towards ensuring the adequate provision and supply of water resources on an equal and equitable basis. This presents major challenges for LGA's and other stakeholders regarding the planning, management and conservation of water resources. The need to equitably distribute water resources must among other things take due cognition of gender disparities in the allocation and accessing of the resource.

2.8.9 Community Development policy

The major objective of community development policy is to enable Tanzanians as individuals or in their families to contribute more to the government objectives on self reliance and therefore bring about development at all levels and finally at a nation as a whole.

2.8.10 Transport policy (URT, 2003b)

The national transport policy emphasizes to have an efficient and cost-effective domestic and international transport services at all segments of the population and sectors of the economy with maximum safety and minimum environmental degradation. In this endeavor, the government stresses all concerned authorities to develop safe, reliable, efficient and fully integrated transport infrastructure and operations which will best meet the travel and transport services at lower cost in a manner which will support the government strategies for socio-economic development whilst being economical and environmentally sustainable.

2.8.11 Trade policy

The objective of this National Trade Policy is to enable Tanzania identify ways and means of navigating through a viable and steady path towards competitive export-led growth for the realization of the goal of poverty eradication. By adopting this National Trade Policy, Tanzania commits itself to one direction of change, namely that of trade liberalization based on selectivity and a gradual process. In this regard, the strategy provides some space for government intervention in the direction of trade subject to continuing conformity with obligations in the MTS and regional undertakings. Other objectives of Trade Policy are:

- To stimulate a process of trade development as the means of triggering high performance and capacity to withstand intensifying competition which within the domestic market.
- Involving economic information towards an integrated, diversified and competitive entity.
- Entails the stimulation and encouragement of value added activities on primary export.
- Stimulation of investment flows into export oriented areas

2.8.12 Livestock policy

The policy emphasizes among other things on improvement of meat quantity and quality from Beef cattle, sheep and goats, poultry, pigs and non conventional meat sources, production of high quality hides and skins and other livestock products, industrial feed staffs including compounded feed staffs, feed additives and livestock Identification, registration and Traceability. Others include livestock Information services, promotion of Peri-urban Livestock farming, environmental conservation and veterinary services in animal health services delivery, trans-boundary animal diseases, vector and vector borne

diseases, Tsetse and Trypanosomes. The policy also emphasizes Zoo sanitary inspection, Veterinary Laboratory System, Veterinary Public Health and Food safety.

2.8.13 Human settlement policy

The overall goals of human settlement Development policy are:

- To promote development of human settlements that are sustainable
- To facilitate the provision of adequate and affordable shelter to all income groups in Tanzania

2.8.14 Land policy

The need for Land policy stem from the need to have a mechanism to govern land tenure, land management and administration. The need for Land policy also emanated from the need for more land due to increased human population which prompted demand for more land for settlements, industries and commerce especially in and around the urban areas. The overall aim of the National land policy is to promote and ensure a source land tenure system, to encourage the optimal use of land resources and to facilitate broad – based social and economic development without upsetting. The specific objectives of this National land policy are to:

- Promote an equitable distribution of and access to land by all citizens.
- Ensure that existing rights in land especially customary rights of small holders (i.e.
 peasant and herdsmen who are the majority of the population in the country) are
 recognized, clarified and secured in law.
- Set ceiling on land ownership which will later be translated in to statutory ceilings to prevent or avoid the phenomenon of land concentration (i.e. land grabbing).
- Ensure that land is put to its most productive use to promote rapid social and economic development of the country.
- Modify and streamline the existing land management systems and improved the efficiency of land delivery systems.
- Streamline the institutional arrangements in land administration and land disputed adjudication and also make the more transparent.
- Promote sound land information management.
- Protect land resources from degradation for suitable development

2.8.15 Local Government Development Grant (LGDG) system

The Government of the United Republic of Tanzania together with its development partners and the World Bank are providing Development Grants to Local Government Authorities (LGAS), through the Local Government Development Grant (LGDG) System, previously known as the Local Government Capital Development System (LGCDG).

The LGDG system has two grant elements, the Council Development Grant (CDG) and the Capacity Building Grant (CBG). The CDG is a non-sector specific grant distributed on a formula basis between LGAs and provides funds for investment in local development infrastructure and maintenance in accordance with community needs, as these are determined through participatory planning and budgetary processes. It is important to note that although all LGAs are eligible to receive CDG funds in the quantum determined by a formula, actual access to the grant is determined by their performance in respect of certain capacity and accountability criteria which have been designed to improve their performance and capabilities in the areas of financial management, local revenue mobilization, Development Planning and Budgeting, Transparency and Accountability.

In order to access the CDG the Council has to make available a total counterpart contribution for each year of at least 5% of the available annual grant provided as according to participation agreement signed by Municipal Director and Honourable Mayor.

- The Council should obtain clean certificate from previous years and the following years.
- The council should have a Council Director, Treasurer, Internal Auditor and Planning Officer.
- The Council should prepare financial statement for every quarter.
- The allocation of funds for implementing council development activities:-
- 50% of the council development grant is transferred LLG for sub project implementation
- 50% is used at council level for project implementation and monitoring

2.8.16 Small and medium enterprise development policy (URT, 2002c)

Areas of emphasis of the community Development Policy include simplification and rationalization of procedures and regulations so as to encourage compliance and minimize transaction cost for SMEs, improve the physical infrastructures and provision of utilities in collaboration with local Authorities, Private sector and Development partners and promote entrepreneurship development through facilitating improved access of SMEs to financial and non-financial services. Others include facilitating acquisition and adaptation of technologies as well as enhance networking between R & D Institutions and SMEs in a bid to upgrade technologies so as to raise the productivity and competitiveness of the sector and emphasize environmental conservation in all SME development interventions. The policy also indicates that the private sector (community) is the one expected to be the major investor in the SME sector.

2.8.17 Road Service policy (URT, 2007)

Policy puts more priority in maintenance of available infrastructures and strengthens capacity in running those infrastructures.

The policy emphasizes inter alia:

- Construction of new roads
- Upgrading of road standards
- To raise availability of roads construction equipments
- To improve skills in repair and rehabilitation of roads
- To increase availability of funds for road infrastructure
- To reduce running costs

The SDC is one of the implementing agencies for the above policies, goals and programs; therefore it will strive to achieve their objectives in the next Strategic Plan 2016/2017 – 2019/2020.

2.9 Internal Economic Activities.

2.9.1. Agricultural Activities

Singida District has got two types of farming categories, being Agriculture production and livestock farming. Activities done in developing this sector is production of food and cash crops through good management practices, diseases and vermin control, use of improved agriculture technologies such as tractors/power tillers, improved seeds, cattle dipping, crop and livestock marketing, food processing, irrigation schemes and livestock keeping. The

major economic activities in the district are farming and livestock keeping. Other activities include fishing, small businesses, and processing industry. Both food and cash crops are grown in the District. Food crops include maize, sorghum, millets, paddy, beans, cassava and sweet potatoes. Cash crops include sunflower, groundnuts, finger millet, yellow peas, coriander, onions, simsim, cotton and other newly introduced crops like pigeon peas, cashew nuts, mlonge and Jatropha plants. Small-scale farming constitutes 60% of the economic activities while agro-pastoralists form 40%.

Major problem facing agriculture Sector in the District is Low production and productivity in Agriculture and Livestock caused by unreliable and poor distribution of rainfall, diseases and pests, poor soil fertility, improper use of agriculture inputs and poor infrastructure. Others are shortage of extension staff, inadequate knowledge and skills especially in environmental conservation, lack of processing technology, inadequate working facilities, unreliable markets for agricultural and livestock products, low working capital, low cooperative skills and HIV/AIDS prevalence.

2.9.1.1 DISTRIBUTION OF ARABLE LAND.

Singida District covers a total area of about **12164** square km² of which, agricultural land covers 5282 km², Grazing land is **3737.2** km², Forests and shrubs covers **2200** km², Water in the form of lakes, dams and rivers totals **50** km², the rest is mining sites, hills or rocks covering **894.8** km².

2.9.1.2 Food Crops

2.9.1.2.1 Area under Food Crops Cultivation

The leading food crops grown in the District include, sorghum, maize and bulrush millet. Table 3.2 shows the area under food crop production in seven years respectively.

Table 13: Area under food crop production and production (Ha) for, 2010-2015

crop	2009/201)	2010/2011		2011/2012		2012/2013		2013/201	4	2014/2015	5	2015/2016	
	Area under produc tion (Ha)	Producti on (tan)	Area under producti on (Ha)	Product ion (tan)	Area under producti on (Ha)	Producti on (tan)	Area under producti on (Ha)	Produc tion (tan)	Area under produc tion (Ha)	Producti on (tan)	Area under produc tion (Ha)	Product ion (tan)	Area under producti on (Ha)	Producti on (tan)
Sorghum	57062	79887	61186	36712	67322	65639	58930	70716	31338	54576	21136	26104	25300	30360
B/millets	40700	53390	38662	46394	51883	58368	51706	62047	20424	34626	14296	16084	8570	10284
Maize	23105	27726	30638	27619	49612	34265	0	0	0	0	18533	9729	48318	57982
Puddy	297	535	390	975	800	1320	3012	6024	0	0	0	0	0	0
Sweet potatoes	8457	16914	7334	21972	7685	17291	13845	30459	11233	41026	5856	10249	19120	34416
Cassava	3515	6327	1343	2686	3037	4555	1908	3244	5237	9610	1666	2084	3142	4713
Beans	6296	6296	4421	618	5491	4942	8749	7874	2939	3615	0	0	1123	1573
Bambara nuts	1162	1394	800	800	752	846	553	553	370	677	0	0	0	0
cowpeas	5248	5248	2521	3185	3237	2013	2856	1428	2231	1356	0	0	235	329
Total	145842	197717	147295	140961	189819	189239	141559	182345	73772	145486	61487	64250	105808	139657

source: Compiled data from Ward Extension Officers

2.9.1.3 Cash Crops

2.9.1.3.1 Area under Cash Crops Cultivation

Table 3.4 indicates that during the crop season of 2009/2010 to 2015/16 cash crops in the district covered Sunflower is the leading crop followed by onion. Sunflower is the main crop managed to occupy cumulative annual average area of 49,335.1 hectares equivalent to 84.6 percent (Table 3.4 above)

Table: 14 Area under cash crop production

crop	2009/	/2010	2010/	2011	2011	/2012	2012	/2013	2013	3/2014	2014/2	2015	2015/	2016
	Area under producti on (Ha)	Producti on (tan)	Area under productio n (Ha)	Producti on (tan)	Area under producti on (Ha)	Producti on (tan)	Area under produc tion (Ha)	Produc tion (tan)	Area under produc tion (Ha)	Producti on (tan)	Area under productio n (Ha)	Produc tion (tan)	Area under produ ction (Ha)	Prod uctio n (tan)
Sunflowe r	39465	47358	37308	67153	44914	80845	34602	51903	28774	63375	21580	30859	28285	5091
Cotton	896	32	1560	1248	745	745	1143	344	9	2047	9	2047	192	118
Finger millet	7124	8549	11918	14302	6979	8375	4058	6087	5588	8591	3912	5867	4282	6423
Ground nuts	2716	3259	1916	2299	2479	2975	1144	1716	3098	4765	2169	3253	3538	4246
Simsim	162	243	229	183	172	138	247	124	75	108	2	3	23	23
Pegion peas	821	1170	90	90	1140	2052	205	287	1689	1731	591	591	540	756
Yellow peas	1297	785	492	640	96	0	380	646	1963	3420	393	667	2002	3003
Corriand er	991	679	25	30	575	0	403	606	0	0	0	0	32	38
Onioni	2742	12339	1833	10082	3062	19903	2387	13129	4283	27874	2998	19489	3795	2466 4
Total	56214	74414	55371	96027	60162	115033	44569	74842	45479	111911	31654	62776	42689	9018 4

Source: Data Compiled from Ward Extension Officer

2.9.1.4 Irrigation Development Programme

Farmer getting higher yields during dry season through irrigation scheme system. In the district there is Traditional irrigation and Improved irrigation system.

2.9.1.5 Traditional Irrigation

The district has 1,976.5 hectares estimated potential area for traditional irrigation, of which 975 hectares is under irrigation.

2.9.1.6 Improved Irrigation

Most of agriculture households in Singida region are small scale farmers who have inadequate resources to invest in improved irrigation which essentially needs both financial and material resources.

Table 15: Area under Irrigation schemes

Name	Estimated potential area(ha)	Area under irrigation(ha)
Msange	400	12.5
Itamka	150	5
Mtinko	56	3

2.9.1.7 FARM IMPLEMENTS

Agriculture equipments is of great importance for agriculture development as it increases crop production, minimizes time spent as well as promote large scale farming. Table 3.6 indicates the demand, availability and deficit of agriculture equipments in the district in 2015. The table shows that, the demand for hand hoes was higher than any other equipment showing that majority of famers are small scale farmers whom rely on hand hoes. Regarding this, it will be difficult to alleviate poverty in rural areas by depending much on hand hoe farming.

Table 16: Types of farm Implements in 2015

Types of implements	Actual demand	Availability	Deficit
Tractors	42	36	6
Ox-plough	30,034	17,279	12,755
Ox- carts	3,654	2,026	1,628
Magoye rippers	238	189	49
Planter	40	20	20
Power tiller	46	33	13
Sunflower Oil Machines	20	14	6

Milling Machine	102	84	18
Hand hoe	136,438	57,081	79,357
Cultivators	34	17	17
Sorghum thresher	21	13	8
Cassava Chopper	21	1	20
Sorghum Hauler	21	1	20
Total	170,711	76,794	93,917

Source: Data compiled from District Agriculture Irrigation and Cooperative Office, 2015

2.9.1.7 Crop Markets

The district established crop market in order to enable farmers to sale their crop produce

Table 17: Crop Markets

Year	2010	2011	2012	2013	2014	2015
Msange	- Boy		1	1	1	1
Kinyeto	1	1	1	1	col la	1
Ikhanoda	1	1	1	1	1	1
Ngamu	1	1	1	1	1	1
Mtinko			in The		17	1
Ilongero	1	1	1	1	2	2

2.9.1.8 Status of Agricultural Personnel

The Agriculture sector still faces shortage of staff despite of being significantly contributing to the district economy. Table 3.6 shows that there is higher deficit of field Officers and field assistance officers. Also it shows that there are no field cooperative officers in the District.

Table 18: Staff Establishment and Availability of Agriculture Personnel in the District

Agriculture Of	ficers				Field Officers and Assistance Field Officers					
Types of Agricultural	Actual Demand	Availability		Deficit	Type of field officer and assistance field	Actual Demand	Availability		Deficit	
Officer	Demand	Male	Female	NO M	officer	2	male	Female		
Principle Agriculture Officer	3	1	2	0	Principle Agri. Field Officer	67	9	4	54	
Agriculture Officer	6	2	2	2	Senior Agri. Field Officer	17	5	0	12	
Cooperative officer	3	1	2	0	Assistant Agriculture Field Officer	0	1	0	0	
-45	la Carlo	Van	M. M.		Cooperative Officer	21	0	0	21	
Total	12	4	6	2		104	15	4	87	

2.9.1.8 Investment Opportunities in Agriculture Sector

Potential areas for investment in Agriculture include:

- Oil seeds production and processing (sun flower),
- Supply of agriculture inputs such as fertilizer, insecticides, seeds etc at affordable prices,
- Supply of farm implements such as power tillers, tractors, hand hoes, ox-cats etc at affordable prices,
- Agro- processing especially oil processing industries, Market research for agriculture products is needed to improve the economic status of Singida residents

2.9.2 Cooperative

Singida district council has various cooperatives for consumers, marketing and services. Table 6.8 below shows various types of cooperatives by numbers and members in a district. The table shows that there is a total of forty one (41) Cooperative societies in Singida District Council of which up to 2015 we have 2 consumer Cooperatives, 15 service Cooperatives, 17 Marketing Cooperatives and 7 other Cooperatives. Among all reported cooperatives, those concerned with marketing observed to be higher in number (17) and members (4379) and most of them were concentrated in Ilongero division which had 9 marketing cooperatives.

Table 19: Active Cooperatives by years (2010-2015); Singida District Council

Years	Consumer	Consumer		Service cooperative		g	Others (no	ot
	cooperative				cooperati	ve	SACCOs)	
	Number	member	Number	Member	number	member	Number	member
2010	0	0	23	5098	15	3000	3	36
2011	1	32	28	5104	16	3000	3	36
2012	1	27	30	5154	26	3354	4	90
2013	2	27	14	2919	17	4349	7	100
2014	2	24	14	2919	17	4349	7	98
2015	2	32	15	2979	17	4379	7	98
		ACL W						

Source: Compiled Data from Singida District Council (cooperative unity), 2016

2.9.3 Forestry

Even though the district is located in central zone of the country, which is semi-arid and characterized by low level of rainfall and extensive periods of high temperature, yet Singida district is covered by natural forests. Forest conservation and tree planting interventions have been frequently conducted to assist the District and Region to maintain the green cover. Partly because of these forests, Singida district is popularly known in the country for honey production.

2.9.3.1 Forest reserves

The district is estimated to have 41,649.28 ha of forest reserve, whereby about 86 ha are privately owned and the rest are publicly owned. Public forests are managed by respective village governments with technical support from the district council. As shown in table 20, Mughunga and Ngimu wards has the largest forest reserve representing about 95% of the total forest reserve in the district, followed by Mughamo (0.05%).

TABLE 20: FOREST RESERVES BY WARD, 2015

Ward	Name	Type	Ownership	Size [ha]
Makuro	Nalogwa forest reserve	NFR	Private	36.00
Mughunga and Ngimu	Mgori forest reserve	NFR	Village	39,361.00
Ngimu	Mwighaji forest reserve	NFR	Village	346.22
Mughamo	Munkhola forest reserve	NFR	Village	1,393.62
	Mughamo forest reserve	NFR	Village	462.44
	Sombi forest reserve	NFR	Private	50.00
Total				41,649.28

Source: Singida District Council Forestry Office (2015).

2.9.3.2 Forest planting efforts

Most of the trees planting efforts in the district have been initiated by the village governments. Between 2012 and 2014, over three million tree seedlings have raised and 424 ha planted with trees. Ilongero and Mrama have the largest number of tree seedlings raised whereas Merya has the lowest. Kinyeto and Ikhanoda have the largest tree plantations, 100 ha each, and Ughandi has the lowest size. However, these efforts have been deterred by severe illegal harvesting of trees for domestic use as firewood and charcoal. The level of illegal harvesting is considered as 'severe' across the wards.

TABLE 21:TREES SEEDLINGS RAISED BY WARD, 2011-2015

Ward	2011	2012	2013	2014	2015
Kinyeto	29045	36,616	24,138	18,222	24574
Mughunga	12295	8,290	7,400	11,560	14124
Mudida	35245	57,000	30,920	31,504	158874
Makuro	31378	50,230	38,360	43,819	42684
Mwasauya	0	10,356	87,630	90,040	97084
Msange	17295	28,418	21,306	27,040	65784
Maghojoa	27527	83,100	67,500	71,300	85070
Mgori	33201	36,113	29,270	32,130	34604

Mughamo	26339	14,900	13,770	11,342	12470
Meriya	24149	13,700	11,500	9,400	29671
Mrama	0	122,000	136,161	146,310	34068
Mtinko	96654	107,311	94,540	89,613	20494
Msisi	19345	17,200	14,103	15,006	17474
Kijota	53937	96,210	47,009	41,100	18064
Kinyagigi	0	21,307	19,700	22,709	7717
Ikhanoda	97385	120,000	88,700	83,003	86604
Itaja	16252	12,707	10,202	14,200	16864
Ilongero	157036	190,506	152,492	160,400	13826
Ngimu	13750	16,004	10,990	9,700	11562
Ughandi	50599	60,000	44,301	52,140	172864
Ntonge	0	15,140	10,120	15,500	56024
Total	741,432	1,119,120	962,125	998,052	1,020,500

Source: Singida District Council Forestry Office (2015).

TABLE 22: FOREST PLANTATIONS BY WARD, 2015

Forest Plantation	Tree species	Ownership	Size [ha]	Level of illegal harvesting
Ikhanoda	Eucalyptus	Village & district council	100	Severe
Mrama	Eucalyptus	Village & district council	25	Severe
Ilongero	Eucalyptus	Village & district council	75	Severe
Kinyeto	Eucalyptus	Village & district council	100	Severe
Mudida	Eucalyptus	Village & district council	50	Severe
Mtinko	Eucalyptus	Village & district council	50	Severe
Ughandi	Eucalyptus	Village & district council	24	Severe
Total			424	

Source: Singida District Council Forestry Office (2015).

Table 23: Quality and value of timber and charcoal harvested, 2011-2015

Year	2011*	2012*	2013*	2014	2015
Quantity of timber harvested timber (M³)	81	64	70	50	35
Value of harvested timber	12,150,000	10,880,000	12,950,000	9,000,000	6,300,000
Quantity of Charcoal harvested	1350	817	938	183	425
Value of Charcoal harvested	6,750,000	4,950,000	7,504,000	1,283,000	4,246,000

^{*}Data includes production from Ikungi District Council

Source: Singida District Council Forestry Office (2015).

2.9.4 Fishery

Due to limited number of water bodies like rivers, lakes and dams associated with unreliable rainfall in the District Council; fishing activities are mainly undertaken as small scale activities thus making insignificant contribution to the District Council economy. The main location of fishing activities is lake Kisisi in Ikhanoda Ward.

TABLE 24: FISHERY RESOURCE FACILITIES AND PRODUCTION IN SINGIDA DISTRICT COUNCIL, 2015/16

District	No. of Fishing	No. of Fishermen	No. of Registered Fishing Vessels	Fish Production		
	licenses	r isher men	risining vessers _	Weight (Tons)	Value (TSHS)	
Singida District Council	50	50	20	80	196,000,000	

Source: District Fisheries' Officer, Singida District Council 2015

From Table 3.4.01 shows the revenue collection from fishermen in Singida District Council from 2010 up to 2015. The table shows that in 2012/2013 there were large amount of revenue collection compared to other years of about Tshs. 4,700,000/= equivalents to 26 percent of total revenue collection, the following year which had large amount of revenue collection is 2015/2016 of about Tshs. 4,300,000/= were collected equivalents to 24 percent of total revenue collection. The least year which had small amount of revenue collection is 2014/2015 of about Tshs. 1,900,000/= equivalents to 10 percent of total revenue collection.

Table 25: Revenue (Tshs) Collection from Fishermen by District, Singida Region, 2010–2015

District	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	Total
Singida	2,500,00	2,700,00	4,700,00	2,000,00	1,900,00	4,300,00	18,100,00
DC	0	0	0		0	0	0

Percentag e total

14 15 26 11 10 24 **100**

Source: District Fisheries' Officer, Singida District Council 2015

2.9.5 Bee keeping

As mentioned earlier, Singida Region is one of the popular regions in terms of honey production. Honey production has a significant contribution to household income in the District and Region at large. In 2015, the District had a total of 19,046 beehives, which appear to have substantially declined from 20,324 beehives in 2014. (Table 3.4.1).

TABLE 25: NUMBER OF BEEHIVES, 2011-2015

Year	Traditional beehives	Modern beehives	Total
2011*	31,217	7,040	38,257
2012*	28,433	9,478	37,911
2013*	27,798	9,266	37,064
2014	10,263	10,061	20,324
2015	7,304	11,742	19,046

^{*}Data includes production from Ikungi District Council

Source: Singida District Council Beekeeping Office (2015)

Honey yield has declined from 385,600 litres in 2011 to 222,741 litres in 2014 Table 25) after the district was divided to form Ikungi District Council which has a large area of forests in Ikungi. Given the large area of 41,649.28 Ha of natural forests in the district, it is indicative from these data that honey production as an alternative livelihood strategy has not been fully exploited.

TABLE 26: HONEY PRODUCTION VOLUME AND VALUE IN LAST FIVE YEARS

Years	Volume (Litres)	Monetary value (Tshs)		
2011*	385,600	578,400,000		
2012*	341,201	556,763,000		
2013*	333,576	513,888,000		
2014	222,741	564,325,000		
2015	225,345	788,707,500		

^{*}Data includes production from Ikungi District Council

Source: Singida District Council Beekeeping Office (2015)

TABLE 27: BEE WAX PRODUCTION VOLUME AND VALUE IN LAST FIVE YEARS

Weight (kg)	Monetary value (Tshs)
96,400	771,200,000
85,300	682,402,000
83,394	667,152,000
55,685	445,482,000
56,336	450,690,000
	96,400 85,300 83,394 55,685

^{*}Data includes production from Ikungi District Council

Source: Singida District Council Beekeeping Office (2015)

2.9.6 Wildlife

Although there is no officially identified game reserve in the district, wild animals are found in some traditional forests such as Makuro, Mgori and Mughamo. The species found in such forests include hyena, elephants, gazelles, antelopes, leopards and hires. Given the small size of this sub-sector, its contribution to the household incomes and district economy in generally has not been accounted yet. However, the local communities might be benefiting in some mainly through hunting.

2.9.7. Mining sector

Singida district is endowed with some few potential mineral deposits such as gold, limestone and sand. These minerals are mined in small scale by local people using traditional methods. Thus, the contribution of the mining sector to the district economy is not clearly established.

2.9.8 Trade

Trade sector is very important as it contributes much on the council revenue collection. The department has continued promoting entrepreneurship skills development and market linkages, development of marketing infrastructure and improvement of regulatory environment for business. During the past five years, the department has managed to assist entrepreneurs to participate at the International Trade Fair (Saba Saba), establishment of new markets, and increase of small industries and provision of business education to entrepreneurs. However, the department still has inadequate number of qualified staff and lack of database and software to support the whole process of data entries that would have taken care of various activities such as monitoring of trade licenses issued to business man and tax payers. Singida Municipal Council is expanding in a higher speed and need more investments and Market centers.

Therefore, there is a need of recruiting adequate qualified staff, establishment of ICT and assist more training to entrepreneurs, identification and establishment of new areas for market to increase business opportunities and accessibility to the market. Creation of conducive environment to new investors is also needed.

2.9.10 Livestock

The livestock sector plays a significant role in the economy of livestock keeper's households in Singida District Council. Livestock generates considerable amount of income and determines the household economic and social status in many communities. Livestock is an important sector in Singida district council since it contributes to community economy in terms of food production, employment generation, production of raw materials for industries and generation of foreign exchange earnings. The main types of livestock raised in SDC are cattle, goats, ships and chicken. Livestock products include

meat, hide/skin milk, and eggs. Livestock sector also contribute to crop and vegetable production by providing draught animals for cultivation and organic manure/fertilizer.

In the past 5 years efforts have been made to increase livestock productions and their values through construction of livestock infrastructure such as cattle dips, crushes and abattoir; improving local breeds through cross breeding, providing extension services and enforcing disease control measures. The council has employed qualified livestock extension workers both at wards and village level though the number of extension staff to date is not enough. For the whole period the sector has been operating under budget constraints because the funds disbursed from various sources are not sufficient to accomplish targeted activities. According to the problems mentioned above, there is a need to recruit new qualified extension staff, facilitate extension workers with working facilities and continue asking the government to increase fund disbursement

Table 28: Estimated of All Types of Livestock Population by Ward; Singida District Council, 2016

Ward	Cattle	Goats	Sheep	Chicken	Pigs	Donkey	Dogs	Cats	G. Fowl	Ducks	Pigeon	Total
ILONGERO	4,050	2,123	2,054	16,945	2	100	601	385	85	364	166	26,875
KINYAGIGI	4,571	2,909	2587	18,036	4	188	644	219	81	50	84	29,373
MSANGE	7,138	4,221	1,886	13,449	29	1059	1370	363	173	19	625	30,332
MUGHAMO	3,579	4,358	1,512	10,620	0	90	742	277	103	0	221	21,502
NTONGE	2,874	1,419	1,003	4,555	8	29	451	10	79	0	12	10,440
MWASAUYA	11,080	1,858	1,358	18,361	41	912	953	542	105	68	409	35,687
MRAMA	3,676	1,011	1,741	21,946	8	193	482	5	203	0	0	29,265
KINYETO	3,693	1,382	2,450	20,333	10	116	328	136	142	0	4	28,594
IKHANODA	4,527	2,301	3,517	53,052	16	280	764	516	126	131	412	65,642
MERYA	4,268	3,315	1,068	10,841	11	264	16	38	61	98	98	20,078
MAGHOJOA	3,744	2,625	2,057	17,156	12	480	734	136	235	95	314	27,588
MTINKO	6,555	4,589	3682	19,018	68	865	1587	55	969	26	20	37,434
MUDIDA	4,817	3,305	2,509	14,412	24	532	843	83	24	0	87	26,636
UGHANDI	7,147	5,551	1,422	14,970	0	137	782	772	894	0	1,025	32,700
KIJOTA	4,503	4,367	1827	15,329	0	224	563	0	292	0	0	27,105
MAKURO	7,798	4,518	4840	23,715	86	774	1179	59	308	141	262	43,680
MSISI	5,067	4,146	748	12,181	21	5	540	332	393	294	99	23,826

MGORI	7,134	4,688	1,373	14,674	5	543	497	84	47	70	10	29,125
MUGHUNGA	6,992	6,386	1007	16,621	19	330	498	72	0	0	0	31,925
NGIMU	9,598	4,981	1,725	20,133	9	318	814	59	52	0	12	37,701
ITAJA	4,586	3,306	817	15,531	0	326	271	162	0	15	56	25,070
Total	117,397	73,359	41,183	371,878	373	7,765	14,659	4,305	4,372	1,371	3,916	640,578

Source: Compiled Data from the ward Extension Officers, 2015

Experience has shown that livestock keeping in Singida district council in a large extent practiced traditionally and comprises entirely of indigenous cattle. However, in recent years the residents have developed an interest in dairy cattle keeping for the main purpose of increasing milk production to meet the demand.

Dairy cattle owned by individuals outweighed those owned by organizations. Individual owners were 181 while one (1) organization ST. Carolus Mtinko) involved in dairy cattle keeping. Most of dairy cattle (382 cattle) were found in Mtinko division.

TABLE 29: DISTRIBUTION OF DAIRY CATTLE BY DIVISION; SINGIDA DISTRICT COUNCIL, 2015

Ward	Number of	Individ	ual Owners	Organization Owners		
	Cattle	Number	Percentage of the Total	Number	Percentage of the Total	
Ilongero	66	16	8.84	0	0	
Kinyagigi	50	12	6.63	0	0	
Msange	25	6	3.31	0	0	
Mughamo	3	1	0.55	0	0	
Ntonge	23	6	3.31	0	0	
Mwasauya	59	14	7.73	0	0	
Mrama	15	4	2.21	0	0	
Kinyeto	15	4	2.21	0	0	
Ikhanoda	9	2	1.10	0	0	
Merya	34	8	4.42	0	0	
Maghojoa	11	3	1.66	0	0	
Mtinko	183	37	20.44	1	100	
Mudida	2	1	0.55	0	0	
Ughandi	59	16	8.84	0	0	
Kiijota	67	18	9.94	0	0	
Makuro	45	13	7.18	0	0	
Msisi	26	7	3.87	0	0	
Mgori	12	3	1.66	0	0	
Mughunga	0	0	0.00	0	0	
Ngimu	0	0	0.00	0	0	
Itaja	39	10	5.52	0	0	
Total	743	181	100.00	1	100	

Source: Compiled Data from the ward Extension Officers, 2015

2.9.10.1 Livestock Infrastructure

Livestock quality improvement is limited by access to facilities capable of controlling or preventing animal diseases. Diseases affect animal health and reduce both meat and milk production in quality and quantity and in some cases brings death to the animal affected. Table 3.2.7 indicates that out of 25 dips available in the District council, 14 dips (54%) were working and 11 dips (44 percent) were not working. Also the table reveals that the District council had 3 working veterinary centres, 3 crushes (60%) were working and 2 (40 %t) were not working, 3 hides/skin sheds as well as 24 slaughter slabs.

TABLE 30: DISTRIBUTION OF LIVESTOCK INFRASTRUCTURE BY DISTRICT; SINGIDA DISTRICT COUNCIL, 2015

Ward	Dip	S	Veterina	ry Centres	Crus	shes	Hides/skin sheds	Slaughter slabs	
00	W	NW	W	NW	W	NW	-		
Msisi	0	1	0	0	1	0	0	0	
Mtinko	0	3	1	0	0_	0	1	3	
Makuro	1	0	0	0	0	0	0	0	
Mudida	0	1	0	0	0	0	0	2	
Ughandi	0	1	0	0	0	0	0	0	
Kijota	1	0	0	0	0	0	0	3	
Mwasauya	0	2	0	0	0	0	0	1	
Ikhanoda	1	1	0	0	0	0	0	0	
Ilongero	0	1	1	0	0	0	1	1	
Merya	0	1	0	0	0	0	0	0	
Kinyagigi	0	1	0	0	0	0	0		
Kinyeto	0	1	0	0	0	0	0	0	
Ntonge	1	2	0	0	1	0	0	6	
Msange	1	1	0	0	1	0	0	0	
Itaja	0	0	0	0	0	0	0	6	
Mughamo	0	0	0	0	0	0	0	1	
Mgori	1	0	0	0	0	0	0	0	
Ngim <mark>u</mark>	1	1	1	0	0	0	1	1	
Mughunga	0	1	0	0	1	0	0	24	
Total	7	18	3	0	4	0	3		

W: Working NW: Not working

Source: Compiled Data from the ward Extension Officers, 2015

2.9.10.2 Marketing Livestock and Their Products

Table 3.2.8 highlights the number and value of livestock marketed in Singida District Council in 2015/2016. A total of 36,836 livestock valued at Tshs. 2,710,860,000 were marketed. Cattle at 68.74 percent were the main contributor to the District council's total revenue obtained from marketing of livestock. Goats were the second by contributing 16.36 percent, Sheep (7.49 percent) the third, Poultry (7.29 percent) the fourth while Pigs with 0.12 percent contributed the least to the District Council's total revenue obtained from marketing of livestock. However, the average price per livestock indicates that cattle had the highest value (Tshs.480,000), followed by pigs (Tshs. 80,000), goats (Tshs. 55,000), sheep (40,000) and poultry (10,000) respectively.

TABLE 31: MARKETED LIVESTOCK BY TYPE (OFFICIAL MARKETS) AND REVENUE EARNED; SINGIDA DISTRICT COUNCIL, 2015

Livestock	Number of Livestock	Percent Number	Total Revenue (Tshs.)	Percent Revenue	Average Price
Cattle	3,882	10.54	1,863,360,000	68.74	480,000
Goats	8,064	21.89	443,520,000	16.36	55,000
Sheep	5,076	13.78	203,040,000	7.49	40,000
Pigs	40	0.11	3,200,000	0.12	80,000
Poultry	19,774	53.68	197,740,000	7.29	10,000
Total	36,836	100.00	2,710,860,000	100	

Source: Compiled Data from the ward Extension Officers, 2015

2.9.10.3 Hides and Skins

Marketing hides and skin of livestock have been facing number of problems in Singida district council as well as the regional at large. Among others, participation of private sector due to free market, shortage of official markets, lack of public hides and skin sheds, shortage of veterinary officers and falling of prices of livestock products has an adverse impact on the flow of reliable data from the grassroots to the district levels. Nevertheless, the indicative data shown in table 3.3 highlights the number of livestock hides and skins marketed by district in Singida District Council between 2015 and June 2016.

TABLE 32: THE NUMBER OF LIVESTOCK HIDES AND SKINS MARKETED BY SINGIDA DISTRICT COUNCIL 2015
AND JUNE 2016

Item		2015		June, 2016			
	Number	Revenue (TShs.)	Average Price per Unit	Number	Revenue (TShs.)	Average Price	
Cattle Hides	6,691	33,455,000	5,000	4,860	4,860,000	1,000	
Goat Skins	10,168	20,336,000	2,000	9,860	2,958,000	300	
Sheep Skins	6,584	13,168,000	2,000	4,534	906,800	200	
Total	23,443	66,959,000	3,000	19,254	8,724,800	500	

Source: Compiled Data from the ward Extension Officers, June, 2016

2.9.11.4 Milk Production

Table 3.3.1 shows milk production in Singida District council decreased from 93,052 litres in 2014 to 75,572 litres in 2015. Despite of decrease in production, revenue collected increased from 93,052,000 million in 2014 to 98,243,6000 million in 2015 respectively following slight increase in price per litres. The increase in dairy cattle keeping in the region to a large extent has influenced the availability of milk from cattle as well as revenue earned from marketed milk. Indigenous cattle had the largest share of milk production and marketed as indicated in Table 3.20. Out of 168 litres marketed in the District Council, 78 percent and 71 percent in 2014 and 2015 respectively were produced by indigenous cattle. Dairy cattle were the second producer of milk by attributing 22 percent and 29 percent to the total litres marketed in 20014 and 2015. No significant production of milk from dairy goats in Singida District Council.

TABLE 33: Number of Litres of Milk Marketed by Type; Singida District council, 2014 and 2015

Livestock		2014		2015					
	Number of Litres	Revenue (TShs.)	Percent of litres Marketed	Number	Revenue (TShs.)	Percent of litres Marketed			
Indigenous Cattle	72,991	72,991,000	78	53,282	69,266,600	71			
Dairy Cattle	20,061	20,061,000	22	22,290	28,977,000	29			
Total	93,052	93,052,000	100	75,572	98,243,6000	100			

Source: Compiled Data from the ward Extension Officers, 2015

Table 34: Four Major Cattle Diseases Which Caused Morbidity and Mortality by District; Singida District; 2013, 2014 and 2015

District/Disease		Mort	oidity Ca	ses repoi	rted	Mor	tality Ca	orted		
	2013	2014	2015	Total	Percentage of Morbidity	2013	2014	2015	Total	Percentage of Mortality
Singida DC	1				Del.					
East Coast Fever	92	188	112	392	15.62	77	105	21	203	42.92
Anaplasmosis	156	210	694	1,060	42.25	45	46	68	159	33.62
Babesiosis	33	12	12	57	2.27	9	0	0	9	1.90
Trypanosomiasis	332	167	501	1,000	39.86	54	10	38	102	21.56
Sub-Total	613	577	1,319	2,509	100	185	161	127	473	100

Source: Compiled Data from the ward Extension Officers, 2015

With reference to table 3.3.3, three diseases were revealed contributing to poor health and even deaths of goats in Singida District Council in 2013, 2014 and 2015. The diseases were Helminthiasis, Anaplasmosis and Babesiosis. A total of 10,421 morbidity and 223 mortality cases were reported in the District Council .The table further shows that, among all three diseases, Helminthiasis caused much illness to goats than any other diseases, 95.74% and 63.68% of morbidity and mortality cases respectively were due to this disease. Mortality cases due to Babesiosis were the second (42 cases, 18.83% of all mortality cases reported)

TABLE 35: THREE MAJOR GOAT DISEASES WHICH CAUSED MORBIDITY AND MORTALITY BY DISTRICT; SINGIDA REGION; 2013, 2014 AND 2015

District/Disease	11	Morb	idity Ca	ses report	ted	Mor	tality C	ases rep	orted	Percentage	
	2013	2014	2015	Total	Percentage of Morbidity	2013	2014	2016	Total	of Mortality	
Singida DC								N	1		
Worms	2,221	3,103	4,540	9,977	95.74	35	19	88	142	63.68	
Anaplasmosis	46	29	66	217	2.08	9	7	23	39	17.49	
Babesiosis	17	55	76	227	2.18	5	17	20	42	18.83	
Sub-Total	2,2284	3,187	4,682	10,421	100.00	49	43	131	223	100.00	

Source: Compiled Data from the ward Extension Officers, 2015

With reference to Table 3.3.4, three diseases were revealed contributing to poor health and even deaths of goats in Singida District Council in 2013, 2014 and 2015. The diseases were Helminthiasis, Anaplasmosis and Babesiosis.. A total of 1,048 morbidity and 95 mortality cases were reported in the District Council .The table further shows that, among all three diseases, Helminthiasis caused much illness to goats than any other diseases, 88.07% and 76.84% of morbidity and mortality cases respectively were due to this disease. Mortality cases due to Anaplasmosis were the second (62 cases, 16% of all mortality cases reported).

TABLE 36: THREE MAJOR SHEEP DISEASES WHICH CAUSED MORBIDITY AND MORTALITY BY DISTRICT; SINGIDA REGION; 2013, 2014 AND 2015

District/Disease		Morb	idity Ca	ses repor	ted	Mortality Cases reported				Percentage
40	2013	2014	2015	Total	Percentage of Morbidity	2013	2014	2016	Total	of Mortality
Singida DC		T p		7	92	2				
Worms	269	107	547	923	88.07	12	22	39	73	76.84
Anaplasmosis	12	16	34	62	5.92	3	5	8	16	16.84
Babesiosis	7	31	25	63	6.01	0	4	2	6	6.32
Sub-Total	288	154	606	1,048	100.00	15	31	49	95	100.00

Source: Compiled Data from the ward Extension Officers, 2015

Apart from agriculture and livestock keeping, poultry keeping is another main economic activity done by the residents of Singida District Council. Unfortunately, among many factors which affect poutry industry in the District Council, diseases associated to poultry happened to be the leading factors.

Table 3.3.5 shows that in three years period from 2013 to 2014 and 2015 a total of 12,303 morbidity and 8,357 mortality cases concerning poultry were reported in Singida District Council. Though New castle observed to have the largest number (11,116 cases, 90.35% of all reported morbidity cases) and the one killer disease for poultry. However, Cocidiosis with 191 mortality cases (2.28%) ranked second as a killer disease, Fowl pox the third (85 mortality cases, 1.02%) and Fowl cholera the fourth (39 mortality cases, 0.47%).

TABLE 37: FOUR MAJOR POULTRY DISEASES WHICH CAUSED MORBIDITY AND MORTALITY BY DISTRICT; SINGIDA REGION; 2013, 2014 AND 2015

District/Disease		Mor	bidity C	ases repo	rted	Mor				
	2013	2014	2015	Total	Percentage of Morbidity	2013	2014	2015	Total	Percentage of Mortality
Singida DC			3		R					
New castle	3,007	4,288	3,821	11,116	90.35	2,126	3,616	2,302	8,044	96.23
Fowl pox	87	59	73	216	1.76	22	34	29	85	1.02
Cocidiosis	156	411	204	771	6.27	67	81	43	191	2.28
Fowl cholera	97	55	48	200	1.63	19	12	8	39	0.47
Sub-Total	3,347	4,813	4,146	12,303	100.00	2,234	3,743	2,382	8,357	100.00

Source: Compiled Data from the ward Extension Officers, 2015

2.9.11.5 Establishment and Personnel

Table 3.3.6 reflects availability of livestock personnel in Singida District Council. The district had a total deficit of 92 staff, both officers and assistant officers in livestock sub sector by 2016.

TABLE 38: STAFF ESTABLISHMENT AND AVAILABILITY OF LIVESTOCK PERSONNEL IN SINGIDA DISTRICT COUNCIL; 2015

		Livestoc	k Personnel		Field (Field Officers and Assistant Field Officers					
District	Type of Livestock Officer	Actual demand	Available	Deficit	Type of Field Officer	Actual demand	Ava				
			Male Female	1	and Assistant Field Officer		Male	Female	Deficit		
Singida District Council	Livestock Officer	5	4 -	P 1	Livestock field officer	84	11	1	92		
	Verterinary officer	1		1	Principal livestock field officer	21	3		18		

 $Surce: \ \ Data\ from\ the\ District\ Livestock\ and\ Fisheries\ Development\ Office,\ Singida\ District\ Council,\ 2015$

2.9.11.6 Investment Opportunities in Livestock Subsector

Singida District Council has inadequate livestock infrastructure that are working such as dips, health centres, water points, abattoirs etc. Therefore construction of livestock infrastructures might be a priority area of investing in livestock sub sector. Another area which highly needs investors is dairy farming and livestock processing industries such as milk processing, leather tanning and meat canning. Specifically, the District Council needs to look at the following possibilities:

• Tanneries: For adding value to the hides and skins by fully processing them or semi processed (wet blue) before export,

Chicken – Meat processing industry

In Tanzania, Singida is very prominent in the production of local chicken. Chicken meat of Singida is unique and has a palatable taste which attracts the market within and outside the region. Due to reliable source of chicken; the District is a good strategic area for investing in chicken-meat processing industry.

Animal feeds

Suppliment feeds can be manufactured and sold to farmers. Fodder can also be planted and so is the selling of hay or seeds that can improve range land in the region,

• Animal services and pharmaceuticals:

Animal pharmaceutical shops and verterinary centers where qualified verterinary and livestock officers can offer consultancy services especially in remote areas

• Livestock Auctions: There is a need for improvement of available auctions.

2.10 Internal Environment

2.10.1 Overview

Internal analysis cover the social services within district such as education sector covers pre-primary, primary, secondary and tertiary education which includes vocational education, colleges and higher learning institutions. Therefore, the development of the Education sector in Singida District Council involves improving in all the above mentioned areas.

2.10.2 Pre-Primary Education

The condition set by the Ministry of Education, Science and Technology (MoEST) that enrolment in primary education should be for those pupils who would have graduated from pre-primary education has influenced expansion of nursery schools in Singida DC. The Council had 93 pre-primary classes and the number increased significantly. Also, number of pre-primary students increases between 2010 and 2012 before establishment of Ikungi District Council (2013), where Singida DC remains with 88 pre-primary classes. Enrolment in pre-primary schools has been fluctuated over the years as indicated in tables bellow by ward from year 2011 - 2015.

Table:38 ;Pre-Primary Enrollment by sex from year 2011 - 2015

YEAR	Expected Pre	-P <mark>rim</mark> ary studer	nts	Pre-Prima	Pre-Primary Enrolled			
	BOYS	GIRLS	TOTAL	BOYS	GIRLS	TOTAL	%	
2011	9,250	10,518	19768	7996	10018	18014	91.1	
2012	7,885	8,013	15898	8140	8282	16422	103	
2013	8,255	8,369	16624	8037	8474	16511	99.3	
2014	3687	4586	8273	2472	5916	8388	101	
2015	5960	6100	12060	4084	4355	8439	70	

Source: Compiled Data from District Executive Director's Office (Education Department), Singida DC, 2011 - 2015

2.10.3 Primary Education

In 2010 the Singida District Council had 96 primary schools which increased tremendously to 195 in 2012 before dropped to total number of 88 schools by the end of 2010, this caused by the council being merged and form Ikungi District council. Factors which lower the expansion of private primary schools are as follows; lack of private sector participation and low knowledge of endogenous to invest in education sector. This slowed the development of primary education in the district council. In the tables bellow shows that standard i enrollment from year 2010 to 2015 increase before the council being divided to form ikungi district council in 2013, this situation made enrollment drop to some extent it is has been fluctuated over the years as indicated in table below.

Number of Standard I enrolled in Primary Schools by ward from year 2010 to 2015

YEAR	S	tandard I enrollm	ent
	BOYS	GIRLS	TOTAL
2010	3,770	3,768	7,538
2011	3,572	3,685	7,257
2012	3,798	3,795	7,593
2013	3,255	3,369	6,624
2014	961	519	442
2015	1081	578	503

2.10.3.1 Primary School Enrolment Ratios

Community participation through PEDP/MEMM and MEMKWA has managed to motivate parents in the villages to enroll their children and thus increase the enrolment rate of Singida District Council and availability of education facilities made the performance of pupils in general. This improvement can be seen through changes of net enrolment rates, gross enrolment rates, reduction of drop out of pupils.

The enrolment of standard one, according to the education policy, though is for children aged seven years, it has been expanded to cover children between 6.5, 7 and 13 years old due to culture and norms of the people of Council. The table bellow shows that between years 2010 to 2015 by sex.

Standard one enrolment by sex from year 2010 - 2015

SEX	2010	2011	2012	2013	2014	2015
-	PUBLIC	PUBLIC	PUBLIC	PUBLIC	PUBLIC	PUBLIC
BOYS	7,786	9,751	7,834	7,856	4,009	4,299
GIRLS	7,762	10,033	7,812	7,953	4,585	4,431
TOTAL	15,548	19,984	15,646	15,809	8,594	8,730

Source: Compiled Data from District Executive Director's Office (Education Department), 2010 - 2015

The District Council has done a credible job of reducing gap of enrolment among sexes over past six years as indicated in table above. Singida DC has done well in ensuring that girls and boys get equal opportunities in getting primary school education.

Enrollment of standard I – VII pupils from 2010 - 2015, the Singida district council enrolled pupils in primary schools by sex as the table bellow shows.

Enrollment of standard I – VII pupils by sex from 2010 – 2015

SEX	2010	2011	2012	2013	2014	2015
SLA	PUBLIC	PUBLIC	PUBLIC	PUBLIC	PUBLIC	PUBLIC
BOYS	46,354	52,814	44,537	45,464	20,983	20,283
GIRLS	47,761	55,315	46,736	47,580	23,958	22,729
TOTA L	94,115	108,133	91,273	93,044	44,943	43,012

Source: Compiled Data from District Executive Director's Office (Education Department), 2010 - 2015

The best performance was in 2011 whereby the enrolment was improved by reducing enrolment disparities among boys and girls in the district level, girls who were registered were 55,315 while boys were 52,814 as the table describes above.

2.10.3.2 Completion Rate

The rate of completion of the primary education cycle in Singida DC improved slightly due to the improvement of school environment such as provision of meals and parents involvement through school committees. The completion rate is an indicator of the efficiency of the school system that shows the extent to which a cohort of pupils admitted in class one complete the primary education cycle irrespective of whether they sit for the final examination or not. The Primary School Leaving Examination shows the great improvement from 2010 to 2015 as the table bellows shows.

PRIMARY SCHOOL LEAVING EXAMINATION RESULTS BY SEX FROM YEAR 2010 - 2015

YEAR	5	STUDEN	ΓS		PASSED)		FAILEI)	SELI	ECTED F	ORM I	%
			I					I = ====	T		T	I	SELECT
	BOYS	GIRLS	TOTAL	BOYS	GIRLS	TOTAL	GIRLS	BOYS	TOTAL	BOYS	GIRLS	TOTAL	ED
2010	4422	5249	5671	2095	1907	4002	2327	3342	5669	2095	1907	4002	100
2011	5,606	6,753	12,359	2,930	3,176	6,106	2676	3577	6253	2,930	3,176	6,106	100
2012	4,197	5,086	9,283	2,734	3,122	5,856	1463	1964	3427	2,734	3,122	5,856	100
2013	1,677	2,136	3,813	1,026	1,036	2,062	651	1100	1751	1,026	1,036	2,062	100
2014	1,606	2,094	3,700	1,100	1,224	2,324	506	870	1376	1,100	1,224	2,324	100
2015	1,813	2,231	4,044	1,285	1,341	2,626	528	890	1418	1,285	1,341	2,626	100

Source: Compiled Data from District Executive Director's Office (Education Department), 2010 - 2015

2.10.3.3Dropout Rate

In Singida district council drop out is a problem which enrolled students does not complete their studies as they required. The table bellow shows the real situation from the year 2010 - 2015.

	STD I ST	FUDENTS	A	STD VII	STUDENT	S		To all	DROP OU	T	
YEAR	BOYS	GIRLS	TOTAL	YEAR	BOYS	GIRLS	TOTAL	BOYS	GIRLS	TOTAL	%
2004	8,581	7,916	16,497	2010	4,422	5,249	9,671	4,159	2,667	6,826	41.4
2005	8,128	8,026	16,154	2011	5,606	6,753	12,359	2,522	1,273	3,795	23.5
2006	6,702	6,415	13,117	2012	4,197	5,086	9,283	2,505	1,329	3,834	29.2
2007	8,128	8,026	16,154	2013	1,677	2,136	3,813	6,451	5,890	12,341	76.4
2008	7,343	7,333	14,676	2014	1,606	2,094	3,700	5,737	5,239	10,976	74.8
2009	7,697	7,308	15,005	2015	1,813	2,231	4,044	5,884	5,077	10,961	73.0

Source: Compiled Data from District Executive Director's Office (Education Department), 2010 - 2015

The table indicates the magnitude and reasons for the problem of school drop outs. In 2013 the total drop out was 12,341 pupils, for whom the main reason was truancy, repeating standard IV followed by other reasons from example, pregnancies and deaths.

a) Reason of truancy

Truancy was a major reason of drop out in all years in Singida District Council. Data in the table below shows that the Council managed to reduce truancy from 94.4% in the year 2010 to 62.9 % in 2015.

Truancy by sex from year 2010 - 2012 & 2015

Year		Truancy								
Tear	Boys	Girls	Total	Percent						
2010	175	127	302	94.4 %						
2011	308	192	500	94.3 %						
2012	432	360	792	92.6 %						
2015	151	78	229	62.9 %						

Source: Compiled Data from District Executive Director's Office (Education Department), 2010 - 2015

b) Reason of pregnancies

The Table below shows that dropout due to pregnancy is not insignificant compared to truancy in Singida District Council. The Council recorded high number of pregnancies in 2010 was 0.3% (1Student). Due to high efforts made by the Council in collaboration with stake holders the number reduced to zero in year 2012 while in 2015 one student reported being pregnant (0.4%).

Pregnancy by sex from year 2010 – 2012 & 2015

Year	Pregnancy						
Tear	Girls	Total	Percent				
2010		1	0.3 %				
2011	0	0	0				
2012	0	0	0				
2015	1	1	0.4 %				

Source: Compiled Data from District Executive Director's Office (Education Department), 2010 – 2015

c) Deaths by sex from year 2010 – 2012 & 2015

	Truancy									
Year	Boys	Girls	Total	Percent						
2010	6	3	9	2.8 %						
2011	16	10	26	4.9 %						
2012	6	3	9	1.1 %						
2015	2	I	3	0.8 %						

Source: Compiled Data from District Executive Director's Office (Education Department), 2010 - 2015

d) Other reasons by sex from year 2010 – 2012 & 2015

-				Others	
	Year	Boys	Girls	Total	Percent
	2010	3	5	8	2.5 %
d	2011	3	1	4	0.8 %
	2012	29	25	54	6.3 %
I	2015	79	52	131	35.9 %

Source: Compiled Data from District Executive Director's Office (Education Department), 2010 - 2015

2.10.3.4 Pass Rate (PR)

For Standard VII pupils, the rate of passing the P.S.L Examinations and being selected to join Form I reflect the quality of primary education provided in the Singida District Council.

NUMBER OF CANDIDATES FROM YEAR 2010 - 2015

YEAR		NUMBER (ANDIDAT		Y	PAS	SED		SEL	100 100 100 100 100		
	BOYS	GIRLS	TOTAL	BOYS	GIRLS	TOTAL	%	BOYS	GIRLS	TOTAL	
2010	4,422	5,249	9,671	2,095	1,907	4,002	41.4	2,095	1,907	4,002	100
2011	5,606	6,753	12,359	2,930	3,176	6,106	50.7	2,930	3,176	6,106	100
2012	4,197	5,086	9,283	2,734	3,122	5,856	63.1	2,734	3,122	5,856	100
2013	1,677	2,136	3,813	1,026	1,036	2,062	54.1	1,026	1,036	2,062	100
2014	1,606	2,094	3,700	1,100	1,224	2,324	62.1	1,100	1,224	2,324	100
2015	1,813	2,231	4,044	1,285	1,341	2,626	66	1,285	1,341	2,626	100

Source: Compiled Data from District Executive Director's Office (Education Department), 2010 - 2015

The Council increases the enrolment rate in secondary schools tremendously from 2010, comparing the number of pupils who joined secondary schools among sexes, Table above indicates that the gap between boys and girls joining public secondary schools had been widening.

2.10.3.5 Primary School Facilities

For any school to function properly, certain basic facilities should be provided by educational authorities at either local or national level. The most common facilities are classrooms, pit latrines, staff houses, teachers, furniture/desks, textbooks, etc. Others are like; meals, hand cape teaching & learning equipments.

(i) Classrooms

With the tremendous increase in enrolment of pupils in recent years, Singida DC which reported to have surplus classrooms in late 1990's suffered deficits in year 2010's.

The tables bellow shows the percentage (%) deficit of class rooms from year 2010 – 2015. In each table shows requirements, availability, deficit and percentage of the deficit in ward level. This shows that deficit is constant from year 2010 up to 2015, for example in 2014 deficit is 46.0% and in 2015 is 46.5%.

NUMBERS OF CLASS ROOMS BY WARD FROM YEAR 2010 - 2015.

YEAR	PIT LATRINES								
	REQ	AVAIL	DEF	% OF DEFICIT					
2010	1140	635	505	44.3					
2011	1128	632	496	44.0					
2012	1097	627	470	42.8					
2013	858	481	377	43.9					
2014	961	519	442	46.0					
2015	1081	578	503	46.5					

(i) Primary Schools

The Council has 95 primary schools, among them Non-government sector has 2 while 93 primary schools are government. The table bellow shows the distribution of primary schools by owners from year 2010 - 2015.

PRIMARY SCHOOLS BY OWNERS FROM YEAR 2010 - 2015

2010	2011	2012	2013	2014	2015
188	188	188	188	93	93
2	2	2	2	2	2
190	190	190	190	95	95
	2	2 2	2 2 2	2 2 2 2	2 2 2 2

Source: Compiled Data from District Executive Director's Office (Education Department), Singida DC, 2010 – 2015.

In 2010 the Council had 190 Primary Schools which were not increased to year 2013 before dropped to 95 by the year 2014 and 2015 due to establishment of new Ikungi Council. Among other factors, lack of private sector participation has slowed the development of primary education in the Council.

(ii) School Toilets (Pit latrines)

Pit latrines ratio in primary school is 25 boys required to use 1 pit while 20 girls required 1 pit (PPR) that is each toilet/hole should serve 20 girls and one for 25 boys. The table bellow shows the deficit in each year and ward as indicated. In all years the tables shows percentage of deficit which varied, for example 59.5% (2010) and 55.9% (2011).

NUMBER OF PIT LATRINES by wards from year 2010 - 2015

YEAR	Mr. I	PIT L	ATRINES	4/3	
	REQ	AVAIL	DEF	% OF DEFICIT	
2010	2,138	866	1,272	59.5	
2011	2,131	940	1,191	55.9	
2012	1,907	968	939	49.2	
2013	1,754	954	800	45.6	
2014	1,742	875	867	49.8	
2015	2,070	998	1,072	51.8	

(iii) Staff Quarters

Staff Quarters is among the important incentives, the provision of staff quarter is very crucial as it facilitates the retention of teachers and promotes teaching practice within the schools. Tables bellow shows that the district has shortage of staff quarters from year 2010 to 2015, this shortage of houses may hinder teaching moral of the teachers within the Council and affects academic performance of students each year.

Teachers houses in the Council by wards from year 2010 – 2015

YEAR		TEACHE	RS' HOUS	SES
	REQ	AVAIL	DEF	% OF DEFICIT
2010	2843	704	2139	75.2
2011	2843	708	2135	75.0
2012	2413	741	1672	69.2
2013	2273	775	1498	65.9
2014	1,418	220	1,198	84.5
2015	1,157	286	871	75.3

Source: Compiled Data from District Executive Director's Office (Education Department), Singida DC, 2010 – 2015.

(iv) Furniture: Desks

The average number of pupils per desk is an important indicator of the provision of favorable and conducive learning environment for the pupils. Singida DC needed desks in various numbers according to needs as shown in the table bellow with the official Desk.

Desks in the Council by ward from year 2010 – 2015

YEAR	The state of			
	REQ	AVAIL	DEF	% OF DEFICIT
2010	11,544	6,611	4,933	74.6
2011	15,784	11,533	4,251	26.9
2012	15,268	11,560	3,708	24.3
2013	13,538	10,265	3,273	24.2
2014	15,756	11,123	4,633	29.4
2015	16,200	10,794	5,406	33.4

Source: Compiled Data from District Executive Director's Office (Education Department), Singida Region, 2010 – 2015

(v) Teachers

The Council has varies number of teachers who work at rural areas in different primary schools. The table bellow shows the different number of teachers from year 2010 to 2015.

YEA	DEM		IIIB/	С	30	IIIA		Dl	PLO	MA	DI	EGR	EE	GRA	ND TO	TAL	Deficit	% of Deficit
R	AND	M	F	T	M	F	T	M	F	Т	M	F	T	M	F	Т	2 011011	
2010	2345	70	44	114	933	644	1577	23	7	30	1	0	1	1027	695	1722	623	26.6
2011	2345	31	18	49	893	678	1571	30	4	34	0	0	0	954	700	1654	691	29.4
2012	2345	13	5	18	916	736	1636	21	9	30	2	0	2	957	752	1709	636	27.1
2013	2345	10	3	13	991	822	1813	29	15	44	9	2	11	1039	842	1881	464	19.7
2014	1144	2	1	3	461	437	898	3	3	6	3	0	3	469	441	910	534	36.9
2015	1144	2	1	3	389	388	786	1	3	4	2	0	2	394	392	786	658	57.5

Source: Compiled Data from District Executive Director's Office (Education Department), Singida DC, 2010 - 2015

Moreover, the shortage becomes more severe when academic qualifications are taken into account, for example in the table above shows that numbers of grade IIIB/C teachers in each year who steel working. The council accounts the as unqualified teachers as far as the changes made in teaching system, secondary education levels that attended teaching professional and are categorized as Grade IIIA teachers.

2.10.3.5 SPECIAL EDUCATION UNIT

The Singida DC introduced special education for three units; those are low vision, deaf and those with problem of hearing. The Council uses itinerant programme to educate them and are given first priority. Three primary schools are centres of special education units such as Mgori, Mtinko and Ilongero with well trained teachers to run those units. The table bellow shows the number hand caped pupils.

HAND CAPPED PUPILS BY SEX & CLASSES

YEAR	SEX		HAND CAPPED PUPILS BY SEX & CLASSES								
		I	II	III	IV	V	VI	VII	TOTAL		
	BOYS	25	17	27	28	24	27	8	183		
2010	BOYS	18	17	14	14	20	20	11	138		
10	TOTAL	43	34	41	42	44	47	19	321		
2011	BOYS	10	13	14	18	16	10	20	101		
	BOYS	11	19	16	16	11	14	20	107		
10	TOTAL	21	32	30	34	27	24	40	208		
	BOYS	20	20	23	23	27	22	18	175		
2012	BOYS	15	12	22	19	18	16	16	136		
	TOTAL	35	32	45	42	45	38	34	321		
	BOYS	19	22	23	28	17	26	17	196		
2013	BOYS	17	16	15	26	23	17	19	171		
	TOTAL	36	38	38	54	40	43	36	367		

Source: Compiled Data from District Executive Director's Office (Education Department), Singida DC,2010 – 2013.

2.10.4 Secondary Education

The development of secondary education in Singida district has passed through different challenges due to its historical context and the poor nature of the economy. The number of secondary schools increased since 1990s and then reached 3 in 2000.

By the end of 2009 the number of public schools increased tremendously to 28 due to the government campaign of establishing at least a secondary school in each ward. All wards succeeded in building secondary schools under that theme as indicated in Table 5.37.By the end of 2015 the district had a total of 29 secondary schools,26 owned by government and 3 privately owned.

Table 5.37 Number of Secondary Schools by Ownership and by Wards, Singida district 2011-2015

Ward	20	011	2012		2013		2014		2015	
	Public	Private								
IKHANODA	1	0	1	0	1	0	1	0	1	0
ILONGERO	1	0	1	0	1	1	1	1	1	1
ITAJA	1	0	1	0	1	0	1	0	1	0
KIJOTA	2	1	2	1	2	1	2	1	2	1
KINYAGIGI	1	0	1	0	1	0	1	0	1	0
KINYETO	1	0	1	0	1	0	1	0	1	0
MAGHOJOA	1	0	1	0	1	0	1	0	1	0
MAKURO	2	0	2	0	2	0	2	0	2	0
MERYA	1	0	1	0	1	0	1	0	1	0
MGORI	1	0	-1	0	1 1	0	1	0	1	0
MRAMA	1	0	1	0	1	0	1	0	1	0
MSANGE	1	1	1	1	1	1	1	1	1	1
MSISI	1	0	1	0	1	0	1.9	0	1	0
MTINKO	2	0	2	0	2	0	2	0	2	0
MUDIDA	1	0	1	0	1	0	1	0	1	0
MUGHAMO	1	0	1	0	1	0	1	0	1	0
MUGHUNGA	1	0	1	0	1	0	1	0	1	0
MWASAUY A	1	0	1	0	1	0	1	0	1	0
NGIMU	2	0	2	0	2	0	2	0	2	0
NTONGE	1	0	1	0	1	0	1	0	1	0
UGHANDI	2	0	2	0	2	0	2	0	2	0
Total	26	2	26	2	26	3	26	3	26	3

Source: Compiled Data from District Executive Director's Office (Education Department), Singida DC, 2011–2015.

2.10.4.1 Secondary School Enrolment

The enrolment of students in Singida district increases with the increase of school infrastructures constructed through people's participation and parents' awareness of the importance of education to their children. Table 5.38 shows student's enrolment from 2011-2015.

 $Table \ 5.38: \ Total \ (Form \ I-IV) \ Enrolment \ by \ Sex \ and \ School \ Ownership \ by \ Ward; \ Singida \ District \ 2011-2015$

	Ward		Private							
Year		Boys		Girls No.	Total	Percent Increase	Boys		Girls No.	Total
		No.	Percent				No.	Percent		
	Ikhanoda	290	63	171	461	37				
	Ilongero	540	64	309	849	36				
	Itaja	123	54	104	227	46				
	Kijota	402	55	325	727	45	0		1	12
	Kinyagigi	137	60	90	227	40				
	Kinyeto	270	59	188	458	41				
	Maghojoa	313	64	179	492	36				
	Makuro	513	66	268	781	34				
	Merya	169	52	155	324	48				
	Mgori	186	68	86	272	32				
2011	Mrama	257	51	250	507	49	The same			
	Msange	70	62	43	113	38	0		307	307
	Msisi	113	49	116	229	51				
	Mtinko	369	49	387	756	51		46		
	Mudida	131	49	137	268	51	Laste			
	Mughamo	74	59	52	126	41		100		
	Mughunga	58	54	50	108	46				
	Mwasauya	69	69	67	136	49		TES		
	Ngimu	212	66	111	323	34		100		
	Ntonge	118	56	92	210	44		I		
	Ughandi	230	63	133	363	37	//			
	Total	4,644	ALC:	3,313	7,957		-		308	319

Source: Compiled Data from District Executive Director's Office (Secondary Education Department), Singida District Council 2011

	Ward			Private						
Year		Boys		Girls	Total	Percent Increase	Boys		Girls	Total
		No.	Percent	No.			No.	Percent	No.	
	Ikhanoda	221	53	195	416	47				
	Ilongero	607	62	371	978	38				
	Itaja	125	52	117	242	48				
	Kijota	423	56	339	762	44		0	35	3.
	Kinyagigi	141	53	123	264	47				
	Kinyeto	182	57	137	319	43				
	Maghojoa	287	54	249	536	46				
Į	Makuro	236	52	216	452	48				
	Merya	157	49	164	321	51				
	Mgori	146	57	112	258	43		- 5-		
2012	Mrama	216	45	264	480	55				
	Msange	127	55	105	232	45	0		380	38
	Msisi	162	48	178	340	52				
	Mtinko	401	49	422	823	51				
	Mudida	134	50	136	270	50				
	Mughamo	78	55	65	143	45				
Á	Mughunga	69	65	37	106	35				
y	Mwasauya	129	48	141	270	52				
	Ngimu	278	59	197	475	41			77	
	Ntonge	124	47	139	263	53	A			
	Ughandi	184	57	139	323	43				
	Total	4,427		3,846	8,273		M	1	415	415

Source: Compiled Data from District Executive Director's Office (Secondary Education Department), Singida District Council 2012

Year	Ward	Public					Private					
		Boys		Girls	Total	Percent Increase	Boys		Girls No.	Total	Percent Increase	
	100	No.	Percent		4		No.	Percent				
	Ikhanoda	154	54	130	284	46		_				
	Ilongero	458	58	325	783	42						
	Itaja	121	51	115	236	49						
	Kijota	316	48	339	655	52	0	0	11	11	100	
	Kinyagigi	128	50	130	258	50						
,	Kinyeto	169	56	133	302	44	6.				1	
	Maghojoa	211	50	211	422	50						
	Makuro	321	54	273	594	46	N. P.					
	Merya	131	51	124	255	49	No. of Section					
	Mgori	141	57	108	249	43	1	Y	C.			
2013	Mrama	171	43	231	402	57	OV 6					
	Msange	180	48	196	376	52	0	0	302	302	100	
	Msisi	123	45	150	273	55			77	5		
	Mtinko	326	48	359	685	52				_ANA		
	Mudida	139	49	147	286	51			7			
3	Mughamo	69	52	63	132	48			A			
	Mughunga	99	59	68	167	41				1		
	Mwasauya	172	46	203	375	54				1		
	Ngimu	235	55	191	426	45						
	Ntonge	129	48	137	266	52			-			
	Ughandi	160	50	163	323	50			4			
	Total	3,953		3,796	7,749				313	313		

Source: Compiled Data from District Executive Director's Office (Secondary Education Department), Singida District Council 2013

				Public					Privat	е	
Year	Ward	Boys	400	Girls	Total	Percent Increase	Boys	=	Girls	Total	Percent Increase
	100	No. Percen	Percent	No.	3		No.	Percent	No.		
	Ikhanoda	158	48	173	331	52					
	Ilongero	538	60	364	902	40	17	52	16	33	48
	Itaja	106	49	109	215	51					
	Kijota	270	49	283	553	51			16	16	100
	Kinyagigi	109	45	131	240	55					
, Q	Kinyeto	130	51	125	255	49					
	Maghojoa	117	43	152	269	57	AL	2			1
	Makuro	215	47	243	458	53	300				
	Merya	95	45	117	212	55		W.			
	Mgori	106	51	102	208	49		1	60%		
2014	Mrama	137	46	163	300	54	COR				1,
	Msange	138	52	128	266	48	E 1		308	308	100
	Msisi	116	44	150	266	56			-	1	
	Mtinko	285	45	350	635	55			1	1	16
	Mudida	113	46	131	244	54			MA.		
4	Mughamo	66	46	76	142	54	X		-	100	
	Mughunga	85	56	66	151	44					
	Mwasauya	116	50	116	232	50					1
	Ngimu	195	49	206	401	51					1
	Ntonge	62	36	111	173	64				1	
	Ughandi	135	44	171	306	56			1		
1	Total	3,292		3,467	6,759		17		340	357	

Source: Compiled Data from District Executive Director's Office (Secondary Education Department), Singida District Council 2014

				Public	:				Private		
Year	Ward	Boys		Girls	Total	Percent Increase	Boys		Girl s	Total	Percent Increas e
		No.	Per cen t	No.	-5%	2.	No.	Percent	No.		
-	Ikhanoda	95	34	183	278	66	26	32	68	68	59
	Ilongero	464	57	346	810	43					
	Itaja	99	44	127	226	56					
	Kijota	312	49	328	640	51			27	27	100
	Kinyagigi	97	42	136	233	58					
	Kinyeto	109	45	132	241	55					
	Maghojoa	143	45	174	317	55	alle)	-		
	Makuro	213	42	289	502	58	X.				1
	Merya	90	46	106	196	54		Barrell		Vi e	
	Mgori	96	48	104	200	52	1	and the same	660		
	Mrama	149	45	183	332	55		-4	5		
2015	Msange	125	55	103	228	45	0	0	306	306	100
	Msisi	112	43	148	260	57			-	4	
	Mtinko	301	44	385	686	56			2	1	6
	Mudida	143	47	160	303	53				129	
Y	Mugham o	80	50	80	160	50	2		18		
	Mughung a	105	55	86	191	45					
	Mwasauy a	134	52	126	260	48	1		1		-
	Ngimu	191	46	224	415	54			1	6	
	Ntonge	68	37	118	186	63	L				
	Ughandi	151	40	229	380	60					
	Total	3,277		3,767	7,044		26		401	401	

Source: Compiled Data from District Executive Director's Office (Secondary Education Department), Singida District Council 201

Table 5.38: Total (Form I – IV) Enrolment by Sex in Public secondary schools; Singida District 2011-2015



Table 5.38: Total (Form I – IV) Enrolment by Sex in Private secondary schools; Singida District 2011-2015



2.10.4.2 Quantity and State of School Facilities

The quantity and quality of facilities for the secondary school system in Singida district given in Table 5.40 are at good standards as set by the educational authorities. The most common facilities are classrooms, toilets, staff quarters, libraries, laboratories, dormitories, desks, dining halls and teachers' offices.

Table 5.40 shows that Singida district has reduced deficit of secondary school facilities especially classrooms. Though the district still has deficits, significant efforts were observed in the availability of desks, schools and classrooms.

Nevertheless, the district is still suffering from shortages of teachers' staff quarters, students' toilets, dormitories, libraries, laboratories and desks due to tremendous increase in enrolment of pupils through SEDP program.

Table 5.40: Status of Secondary School Facilities in Singida district, 2015

	Facility		201	5	
Divisions	racinty	Required	Actual	Deficit	Percent Deficit
TO	Schools	11	- 11	0	0
	Classrooms	140	108	32	23
	Desks	3,224	3,138	165	3
	Dormitories	17	5	12	71
Ilongero	Library	11	11	0	0
nongero	Dining Hall	11	1	10	91
	Laboratories	33	4	29	88
	Toilets	205	115	90	44
	Teacher's Houses	166	23	144	86
	Teacher's Offices	55	12	43	78
	Schools	5	5	0	0
7	Classrooms	44	47	+3	7
	Desks	1,032	839	253	23
	Dormitories	5	1	4	80
Mgori	Library	5	5	0	0
Mgon	Dining Hall	5	0	5	100
	Laboratories	15	0	15	100
	Toilets	68	54	14	12
	Teacher's Houses	69	10	58	85
	Teacher's Offices	15	5	10	67
Mtinko	Schools	10	10	0	0

Classrooms	108	86	22	20
Desks	2,771	2,604	167	6
Dormitories	10	2	8	80
Library	10	10	0	0
Dining Hall	10	1	9	90
Laboratories	30	3	27	90
Toilets	139	114	25	25
Teacher's Houses	144	27	116	81
Teacher's Offices	45	8	37	82

Source: Compiled Data from District Executive Director's Office (Secondary Education Department), Singida District Council 2015

(i) Teachers

Expansion of secondary education should always go hand in hand with the increase in the number of teaching staff. By the end of 2015, Singida district had a total of 379 teachers distributed in 26 public secondary schools. This gave an average School Teachers Ratio of 1:14

Table 5.41a: Availability of Teachers in Public Secondary Schools at Singida district, 2015

Division	No. of School	Required	Available	Deficit of	Teachers	School Teachers	
		Teachers	Teachers	Number	Percent	Ratio	
Ilongero	11	241	166	75	31	1:15	
Mgori	5	90	69	21	23	1:13	
Mtinko	10	154	144	10	6	1:14	

Source: Compiled Data from District Executive Director's Office (Secondary Education Department), Singida District Council 2015

(ii) Staff Quarters

Besides the shortage of teachers, the district also experienced a shortage of staff quarters in all schools. Table 5.41b shows that the district School Houses Ratio is 1:2by the end of 2015 Singida district required 379 houses based on schools statistics houses demand.

The Council should take into account that the provision of staff houses is a basic incentive for teacher retention and promotion of effective teaching. Therefore, more effort should also be directed to school in building staff houses together with other facilities.

Table 5.41b. Availability of Teachers Houses in Public Secondary Singida district, 2015

Division	No. of	N	umber of Houses	Percent	School Houses		
Division	Schools	Required	Available	Deficit	Deficit	Ratio	
Ilongero	11	166	23	143	86	1:2	
Mgori	5	69	10	59	86	1:2	
Mtinko	10	144	27	117	81	1:3	

Source: Compiled Data from District Executive Director's Office (Secondary Education Department), Singida District Council 2015

(ii) Classrooms

Table 5.41c shows that of the required number of classrooms the district had 17 percent deficit in 2015.

TABLE 5.41C: AVAILABILITY OF CLASSROOMS IN PUBLIC SECONDARY SCHOOLS AT SINGIDA DISTRICT, 2015

Division	No. of School	Num	ber of Classro	om	Percent	School	
Division	Tto: of Belloof	Required	Available	Deficit	Deficit	Classrooms Ratio	
Ilongero	11	140	108	32	23	1:9	
Mgori	5	44	47	+3	7	1:9	
Mtinko	10	108	86	22	20	1:8	

Source: Compiled Data from District Executive Director's Office (Secondary Education Department), Singida District Council 2015

(iv) Toilets

The official requirement in regards to school toilets is that, each toilet/hole should service 20 girl students and 25 boy students i.e. a toilet girl students' ratio of 1:20 and 1:25 boy pupils' ratio. Table 5.45d shows that Singida district had a total of 273 school toilets for 7,765 students, and therefore a Toilet Students Ratio is1;25/1;25. Given the total enrolment in 2015 and the recommended TPR, the district had a total shortage of 129 toilets or 32 percent deficit.

Table 5.41d: Availability of Students Toilets in Public Secondary Schools; Singida District, 2015

Division	No. of	Nui	mber of Toilet	s	Percent	Students Toilet Ratio	
	Students	Required	Available	Deficit	Deficit		
Ilongero	3,629	205	115	90	44	1:31	
Mgori	1,014	68	54	14	12	1:19	
Mtinko	3,122	139	114	25	25	1:27	

Source: TSS, 2015

(v) Dormitories

Construction of dormitories in rural areas is very essential due to the geographic nature of Singida district and distribution of human settlements. The availability of dormitories will help students to solve the problem of walking long distances and reduce the rates of drop outs, pregnancies and truancy. Table 5.45e reveals the shortage of 24 (75 percent) dormitories in the district by year 2015.

Table 5.41e: Availability of Dormitories in Public Secondary Schools; Singida Distric, 2015

Division	No. of	Num	Number of Dormitories				
Division	Schools	Required Available		Deficit	Deficit		
Ilongero	11	17	5	12	71		
Mgori	5	5	1	4	80		
Mtinko	10	10	2	8	80		

Source: TSS, 2015

(vi) Libraries

The library facility is considered as an essential but not a crucial facility for the development of knowledge and skills of a student. According to the standards set by the Ministry of Education and Vocation Training, every secondary school should have a library to enable students borrow and use supplementary books besides textbooks. Table 5.41f shows that all 26 secondary schools in Singida district have a library or a room to suit the needy of library.

Table 5.41f: Availability of Libraries in Public Secondary Schools; Singida District, 2015

Division	No. of	Numbe	Number of Libraries				
Division	Schools	Required	Available	Deficit	Deficit		
Ilongero	11	11	11	0	0		
Mgori	5	5	5	0	0		
Mtinko	10	10	10	0	0		

Source: TSS, 2015

(vii) Desks

The official requirement in regards to desks is that, each desk should accommodate a student with a ratio of 1:1. Table 5.41g, shows the availability of desks in all division. By the end of 2015, the district had a shortage of 100 desks (1.4 percent) out of the required 7,079. But the district in collaboration with other skate holders has eradicated desks shortage and now students' desk ratio is 1:1

TABLE 5.41G: AVAILABILITY OF DESKS IN PUBLIC SECONDARY SCHOOLS; SINGIDA, 2015

Ward	No. of	No. of	Number of	Desks	De	ficit
waru	Schools	Students	Required	Available	No.	Percent
Ikhanoda	1	335	335	396	61	18
Ilongero	1	806	806	600	206	26
Itaja	1	226	226	186	40	18
Kijota	2	640	774	774	0	
Kinyagigi	1	233	233	150	83	36
Kinyeto	1	241	241	235	6	2
Maghojoa	1	317	317	446	129	41
Makuro	2	502	280	280	0	1
Merya	1	196	196	190	6	3
Mgori	1	260	260	212	48	18
Mrama	1	332	332	447	115	35
Msange	1	228	228	180	48	21
Msisi	1	260	260	310	50	19

Mtinko	2	686	802	802	0	-
Mudida	1	303	303	190	113	37
Mughamo	1	160	160	114	46	29
Mughunga	1	191	191	59	132	69
Mwasauya	1	200	200	270	-70	35
Ngimu	2	415	415	248	167	40
Ntonge	1	176	176	110	66	38
Ughandi	2	380	380	248	132	35

Source: Compiled Data from District Executive Director's Office (Secondary Education Department), Singida District Council 2015

(viii) Laboratories

The laboratory is a necessary facility for students majoring in science subjects. The specifications set by the government are that each school should have at least three laboratories for physics, chemistry and biology subjects. Table 5.41h shows that the district has only 7 laboratories out of 78 required. Through effort has been made to make sure that each secondary school is going to have laboratory for science subjects by the end of this financial year.

Table 5.41h: Availability of Laboratories by ward in Public Secondary Schools; Singidadistrict, 2012- 2015

A		2	012		30	2	2013			2	014				2015	
Ward	Numl La	per of lbs	De	ficit		ber of abs	Defi	cit		ber of abs	Det	ficit	Num of L		De	ficit
	Req	Avl	Num ber	Perce nt	Req	Avl	Numb er	Perc ent	Req	Avl	Num ber	Perce nt	Req	Av 1	Numb er	Percent
Ikhanoda	3	0	3	100	3	0	3	100	3	0	3	100	3	1	2	67
Ilongero	3	3	0	0	3	3	0	0	3	3	0	0	3	3	0	0
Itaja	3	0	3	100	3	0	3	100	3	0	3	100	3	0	3	100
Kijota	6	3	3	50	6	3	3	50	6	3	3	50	6	3	3	50
Kinyagigi	3	0	3	100	3	0	3	100	3	0	3	100	3	0	3	100
Kinyeto	3	0	3	100	3	0	3	100	3	0	3	100	3	0	3	100
Maghojoa	3	0	3	100	3	0	3	100	3	0	3	100	3	0	3	100

Makuro	6	0	6	100	6	0	6	100	6	0	6	100	6	0	6	100
Merya	3	0	3	100	3	0	3	100	3	0	3	100	3	0	3	100
Mgori	3	0	3	100	3	0	3	100	3	0	3	100	3	0	3	100
Mrama	3	0	3	100	3	0	3	100	3	0	3	100	3	0	3	100
Msange	3	0	3	100	3	0	3	100	3	0	3	100	3	0	3	100
Msisi	3	0	3	100	3	0	3	100	3	0	3	100	3	0	3	100
Mtinko	6	0	6	100	6	0	6	100	6	0	6	100	6	0	6	100
Mudida	3	0	3	100	3	0	3	100	3	0	3	100	3	0	3	100
Mughamo	3	0	3	100	3	0	3	100	3	0	3	100	3	0	3	100
Mughunga	3	0	3	100	3	0	3	100	3	0	3	100	3	0	3	100
Mwasauya	3	0	3	100	3	0	3	100	3	0	3	100	3	0	3	100
Ngimu	6	0	6	100	6	0	6	100	6	0	6	100	6	0	6	100
Ntonge	3	0	3	100	3	0	3	100	3	0	3	100	3	0	3	100
Ughandi	6	0	6	100	6	0	6	100	6	0	6	100	6	0	6	100

Source: Compiled Data from District Executive Director's Office (Secondary Education Department), Singida District Council 2015

2.10.5 Colleges and Vocation Training Schools

Singida District Council has no college or Vocation training schools which are registered and functioning.

2.10.6 Adult Education

Singida DC has made remarkable improvement in the eradication of illiteracy since the 1970's. Along as expansion of primary and secondary educations, the Council has also expanded adult education using primary schools as centres and the head teachers becoming in-charge of the adult education campaigns through the MEMKWA programme. According to the Education Policy (1995), indicate that all primary schools are centers for adult education. The Council had successfully increased the recruitments of adults into adult training centres and the MEMKWA programme. The programme increases the literate rate from 52% in 2009 to 75% in 2015.

2.10.7 Literacy Rate

The government has been an improvement in the literacy rate in Tanzania as well as in Singida DC since 2010. In year that year population of aged 5 years and above was literate 75% in 2015 compared to 2009 (52%) while literacy rate increase slowly although data respective years were not found. When comparing both sexes, the literacy rate was lower among the female population than male population and also compared to people live in rural areas with urban.

2.10.8 Investment Opportunities in Education.

The challenges facing the development of education sector including inadequacy of preprimary schools, primary schools and secondary schools as well as school facilities like classrooms, textbooks, laboratories, toilets, learning and teaching materials and inadequacy of teachers.

2.11 HEALTH

Health Department plays a big role in promotion of health services so that it offers quality health services to its people. For the past five years the department planned to promote community health education on hygiene and sanitation, to procure drugs and medical supplies, to do minor rehabilitation to health facilities buildings, to build new dispensaries and health centre, to reduce mobidity and motality rate and to sensitize community health fund (CHF). Although the department strived hard to provide sound health services in the past five years, it failed to properly meet its objectives due to many reasons including lack of sufficient resources and insufficient facilities. The status of public health services in any District can be easily be visualized through the health infrastructure, availability and commitments of health practitioners, implementation of preventive and curative measures and availability of medicine. This part of social services covers sector development in terms of health facilities available in the district, morbidity, mortality, and reportable communicable diseases. It also covers HIV/AIDS prevalence, tuberculosis, mother and child health.

2.11.1 Health Facilities

Singida District has managed to improve health facilities through Health Sector Reform Programme of which its main foci being:

- Encouraging private sector investment;
- Allowing council to run Voluntary Agency Hospital;
- Giving priority to preventive services; and
- Encouraging community participation in the financing of their own health care services including cost sharing establishment of community health funds in district and expanding the catchments area of the National Health Insurance Fund.

The development of the health sector in Singida District to a large extent is influenced by public sector participations, as indicated in Table 5.1. The 2015 data shows that, out of 1 hospitals,2 health centres and 28 dispensaries invested in the district, 1 hospitals and 2 dispensaries are owned by faith organization. While 2 health Centres and 26 Dispensaries are publicly owned, that is an indication of the district lack of awareness of the need for health services and fully community participation.

TABLE 5.1:2 DISTRIBUTION AND OWNERSHIP OF HEALTH FACILITIES IN SINGIDA DISTRICT FOR THE YEAR 2015

Division		Hospitals			ealth Centre	s	Dispensaries			
	Public	Private	Total	Public	Private	Total	Public	Private	Total	
MTINKO	7 5 - 1	1	1	-	3_1	-	10	1	11	
ILONGERO	and the same	- A	3-13	1	8	1	10	1	11	
MGORI	-	2	-	1	- I	1	6		6	
Total	0	1	1	2	0	2	26	2	28	

Source: Compiled Data from District Executive Director's Offices, Singida District, 2015

Looking at the health facilities improvement done in Singida district, Table 5.2 indicates the growth of 2.3 percent between 2010 and 2015. In 2010 the health infrastructure 26 were and reached 31 in 2016, of which dispensaries rose to 28 in 2015compared to 23 in 2010. But health centers have remained constant at 2 both in 2010 and 2015.

Table 5.1:3 Distribution of Health Facilities in Singida District for the year between 2010 up to 2015

District		Hospitals			ealth Ce	entres	Dispensaries			
	2010 2015 Change		2010	2015	Change	2010	2015	Change		
Singida DC	1	1	0	2	2	0	23	28	5	

Source: Compiled Data from District Executive Director's Offices, Singida District, 2015

Health sector development can also be evaluated by comparing health facility ratios. Table 5.3 shows that Singida district needs to put more efforts to improve health infrastructure by encouraging community and private sector to increase their participation. The available data indicates that the district had an average one health facility per health facilities per 3,787 sq. kms. Or 0.4 per 100 sq.kms. In 2015 which changed insignificantly to one health facility per 122.12 sq. kms. At district level, Table 5.3 shows that Singida district had best access to health facilities as it had one health facility for every 201sq.kms. or 0.5 health facilities per 100 kms in the year 2010.

Table 5.1,1,1.2 The Number of Health Facilities in Relationship to Land Area in Singida Dc for the year 2013 and 2015

Division		Yea	ar 2013	1	Year 2015						
	TotalLand Area (Sq.kms.)	Total Number of hfs	Average land Area in Sq.kms. Per hfs	Mean Average hfs per 100 Sq. kms.	TotalLand Area (Sq.kms.)	Total Number of hfs	Average land Area in Sq.kms. Per hfs	Mean Average hfs per 100 Sq. kms.			
MTINKO	1465.9	9	162.8	11.1	1465.9	12	122.1	8.3			
ILONGERO	1465.9	11	133.2	9	1465.9	12	122.1	8.3			
MGORI	855.12	6	143	17	855.12	7	122.2	14.2			
Total	3787	27	140.2	37.1	3,787	31	122.12	30.8			

Source: Computed data from District Executive Offices, Singida District, 2015

The average coverage of the population by health facilities in Singida districtin 2010 were 486,901 (before the partition of Ikungi District from Singida District), the slight change of total population occurred between 2013 and 2015 after the partition. By which in 2013 total population were 225,521 and 243,743 in 2015. As a result, though there was an increase of health infrastructure, the population covered was high in 2015 compared to 2013. Table 5.4 shows that though the district average has slightly increased from 166.6 facilities per 10,000 people in 2010, 370.4 in 2013 to facilities per 10,000 people and 322.5 in 2015.

		20	13			20	013		2015				
	Total Populatio n	Total Numbe r of h.f.s	Mean Average Populatio n per h.f.s	H.f.s per 10,000 People	Total Populatio n	Total numbe r of h.f.s	Mean average populatio n per h.f.s	H.f.s per 10,000 people	Total Populatio n	Total Num ber of h.f.s	Mean Average Populati on Per h.f.s	H.f.s per 10,000 People	
	486,901	60	8115.06	166.6	225,521	27	8352.6	370.4	243,743	31	7862.6	322.5	
Tota l	486,901	60	8115	167	225,521	27	8352.6	370.4	243,743	31	7862.6	322.5	

Source: Computed Data from District Executive Directors' Office, Singida District, 2015

2.11.2 Population per Doctor Ratio

The status of public health services in Singida District can also be easily visualized through the health infrastructure, availability and commitments of health practitioners, implementation of preventive and curative measures and availability of medicine. Table 5.5 shows average population per Doctor for the years 2010 and 2015. The average population per doctor was 44,264 in 2010 and increased to 81,248 in year 2015.

TABLE 5.1.1.2.1 THE NUMBER OF DOCTORS AND AVERAGE POPULATION PER DOCTOR IN SINGIDA DISTRICT, 2010 AND 2015

7	300	2010	100		2015	2015					
ALL	Total Population	Total Doctors	Average Population Per Doctor	Total Population	Total Doctors	Average Population Per Doctor					
Singida DC	486,901	11	44,264	243,743	3	81,248					
Total	486,901	11	44,264	243,743	3	81,248					

Source: Computed Data from District Executive Directors' Offices, Singida District, 2015

2.11.3 Population per Hospital Bed Ratio

Table 5.6 shows average population per hospital and health centers bed, it shows that between 2010 and 2015 there was tremendous improvement in the number of beds. It shows that Singida district had a total of 310 beds in 2010by which in 2015 there were 234beds. There might be a very huge difference of beds from 2010 to 2015, the number dropped

Table 5.1.1.3.1 The Number of Hospital Beds and Average Population per Bed in Singida District, 2010 and 2015

District		2010			2015	
- A	Total Population	Total Number of Beds	Average Population Per Bed	Total Population	Total Number of Beds	Average Population Per Bed
Singida DC	486,901	310	1570.6	243,743	234	1042
Total	486,901	310	1570.6	243,743	234	1042

Source: Computed Data from District Executive Director's Office (District Medical's Office), Singida District, 2015

2.11.4 Primary Health Facilities

As the available official health facilities were not enough to serve the ever growing population of the country, Singida district established primary rural health centers to complement the then existing facilities in villages. These centers are operated by Village Health Workers (VHWs) with the assistance of Traditional Birth Attendants (TBAs) under supervision of Village Health Committees (VHCs). Table 5.7 shows that by 2010, the region had 64 trained Tradition Birth Attendants, 40 Village Health Workers and 24Village Health Committees. It also reveals that the average numbers of primary health infrastructure per village for the 2015 were 4.0 Trained Traditional Birth Attendants, 1.2 Village Health Workers and 0.1 Village Health Committee per village. Table 5.1.1.4.1 also shows the average number of carders per village for each rural district. Singida district had the best ratio of traditional birth attendants being 4.0 attendants per village

TABLE 5.1.1.4.1 DISTRIBUTION OF COMPLEMENTARY RURAL HEALTH FACILITIES BY WARD AND VILLAGES IN SINGIDA DISTRICT, 2015

The same	Number	Number	Total	Ratio	Total	Ratio	Total	Ratio of
	of	of	Trained	of	VHWs	of	VHCs	VHCs
	Ward	Village	TBAs	TBAs		VHWs	1	per
			- 10	per	1	per	0	Village
				Village		Village		1
4	21	84	64	4.0	336	1.2	168	0.1
Total	21	84	64	4.0	336	1.2	168	0.1

 $Source: District\ Medical\ Office-MTUHA\ Database,\ Singida\ District,\ 2015$

2.11.5 Status of Health Personnel

Singida District Council has 313 (47%) total number of Medical personnel out of 672 which are required and results to shortage of 359 (53%), by which they have been divided into health facilities (faith based organization and Public facilities).

Table 5.1.1.5.1 shows the number of government health care workers in the council for the year 2015.

TABLE 5.1.1.5.1 TYPE AND NUMBER OF GOVERNMENT MEDICAL PERSONNEL SINGIDA DISTRICT, 2015

Medical Personnel	Required	Available	Shortage	Percentage
Specialist Doctors	1	0	1	0
Medical Doctors	4	3	1	0.9
Assistant Medical Officer	4	3	1	0.9
Environmenta Health Officers	1	0	1	4.5
Phamacists	1	1	0	0.44
Nursing Officers	1	2	-1	0.9
Clinical Officers	37	29	-8	16
Clinical assistant	28	25	3	
Nurses	120	47	73	21
Nursing Asst.	32	14	18	5.4
Health secretary	1	2	1	0
Labaratory Technologist	3	3	0	
Laboratory ass.	34	25	9	
Medical attendant	44	34	10	
Others Medical Carders*	181	51	130	51.1
Total	490	239	251	100

Source: CCHP 2016/2017

Table 5.1.1.5.2 Type and Number of Private Medical Personnel Singida District, 2015

Name of Institution	Required	Available	%	Shortage	%
St. carolus Mtinko Hospital	200	92	46	108	54
	200	92	46	108	54

Source: CCHP 2016/2017

Looking at the reasons for attrition of health personnel in the District, Table 5.9 shows that the situation was not bad since only5 staff left the sector. Death was among the cause of dropout (1 staff), while other reasons (4 staff) was the second causal of attrition in the district for the year 2015.

Table 5.1.1.5.3 Causes of Attrition of Health Personnel in Singida Dc for the year 2015

To a	Total Personnel as at 1.1.2015		Cause and	Number of drop	outs		Total Personnel as at	
	ut 1112010	Death	Retirement	Brain Drain	Other	Total	31.12.2007	
2.6	228	1	4	0	1	5	223	
Total	228	1	4	0	1	5	223	
Percent	98.2	0.0	1.7	0.0	3.5	100.0	-30	

Source: CCHP 2016/2017

2.10.6 Morbidity in Singida District

The health sector aims at solving the problems of morbidity or sicknesses along with mortality and these are the key targets of any health service development efforts. However, in order to take care of morbidity, the government has to have an inventory of these health problems. The inventory has shown that the ten most commonly reported causes of illnesses are those in Table 5.1.2.2 for the year 2010 and table 5.1.2.3 for the year 2015.

Most ten commonly causes of morbidity were also observed in Singida district, Malaria was reported to be the most cause of morbidity in Singida district in 2010 and ARI seems to be the leading cause of morbidity in the Council in 2015.

Table 5.1.2.2 List of the Ten Most Commonly Reported Causes of Morbidity in Singida DC in $2010\,$

OPD Diagnoses top ten diseases (2010)

Na.	Diagnosis	<5 years		5+ years		Total
4		M	F	M	F	
1	Malaria	28230	24203	19357	21276	93067
2	ARI	11025	11227	10415	12518	45185
3	Diarrhea disease	4375	5079	2747	2984	15185
4	Intestinal worms	2356	1298	2041	2729	8424
5	Pneumonia	2977	3750	2,811	2,912	12450
6	Eye conditions	1836	1623	1,438	1,193	6090
7	Skin diseases	1293	1619	984	1036	4932
8	Non-skin fungal Infections	651	589	1072	1368	3680
9	Ear conditions	773	657	462	551	2443
10	Urinary Tract Infections	364	322	856	647	1503
	GRAND TOTAL	53880	50367	42,183	47,214	192959

TABLE 5.1.2.2 LIST OF THE TEN MOST COMMONLY REPORTED CAUSES OF MORBIDITY IN SINGIDA DC IN 2015

Outpatient cases per Diagnosis for top ten diseases 2015

SN	Diagnosis	1	< 5	years	B L		5+	years	
DIV	Diagnosis	M	F	Total	% of total	M	F	Total	% of total
1	ARI	227	262	489	1.8	9,408	12,070	21,478	46.3
2	Diarrhea disease	4,482	4,739	9,221	33.4	2,743	3,046	5,789	12.5
3	Skin diseases	1,920	2,098	4,018	14.6	1,991	2,173	4,164	9
4	Malaria	2,006	2,107	4,113	14.9	1,744	1,871	3,615	7.8
5	Pneumonia	1,876	2,057	3,933	14.3	1,462	1,739	3,201	6.9
6	Intestinal worms	721	744	1,465	5.3	1,545	1,766	3,311	7.1
7	Eye conditions	885	831	1,716	6.2	873	891	1,764	3.8
8	Other diagnosis	656	765	1,421	5.2	901	862	1,763	3.8
9	Ear condition	436	438	874	3.2	294	343	637	1.4
10	Anemia	165	158	323	1.2	424	235	659	1.4
Tota	l	13,374	14,199	27,573	100	21,385	24,996	46,381	100

Source: CCHP 2016/2017 (District Medical's Office), Singida District, 2016

2.11.7 Mortality

Deaths due to Malaria lead in 2010 (4.3%) of most ten diseases cause mortality in the District while in 2015 many deaths occurred due to Pneumonia (3.46%). Malaria severe as a cause of deaths dropped down in 2015, since there was mass campaign by which community seems to be aware of proper using of ITNs nets together with cleaningness of environment.

Table: 5.1.3.1 The top ten diseases leading to Admissions and Deaths per Diagnosis in the district. 2010

Diagnosis	< 5 ye	ars			5+ ye	ars			Total				CFR in %
	Admis	ssion	Deat	hs	Admi	ssion	Dea	aths	Admis	ssion	Dea	aths	
	M	F	M	F	M	F	M	F	M	F	M	F	
Malaria uncomplicated	681	718	3	2	487	693	1	2	1168	1411	4	4	0.3
Malaria severe	224	245	6	9	117	135	7	9	341	380	13	18	4.3
Pneumonia	362	329	6	4	228	249	0	0	590	578	6	4	0.8
Diarrhea diseases	155	194	3	5	173	200	1	1	328	394	4	6	1.4
ARI	126	111	3	2	328	309	3	4	454	420	6	6	1.4
Anemia	57	59	1	2	34	41	2	4	91	100	3	6	4.7
Urinary Tract Infection	30	37	0	0	46	40	0	0	76	77	0	0	0
Peri –natal condition	34	29	0	0	0	0	0	0	34	29	0	0	0
Intestinal worm	14	16	0	0	42	37	0	0	56	53	0	0	0
Burns	16	12	0	1	3	1	0	0	19	13	1	0	3.1
Poisoning	12	13	1	0	8	11	0	0	20	24	1	0	2.3
Clinical AIDS	6	4	1	0	7	10	1	4	13	14	2	4	22.2
Tuberculosis	2	3	0	0	41	54	6	7	43	57	6	7	13
Non –Infection Kidney disease	0	0	0	0	87	64	0	0	87	64	0	0	0

2015

			< 5 yea	ırs			5+ yea	rs			Tota	al		
S/N	Diagnosis	Adminission s		De	aths	Adminissions		Deaths		Adminissions		Deaths		CFR in %.
		M	F	M	F	M	F	M	F	M	F	M	F	
1	Normal Deliveries	0	0	0	0	0	3,744	0	1	0	3,744	0	1	0.03
2	Diarrhea diseases	393	332	0	1	674	353	15	9	1,067	685	15	10	1.43
3	Pneumonia	414	349	1 4	18	173	249	7	2	587	598	21	20	3.46
4	Malaria severe	114	238	2	3	288	215	3	4	402	453	5	7	1.4
5	Other diagnosis	84	85	0	0	353	225	1	0	437	310	1	0	0.13
6	Malaria uncomplicated	142	195	0	0	133	114	0	0	275	309	0	0	0
7	ARI	82	58	0	0	48	74	0	0	130	132	0	0	0
8	Emergency surgical conditions	16	12	0	0	145	66	1	0	161	78	1	0	0.42
9	Other Injuries	11	5	0	0	88	36	1	0	99	41	1	0	0.71
10	Fractures	5	7	0	0	57	30	0	0	62	37	0	0	0
Total		1,26 1	1,28	1 6	22	1,959	5,106	28	6	3,220	6,387	44	38	0.03

Source: CCHP 2016/2017 (District Medical's Office), Singida District, 2016

Wayforward to reduce sanitation related diseases like diarrhea is to sensitize communities by using community participatory approaches like CLTS, Mtumba approaches through sanitation compaign.

2.11.8 HIV/AIDS Infections

The first case to be reported in Singida District was in 1986, in 2010, 403 cases were reported, the number of new cases seems to be dropped down to 222 new cases in 2015 which results to percent change in rate 2010 to 2015.

TABLE 5.1.4.1 THE RATE OF NEW AIDS CASES IN THE POPULATION BY SINGIDA DISTRICT, 2010 AND 2015

District		2010			Percent Change in Rate 2010/2015		
	Populatio n	No. of New Cases	Cases per 100,000 Persons	Population	No. of New Cases	Cases per 100,000 Persons	
Singida DC	486,901	403	248	243,743	222	91	0.1
Total	486,901	403	248	243,743	169	592	0.01

Source: CCHP 2016/2017 -DHIS 2015

Table 5.1.4.2 Care and treatment sites in the district, started its implimentation in the year of 2008 where by only 1 site were established, until 2015 sites increased to 5 in singida Distict.

	HOSPITAL	HEALTH CENTERS	DISP	TOTAL
Singida DC	1 180	2	28	31
TOTAL	1	2	28	31

Table 5.1.4.3 Number of PHLHIV started on ART

Council	2014	Mary 1	2015			
	Number of PLHIV registered	Number of PLHIV on ART	Number of PLHIV registered	Number of PLHIV on ART		
SINGIDA DC	584	261	783	384		
TOTAL	584	261	783	384		

In the year 2014 **584** PLHIV were registered in the Council, the number were increased to **783** for the year 2015. This shows community are now aware of the benefits of getting services.

Table 5.1.4.4 Number of PLHIV (before 15) started on ART

Council	2014	7 3 6	2015	
SINGIDA DC	Registered	Started ART	Registered	Stated ART
26 1/4 1/2 1/2	68	25	73	49
TOTAL	68	25	73	49

Table 5.1.4.5 Number of TB Patients year 2013-2015

Council	YEAR 2013	YEAR 2014	YEAR 2015
SINGIDA DC	175	199	208
TOTAL	175	199	208

Number of patients with TB increased from 175 in 2013 to 208 in 2015, the community is un aware of early diagnosis and results the spread of infection. The council keeps on providing education of ealry diagnosis and proper treatment to the community.

Table 5.1.4.6 HIV Services to tb infected clients for the year 2015

Registered TB clients	TB clients Tested HIV	TB clients tested HIV+	%	TB clients reffered to HIV services	TB clients on ART	TB clients on CTX
208	208	25	12	25	25	25

Data from the table above shows that, all registered TB clients were able to be tested HIV, all the patients found HIV positive were sent to HIV services.

2.11.9 Social Welfare Services 2015

Cases attended to social welfare offices – 2015, Table 5.1.5.1 shows, Many GBV/VAC Cases happens due local beliefs, poverty, alcoholism and low knowledge about parenting skills.

Council	Туре	of Cases		N	Complete cases	On Progress	Referral to the court
8	Matrimonial	Maintenance	Affiliation	Total number of cases attended			
Singida DC	78	43	39	160	142	10	8
Total	78	43	39	160	142	10	8

Source: quarterly and annual reports from councils, 2015/2016

Table 5.1.5.2 Number of Most vulnerable children registered 2015

Council	Ward	Street/villages	Number of MVC Registered
Singida DC	21	84	5326
Total	21	84	5326

Most vulnerable children means children under the age of 18 years falling under extreme condition characterized by severe deprivation as to endanger their health, well-being and long term development.

Table 5.1.5.3 Number of people with disabilities registered 2015

Council	Deaf	Blind (visual impairment)	Albinism	Mental disorder	Mental retardation	Physical	Total
Singida DC	62	211	85	81	-	1085	1443
Total	62	211	85	81	-	1085	1443

Table 5.1.5.4 Number of elders registered 2015

Council	Number of elders registered
Singida DC	9004
Total	9004

The way forward is to proceed discorveing them and measure the status in order to support them accordingly and register them to

2.11.9 The Impact of HIV/AIDS

The socio-economic assessment of Singida District can not be discussed without addressing the extreme challenges caused by the HIV/AIDS and the effect of efforts so far made by various local and international organisations in combating the epidemic. The other reason for addressing the epidemic stems from the role it plays in impoverishing families and generating widows, orphans and vunerable children due to the loss of breadwiners in their families.

The Increase of Orphaned Children

Lack of data on status of ophanhood in the region as well as district level, has created a problem of not understanding the trend and level of orhanhood, street children and lack of assistance to vulnarable children. Nevertheless, orphans are classified as persons whose both parents, mother and father are dead. According to the 2012 Population and Housing Census data, 24934 children aged 0 - 17 years were classfied as orphans in Singida District. Table 5.1.6.1 Number of Orphans according to the census of 2012

Council	Number of children in the council	Father Alive Mother Dead	Father Dead, Mother Alive	Father Dead Mother Dead
Singida DC	222613	6700	26784	24934
Total	222613	6700	26784	24934

Source: URT, The 2012 Population and Housing Census

2.11.10 Malaria Prevalence

In 2015 total of 855 patients were admitted due to Malaria by which there were 12 deathsreported during that period of time. Number of cases and deaths seems to be highly dropped out in 201, this is due to partition of Councils (Singida Dc and Ikungi District).

The first incident shows that the number of admitted persons due to malaria has decreased from 4,733 in 2010 to 855in 2015.

TABLE 5.1.7.1 MALARIA CASES (IN PATIENTS ONLY) AND DEATHS CAUSED BY MALARIA IN SINGIDA DISTRICT BETWEEN 2010 AND 2015.

		2010		2015			
	Cases	Deaths	Percent	Cases	Deaths	Percent	
	4,733	67	1.5	855	12	1.4	
Total	4,733	67	1.5	855	12	1.4	

Source: CCHP 2016/2017, 2015

2.11.11 Diarrhoea Prevalence

Table 5.1.7.2 shows the trend of diarrhea cases in Singida District from 2010 to 2015, whereby in 2010 it shows that, diarrhea cases were 93061 and caused deaths of 22 patients and in 2015 cases were 16,762 and deaths were 25. The number of cases seems to decrease in 2015, this is due to district partition (Ikungi DC).

TABLE 5.1.7.2: DIARRHOEA CASES IN SINGIDA DISTRICT COUNCIL.

		2010			2015			
	Cases	Deaths	Percent	Cases	Deaths	Percent		
	93061	22	0.02	16762	25	0.41		
Total	93061	22	0.02	16762	25	0.41		

Source: CCHP 2016/2017, 2015

2.11.12 Child Nutrition

Children, from the stage of foetuses to under - five years and their mothers are the most vulnerable group in the society. Therefore, reproductive and child health services are the most vital services in the region. Besides vaccination programme, children are also weighed to reveal the prevalence of underweight is among them and hence the extent of child malnutrition. Nutritional food intake is associated with child health and therefore, poor diet can result into severe malnutrition which in turn manifests itself in high infant and child mortality rates.

Though past records indicate that the problem of severe malnutrition in Singidadistrictwas at the highest inreased from 0.3 percent in 2010 to 1.4 Percent in 2015. District-wise, Table 5.1.9.1 shows percentages of children with underweight was reported in SingidaDistrict in 2010 and 2015.

TABLE 5.1.9.1: PERCENTAGE OF SEVERE MALNUTRITION FOR CHILDREN UNDER ONE YEAR IN SINGIDA DISTRICT 2015

Ward		2010	2015		
	Total Weighed	Percent of Severely Underweight	Total Weighed	Percent of Severely Underweight	
Singida DC	16410	0.3	120180	1.4	
Total	16410	0.3	120180	1.4	

Source: CCHP 2015/2016, 2015

2.11.13 Mother and Child Health Care

The quality of a society can be assessed by the levels of infant and child mortality. According to the 2012 census data, infant and child mortalities are declining steadily in Singida district. In the period of 2010 – 2015, Singida District managed to reduce infant mortality tremendously, from 75 deaths (5 per 1,000 live births) in 2010 to deaths in 2015 and further down to 29 deaths in 2015. Infant mortality rate was 29 deaths (7 per1,000 live births) in 2015 in Singida District Council.

A similar situation has been observed on the reduction efforts of Under Five Mortality Rates in the District. The 2012 Census report indicated that Singida district had 95 deaths (6 per 1,000 live births).

Table 5.1.10.1 Data shows that maternal mortality rates have been decrease since 2010. In 2010, maternal mortality rate was 12 for every 100,000 live births in the region. The rate was decreased to 1 in 2015.

TABLE 5.1.10.1: TRENDS IN MATERNAL MORTALITY RATE AND AVERAGE ANNUAL RATE OF REDUCTION IN SINGIDA DISTRICT FROM 2010 TO 2015

District	-	Mat	ernal Mort	ortality Rate		3	Average Annual Rate of Reduction in MMR 2010 - 2015	Percent Change 20101-2015
	2010	Rank	2015	Rank	1	M	2010 - 2013	Ca Street
Singida	6	37	-1	25	1		5	17%

Source: CCHP 2015/2016, 2015

Although the district had the massive coverage of immunization campaigns done in the district. Table 5.1.10.2 reveals that in 2010 a total of 17045 or 51 percent of targeted expectant mothers were vaccinated with TT2 in the district. In 2015 was 5935 out of 8083which results to 73 percent of targeted pregnant women were vaccinated.

The success of immunization depends mostly on the awareness of women on its benefits. Local Authorities should put more efforts on sensitization campaigns to motivate voluntary immunization of expectant mothers in all the districts in order to have good coverage in the future.

Table 5.1.10.2: Percentage of Expectant Mothers Vaccinated TT2 in Singida District in 2010 up to 2015

	District		2010		2015			
3		Total Targeted	Total Vaccinated	Percent Coverage	Total Targeted	TotalVacci nated	Percent Coverage	
	Singida	17045	14369	51	8083	5935	73	
2	Total	17045	14369	51	8083	5935	73	

Source:(CCHP 2010/2011 – 2016/2017), 2015

2.11.14 Investment Opportunities in the Health Sub-Sector.

This sub-sector faces many problems including prevalence of diseases such as Pneumonia, Malaria, Diarrhoea, Clinical AIDS, e.t.c and shortage of workers and drugs. Investment is needed in the construction of more health facilities, availability of instruments/drugs and training of health/medical personnel.

2. 12 Water and Sanitation

2.12.1 Water Supply

Owing to the topographic nature and climate of Singida distric concil, shallow wells are the major source of water supply in Singida dc areas, followed by other water sources such as Bore holes, Lake water, Charco or Dam, Rain water havesting, Spring water and Hand dug well is also commonly used.

TABLE 5.43: NUMBER AND TYPE OF DISTRICT WATER SOURCES; SINGIDA DISTRIC COUNCIL, 2015

YEAR	Charco/Dam	Spring	Shallow Well	Rain water harvesting	Bore holes	Dam	Ox- bows	
2010*	26	2	291	34	29	3	-	_
2011*	27	2	297	34	29	3	-	
2012*	28	2	298	37	29	3	-	
2013*	29	2	339	40	31	3	-	
2014	17	2	225	70	34	3	-	1
2015	17	2	225	70	34	3	- L	

Source: Compiled Data from District Water Engineer Office (water Department) 2015:

Note: From 2010 to 2013 Compiled data from Ikungi and Singida District Council before partition.

Note: Data not available (-)

The data from the Water Department shows that in 2015 the District population was supplied water by 225 hand pump water schemes, 70 rain water harvesting schemes, 1 wind mills and 22 of the District water schemes consisting of diesel engines as indicated in Table 5.44.

TABLE 5.44: NUMBER AND TYPE OF TECHNOLOGIES USED IN DISTRICT WATER SUPPLY; SINGIDA DISTRIC COUNCIL, 20015

District	Type of Technology							
	Wind Mill	Electricity Pump	Diesel Pump	Hand Pump	Gravity Piped	Rain Water harvesting	Total Harvesting	
Singida District Council	1	12	22	225	0	69	329	

Source: Compiled Data from Singida Distric water Engineer Office (water Department), 2015

Table 5.45 shows the percentage of the Singida district who were being served with clean water over five years, 2010 and 2015. Through government initiatives and efforts made by other development partners, including religious institutions in late 1990's the percentage of District population served with clean water increased from 47 percent in 2010 to 53 percent in 2015.

Table 5.45: Percentage of District Population Served with Clean Water; Singida District Council, 2010 and 2015

Year	Est.pop	Est.Pop Covered	Percent Covered
2010	215494	103437	47
2011	220,451	105816	48
2012	225,521	110505	49
2013	230,708	115,585	50.1
2014	236014	124379	52.7
2015	241443	127965	53

Source: District Water Engineer Office (Water Supply and Sanitation Department), Singida Distric Concil, 2015
The management of District water supply schemes in the Singida district, according to the water
policy, is carried out by Community owned water supply organisations (COWSOs). Table 5.45
shows that villages in Singida District Council had managed to establish eight (8) Community
owned water organizatios. Nevertheless, 65 out 83 villages were efficiently operated by Village
water committees as indicated in Table 5.46. Table 5.45 also shows that Community owned water
organization in Singida district council had collected a total amount of Tshs. 20,682,643.85/= by
the end of 2015 and Tshs. 21,055,000/= were collected by the village water committees by the end
of 2012.

TABLE 5.46: NUMBER OF DISTRIC COMMUNITY OWNED WATER ORGANIZATIONS, COWSOS WATER FUNDS AND FUND IN COWSOS SINGIDA DISTRIC COUNCIL AS AT 2015

	COWSOs		COWSOs Fund				
Number of village	Active	Inactive	Operate	Dormant	Total	Total funds(Tshs) as per 2015	
181	5	(34-15)	5	-	5	5,739,000.00/=	
181	5	111111111111111111111111111111111111111	5		5	8,965,000.00/=	
181	11	7 THE	11	- 1	11	25,653.450.00/=	
181	11		11	7-	11	30,458,900.00/=	
83	7		1	V -	7	18,398,000.00/=	
83	8	11.	7	1	8	20,682,643.85/=	
	village 181 181 181 181 83	Number of village Active 181 5 181 5 181 11 181 11 83 7	Number of village Active Inactive 181 5 - 181 5 - 181 11 - 181 11 - 83 7 -	Number of village Active Inactive Operate 181 5 - 5 181 5 - 5 181 11 - 11 181 11 - 11 83 7 - 1	Number of village Active Inactive Operate Dormant 181 5 - 5 - 181 5 - 5 - 181 11 - 11 - 181 11 - 11 - 83 7 - 1 -	Number of village Active Inactive Operate Dormant Total 181 5 - 5 - 5 181 5 - 5 - 5 181 11 - 11 - 11 181 11 - 11 - 11 83 7 - 1 - 7	

^{*} COWSOs = Community owned water organization,

Source: Compiled Data from District Water Engineer Office (Water Supply and Sanitation Department), Singida distric Council, 2015

 $TABLE \ 5.46: NUMBER \ OF \ DISTRICT \ VILLAGE \ WATER \ COMMITTEES, VILLAGE \ WATER \ FUNDS \ AND \ FUND \ IN \ THE \ VWFS \ ; SINGIDA \ DISTRIC \ COUNCIL \ AS \ AT \ 2012$

Di <mark>s</mark> trict	Number of VWC's			VWF's			Total Funds (TShs) as per 2012	
		Active	Inactive	Total	Operate	Dormant	Total	
Singida DC	83	65	10	83	65	10	83	21,055,000/=

* VWCs = Village Water Committees, VWFs = Village Water Funds

Source: Compiled Data from District Water Engineer Office (Water Supply and Sanitation Department), Singida distric Council, 2012

2.12.1.2 Investment Opportunities in Water Supply

Singida district is endowed with a Underground water. Although the district has made some efforts in providing safe and clean water to its population, Investment is needed in district to the supply of pipes, drilling and pumping equipment and the increase of the capacity of water storage. This can increase the availability of safe and clean water to the Singida District society and increase the income of the COWSOs and VWC's.

2.12.2 Sanitation

Singida district does not have a wastewater disposal system. Very few households have septic tanks and the most common way of disposing human waste is through traditional pit latrines (Table 5.50). Moreover, with the lack of cesspit emptiers and solid waste dump trucks, over-flooding sewage and uncollected garbage pollutes the environment of district. At the same time, diarrhoea and water born diseases are rampant in the district due to uncollected animal dung and improper covering of human faces during the rain seasons.

Table 5.50: Availability of Toilet Facilities; Singida District Council, 2010 and 2015

Year	Number of HHs	Number of HHs visited	Number of HHs with Toilet Facility	Percentage of HHs with Toilet Facility
2010	39735	38611	27314	71%
2011	40694	39051	29732	76%
2012	41652	38731	29875	77%
2013	42610	39007	30134	77%
2014	43590	37346	29572	79%
2015	44592	35676	29875	83%

Source: Compiled Data from District Health Officer, Singida District Council, 2015

Absence of modern technology of solid waste in the District has been attributed to poor utilization of technology of sewerage and sanitation as indicated in Table 5.51 Data shows that the most common toilet facilities used by majority of households in Singida district are uncovered pit latrine followed by Covered Pit latrine, VIP toilet and flash toilet (WC).

TABLE 5.51: NUMBER AND TYPE OF BASIC SANITATION FACILITIES; SINGIDA DISTRICT COUNCIL, 2015

Year

	WC	VIP	Covered Pit Latrine	Uncovered/Traditional Pit Latrine	Number of Households Without Toilet	Total Households visited	Total Households
2010	231	453	9,897	28216	9887	38611	39735
2011	265	564	10,074	27981	9319	39051	40694
2012	342	675	10,997	27321	8856	38731	41652
2013	387	704	11,545	25979	8873	39007	42610
2014	405	734	12,876	24538	7774	37346	43590
2015	470	811	13,246	234511	5301	35676	44592

Source: Compiled Data from District Health Officer, Singida District Council, 2015.

2.13 Adminstration and human resources management

For quite some time now, the Public service has been viewed as a liability to the tax payer rather than as an asset. This is because of low productivity, erosion of work ethics, indiscipline, blatant violation of rules, regulations and procedures, weak control and corruption have been observed as common features in the service. Among other aspects, the prevailing employment and management practices have been identified as major contributing factors to current problems in Government Service Employment.

Availability of qualified and competent personnel ensures effectiveness and efficiency of service delivery. During the past five years the Council has trained and recruited a number of staff in order to balance council establishment for better service delivery. There is a need to enhance optimal staffing by having in place proper human resource planning and development policy. Currently staff turn over rate is not a serious problems, the increase of higher salary paying institutions/employers in the country poses a major challenge to staff retention.

2.14 Planning

Planning Department plays a big role in attaining the council objectives. It gives advices, coordinates, monitors and evaluates all planning activities undertaken at the community level council and other stakeholder. For the past five years the department has coordinated and consolidated preparation of quarterly and annual reports, budgets preparation, and interpretation of various relevant laws, regulations, policies and directives issued by the Government to the council. Also conduct project site visit to ensure that the activities planed are implemented in accordance with National Standards. Despite of the existing mechanism of data collection (Local Government Management data base and Planning and Reporting data base (PlanRep), still there is inadequate data for effective planning due to lack of skilled manpower especially at lower levels. Likewise, there is inefficient mechanism for data flow from lower levels to the Municipal level due to lack of ICT facilities, Inadequate office accommodation few and unreliable sources of revenue. Thus, there is a need to build capacity at all levels on data collection, storage, Process, analysis and dissemination together with facilities for handling data, improvement of working place environment by rehabilitation of Municipal head Office, construct new building, staff houses, purchase of office equipments and solicit financial assistance from stakeholders and development partners by producing project proposal write-ups.

2.15 Community development management

Community Development plays an important role by mobilizing the community and enables them to recognize their ability to identify and solve their problems using the available resources to improve their livelihood. Singida municipal has abundant resources including people, land, water, livestock which are necessary ingredients for development of the people. However, due to inadequate capacity in terms of knowledge, skills and lack of appropriate technology, most of community has been unable to properly utilize these resources for their development. During the past five years of implementation of strategic plan, the Singida District Council had managed to assist children living in most vulnerable condition, mobilizing people to form committees, creating awareness which enabled people to understand child rights. Apart from these initiatives, efforts are still needed in order to enhance more community development, by assisting them to identify and solve their problems using resources which are available in their respective areas.

The table below show the number of CBOs within district, NGOs, SACCOS and groups that registerd in SDC.

Table 6.2: Active Women Groups by Ward; Singida Distric Council, 2015

NO	NAMES	NO:MEMBER	WARD
1.	Kiwanje	5	Puma
2.	Mwasongambele	5	Mughamo
3.	Songambele	5	Mughamo
4.	Wapendanao	5	Ikungi
5.	Wakulima Wa Mfano	5	Mudida
6.	Bustani Ya Matunda	5	Ilongero
7.	Umoja	5	-//-
8.	Malwe	5	Ilongero
9.	Mkombozi 'A'	5	Ilongero
10.	Tumaini Ufinyanzi	5	Mhintiri
11.	Mshikamano	5	Msisi
12.	Mfafi	5	Msisi
13.	Upendo	5	Mudida
14.	Furahia	5	Makiungu
15.	Mawra Group	5	-//-
16.	Makiungu A	5	-//-
17.	Mzalendo	5	Siuyu
18.	Uyanjo	5	-//-
19.	Nguvukazi	5	Siuyu
20.	Riziki	5	-//-
21.	Amani	5	Mgori
22.	Faraja	5	-//-
23.	Upendo	5	-//-
24.	Amani	5	Issuna

25.	Uaminifu	5	-//-
26.	Tumaini	5	-//-
27.	Faraja	5	-//-
28.	Upendo A	5	Ihanja
29.	Mshikamano	5	-//-
30.	Tegemeo	5	-//-
31.	Tumaini	5	-//-
32.	Mamalishe 'A'	5	Kinyeto
33.	Mamalishe 'B'	5	-//-
34.	Faraja	5	Ntuntu
35.	Tuinuane	5	-//-
36.	Furaha	5	-//-
37.	Amani	5	-//-
38.	Ebeneza	5	Puma
39.	Nyota	5	-//-
40.	Uhuru	5	-//-
41.	Utulivu	5	-//-
42.	Mapambano	5	Makuro
43.	Utulivu	5	-//-
44.	Mshikamano 'A'	5	Ndung'unyi
45.	Mshikamano 'B'	5	-//-
46.	Jitegemee	5	-//-
47.	Nyota	5	-//-
48.	Mzalendo	5	Kikio
49.	Tumaini Ufinyanzi	5	Muhintiri
50.	Riziki	5	Siuyu
51.	Malwe	5	Ilongero
52.	Mshikamano	5	Misughaa
<u> </u>	1	L	1

53.	Mkomoi	5	Muhintili
54.	Amani	5	Mang'onyi
55.	Uaminifu	5	Issuna
56.	Faraja	5	-//-
57.	Upendo	5	Mang'onyi
58.	Tumaini	5	Iseke
59.	Mwanasonga Mbele	5	Unyahati
60.	Songambele	5	-//-
61.	Lishe Amani	5	Kijota
100	TOTAL	305	

Source: Singida District Council (Community Development Department office): 2015

Table 6.2.3: Active CBOs by Ward; Singida District, 2015

NO	Name Of Fbos	BENEFICIARIES	ACTIVITY	REGISTATION	Ward/Ar
				7	ea
1.	Jipe Moyo	25	Vicoba	SDC/CSO/258	Kinyagigi
2.	Maendeleo	18	Ufundi Uashi	SDC/CSO/160	Mughamo
3.	Kinyamwenda Beekeeping	30	Ufugaji Nyuki	SDC/CSO/159	Itaja
4.	Kkk 3 Mjughuda	15	Vicoba	SDC/CSO/162	Ikhanoda
5.	Pamoja Tunaweza	22	Ufundi Uashi	SDC/CSO/164	Mtinko
6.	Kujikomboa Group	10	Lishe	SDC/CSO/165	Mtinko
7.	Nguvukazi	30	Ufundi Uashi	SDC/CSO/166	Mgori
8.	Myopea	14	Elimu Rika	SDC/CSO/167	Mtinko
9.	Kmkmb Malolo	24	Kilimo/Biashara	SDC/CSO/169	Mtinko
10.	Ijima	27	Ufundi Uashi	SDC/CSO/170	Ilongero
11.	Mema	30	Mazingira	SDC/CSO/178	Makuro
12.	Umoja Ir Vicoba	26	Kuweka/Kukopa	SDC/CSO/179	Ngimu
13.	Silc Upendo Ndang'ong'i	21	Vicoba	SDC/CSO/182	Mughamo

14.	Upendo	10	Vicoba	SDC/CSO/183	Ilongero
15.	Jiu	19	Ufugaji Nguruwe	SDC/CSO/184	Mtinko
16.	Jitegemee	24	Kilimo/Vicoba	SDC/CSO/185	Kinyagig
17.	Nguvukazi	12	Vicoba/Lishe	SDC/CSO/186	Ikhanoda
18.	Kikihacha	23	Ufugaji Kuku	SDC/CSO/187	Mtinko
19.	Mrama Group	12	Hifadhi Mazingira	SDC/CSO/188	Mrama
20.	Mwangaza	30	Vicoba	SDC/SCO/189	Ngimu
21.	Amani	12	Vicoba	SDC/SCO/190	Ngimu
22.	Mn Yaturo	19	Ufugaji Nyuki	SDC/SCO/191	Mgori
23.	Upendo Taabu	13	Ujasiriamali	SDC/SCO/192	Kijota
24.	Msimamo	17	Ufugaji Nyuki	SDC/SCO/193	Ilongero
25.	Wirwana	10	Ufugaji Nyuki	SDC/SCO/194	Ilongero
26.	Malkia	14	Ufugaji N7yuki	SDC/SCO/195	Ilongero
27.	Nambaro A	12	Vicoba	SDC/SCO/196	Ilongero
28.	Murimi Womean Group	5	Ufugaji Nyuki	SDC/SCO/197	Ilongero
29.	Weru Group	25	Vicoba	SDC/SCO/198	Msange
30.	Faidika	29	-//-	SDC/SCO/199	Kinyagig
31.	Mwamko	30	Ufugaji Nyuki	SDC/SCO/200	Ilongero
32.	Juhudi	30	-//-	SDC/SCO/201	-//-
33.	Nyuki Ikhanoda	27	-//-	SDC/SCO/202	Ikhanoda
34.	Mazingira Group	13	Utunzaji Mazingira	SDC/SCO/204	Mgori
35.	Furaha Group	24	Ufugaji Nyuki	SDC/SCO/205	Ilongero
36.	Amka Group	29	-//-	SDC/SCO/206	-//-
37.	Imara	21	-//-	SDC/SCO/207	-//-
38.	Wazee Group	28	-//-	SDC/SCO/208	Mgori
39.	Muungano	24	-//-	SDC/SCO/209	Ilongero
40.	Muungani Njia	27	-//-	SDC/SCO/210	Mugham

	Panda				
41.	Safina	27	Biashara Ya Mazao	SDC/SCO/211	Ikhanoda
42.	Chemken	12	Ufugaji Kuku	SDC/SCO/219	Kinyeto
43.	Kone	30	Vicoba	SDC/SCO/220	Mwasauy
44.	Bondeni	23	Vicoba /Ufugaji Kuku	SDC/SCO/221	Kinyagigi
45.	Mjindami	11	Mgahawa	SDC/SCO/222	Msange
46.	Tunaweza	24	Mamalishe	SDC/SCO/223	Msange
47.	Upendo	26	Kiosk	SDC/SCO/224	-//
48.	Tumaini	28	Mamalishe	SDC/SCO/225	-//-
49.	Neema	19	Ufumaji	SDC/SCO/226	-//
50.	Lishe	22	Kutoa Lishe Bora	SDC/SCO/228	Mtinko
51.	Amani	15	Vicoba	SDC/SCO/229	Kinyagig
52.	Mkulima	26	Ukamuaji Alizeti	SDC/SCO/230	Makuro
53.	Faidika B	30	Vicoba	SDC/SCO/231	Kinyagig
54.	Tamtam	28	Ufugaji Nyki Na Biashara	SDC/SCO/225	Ughandi
55.	Kituo Cha Kisheria Ilongero	20	Msaada Kisheria	SDC/CSO/161	Ilongero
56.	Mapambano	14	Vicoba	SDC/SCO/226	Kinyagig
57.	Badilika	30	Vicoba	SDC/SCO/231	Kinyagig
58.	Juhudi	26	Ujasiriamali	SDC/SCO/234	Mudida
59.	Mkombozi	20	Ufugaji Kuku/Nyuki	SDC/SCO/235	Makuro
60.	Hamasa	18	Vicoba	SDC/SCO/236	Mgori
61.	Muungano	27	Uzalishaji Mali	SDC/SCO/237	Msisi
62.	Vicoba Hazina	29	Vicoba	SDC/SCO/238	Ikhanoda
63.	Songambele	16	Kilimo, Ufugaji Na Vicoba	SDC/SCO/230	-//-
64.	Baraka	28	Kilimo, Ufugaji Na Biashara	SDC/SCO/231	-//-

	Total	1927			
88.	Jipemoyo	10	Ujasiriamali	SDC/SCO/278	Maghojoa
87.	Wema	23	Vicoba	SDC/SCO/277	Msange
86.	Tumaini	26	Vicoba	SDC/SCO/276	Mughung
85.	Amani	30	Vicoba	SDC/SCO/275	Kijota
84.	Ukombozi	21	Vicoba	SDC/SCO/274	Kinyagig
83.	Mwami	17	Vicoba	SDC/SCO/272	Kijota
82.	Mjindami	30	Vicoba Na Kilimo	SDC/SCO/270	Ikhanoda
81.	Chapakazi Group	13	Kilimo Na Umwagiliaji	SDC/SCO/269	Mtinko
80.	Tumaini Mudida	19	Vicoba	SDC/SCO/268	Mudida
79.	Singisa	25	Vicoba	SDC/SCO/267	Mudida
78.	Dahwa	24	Kilimo	SDC/SCO/266	Mtinko
77.	Mkombozi Mpambaa	10	Kilimo Cha Alizeti	SDC/SCO/265	Mtinko
76.	Mjindami	23	Ufugaji Kuku	SDC/SCO/264	Makuro
75.	Mjindami	30	Ufugaji Nyuji Na Mazingira	SDC/SCO/263	Msange
74.	Mapambano Group	27	Vicoba	SDC/SCO/262	Mughung
73.	Ukombozi	20	Vicoba	SDC/SCO/261	Mudida
72.	Samampa Group	18	Ujasiriamali	SDC/SCO/260	Mudida
71.	Tumaini Group	29	Ujasiriamali	SDC/SCO/259	Mudida
70.	Tupendane	22	Vicoba	SDC/SCO/258	Mudida
69.	Mapambano B	30	Kilimo Na Vicoba	SDC/SCO/256	Mudida
68.	Mkhomoi	26	Vicoba	SDC/SCO/255	Mudida
67.	Mkombozi Group	30	Vicoba	SDC/SCO/254	Mughung
66.	Mshikamano	15	Vicoba	SDC/CSO/253	Msange
65.	Amani Croup	29	Vicoba	SDC/SCO/232	Msange

Source: Singida District Council (Community Development Department Office):2015.

Table 6.2.5: Active NGOs; Singida District by 2015

S/No	NAME OF ORGANIZATION	OBJECTIVES	AREA OF OPERATION	NO. OF BENEFICIARIES
1.	Sustainable Environmental Management Association (SEMA)	Promoting socio economic and environmental improvement of rural communities through natural resources management, water and hygiene and sanitation and rural development intervention.	All 21 wards	17,021
2.	Health Actors Promotion Association (HAPA)	Promoting socio economic and environmental improvement of rural communities through natural resources management, water and hygiene and sanitation and rural development intervention.	All 21 wards	6,321
3	WIRWANA ASSOCIATION	Promote social service delivery, good governance, advocacy and capacity building.	All 21 wards	6000
4	MEDO (Mtinko Education Development Organization)	Promote capacity building and social accountability monitoring.	All 21 wards	5536
5.	Action Aid (T)	Promoting socio veconomic and environmental improvement of rural communities through natural resources management, water and hygiene and sanitation and rural development intervention.	Mrama, Ilongero, Mudida, Mtinko, Mughamo, Maghojoa, Ikhanoda, Mwasauya, Merya, Kinyagigi, Kinyeto, Msisi and Ntonge.	9,000
6	PEACE CORPS(USA GVT AGENCY)	Empowering community in the villages in Environmental and Agriculture, Health, Education and good governance sectors.	Ntonge, Itaja, Mughunga, Mudida, Kinyeto, Ilongero and Merya.	2,862

7	Students Integration	Helping Children living in difficult evncirnmrnt	Msisi, Ntonge,	2,847
	in Community		Ilongero, Mrama,	
	Development(SICD)		Kijota, Mtinko,	
			Ikhanoda, Merya,	
			Msange, Maghojoa,	
			Kinyeto and	
			Mughamo	
			Trug.iu.iio	
	Youth Movement for	Deals with Youth Development and preventing Sexual	All 21 wards	8,982
8	Changes (YMC)	transmission diseases.		
10	HELVETALS	Empowering women in agriculture sector.	Msange, Mgori,	10,690
			Mughamo, kinyeto,	
	THE REAL PROPERTY.		Mwasauya and	
			Mtinko.	
11	ENGENDAR	Reproductive Health	All 21 wards	9,621
	HEALT		P TO	
12	MARIESTOPS	Reproductive Health	All 21 wards	4,121
13	WHO	Strengthening Health services of the district.	All 21 words	11,621
14	PSI	Reproductive Health	All 21 wards	10,921
15	WFP	Provision of Nutrition to Children with malnutrition	All 21 wards	12,521
	March 18	and pregnant women.		
16	IFAKARA	Strengthening collection of statistic of death and birth	All 21 wards	9,106
		in community level.		-
17	MIVARAF	Construction of market infrastructure,		19,215
18	JHPIECO	Strengthening and facilitation of HIV/AIDS test.	All 21 wards	5,686
19	WORLD VISION	Facilitation of children rights and protection,	Ughandi, Mtinko,	6,788
19	WOKLD VISION			0,700
	1	agriculture and livestock keeping, enhancing health	Msisi, Kijota,	735
		sector and Nutrition	Mudida, Makuro.	
20	СЕДНА	Reproductive and Children Heath	All 21 wards	16,781
	TOTAL			164,104

2.16 Finance

In SDC the major role of Finance department is to provide Financial Services including revenue collection, controlling expenditure, and safeguard all council properties including assets. In the strategic plan 2010/2011 – 2015, department mainly dealing with improvement in the system of internal control, preparing regular financial reports, budget control and maintaining a sound system for safe record keeping. Despite the good performance, the department is still challenged by the increasing demand for improved financial management system using appropriate ICT technology. Furthermore, revenue collection need to be improved and solve all the bottlenecks encountered

2.17 Information and Communication Technology

Rapid development in ICT Worldwide has created new opportunities and challenges in Human recourse Data base management and transactions, information management, working methods and decision making process. The use of ICT is important since it facilitates the Council mission and vision because of its power in facilitating knowledge creation, processing, storage, sharing, dissemination and assimilation. During the past five yeas of the implementation of its first strategic plan, the Council plans to create and install operationalzed local area network, initiates its website, access to internet and computerized its financial and administrative functions. Despite these plans, the use of ICT at Singida District Council is constrained with various limitations including lack funds to install ICT infrastructures, ICT software, lack of skilled management and lack of manpower in ICT. To enhance ICT applications, there is a need to address the aforesaid bottlenecks.

2.18 Works

Road sector is major part of transport sector contributing to the economic growth of Singida DC people hence reducing poverty. Singida DC, has a road network of 730.55 km out of which gravel road 73.86 km and earth road 656.69km. Likewise, earth roads in remote areas should be upgraded to gravel so that they are passable throughout the year. All these works should be done diligently in terms of workmanship and specifications thus staff professionally competent should be in place to supervise the contractors awarded to carry out the works. At present, there is no enough staff thus some contractors take advantage resulting into no value for money.

With regard to rescue services, the past years witnessed more fires outbreak and rescue emergency events which resulted to loss of life and properties. The Council doesn't owns fire vehichles that giving fire and rescues services in our areas.

Table 4.1: Road Networks by Type and Wards, Singida District Council, 2016.

THE PARTY		Type (km)							
	Wards	Trunk	Regional	District	Collector	Total			
1	Mtinko	KZ4	1	29.5	16.4	45.9			
2	Ilongero	1	The same of	10.64	18	28.64			
3	Mgori			11.53	77.8	89.33			
4	Merya		-	18.9	18.5	37.4			
5	Makuro	100		19.3	39.1	58.4			
6	Mudida		- 41	-	25.9	25.9			
7	Msisi) - (5 D 16	40.5	40.5			
8	Kijota		2 - (C. The	6	6			
9	Ntonge	The same of the sa	(·		18.4	25.9			
10	Ikhanodi	A STREET	4)-	COK		-			
11	Mwasauya	- 1			5.3	5.3			
12	Mrama	1	-	- 1	13.2	13.2			
13	Kinyagigi	I C. Hou	1	- //	20	20			
14	Kinyeto	- 5-7	Europh .	38.33	105.6	143.93			
15	Mughamo	112		-	6	6			
16	Msange	1		1	11	11			
17	Maghojoa	19 -	The same of the sa	\ -	46.5	46.5			
18	Ngimu	-	-	15.7	43	58.7			
19	Itaja	-	-	13.45	17	30.5			
20	Mughunga	-	-	-	20	20			
21	Ughandi	-	-	_	12.5	12.5			
	TOTAL			153.35	577.2	730.55			

Source: Compiled data from Director Executive Director: Singida District Council Engineer's Office, 2015.

Table 4.2: Road Networks by Surface Type and Wards, Singida District Council, 2016.

		Surface Type (Km)						
Wards		Tarmac	Gravel	Earth	Total			
1	Mtinko	NO.	5.5	40.4	45.9			
2	Ilongero		5.5	23.14	28.64			
3	Mgori	-	14	75.33	89.33			
4	Merya	1	- 6	37.4	37.4			
5	Makuro		23.3	35.1	58.4			
6	Mudida		4	21.9	25.9			
7	Msisi	1	-	40.5	40.5			
8	Kijota	10	N- 6	6	6			
9	Nfonge	000	-	25.9	25.9			
10	Ikhanodi	- 4	- N		.05			
11	Mwasauya		-/-	5.3	5.3			
12	Mrama		4	13.2	13.2			
13	Kinyagigi	- No - No	Te.	20	20			
14	Kinyeto	4.7	11	132.93	143.93			
15	Mughamo	7 -3	251	6	6			
16	Msange			11	11			
17	Maghojoa	-	-	46.5	46.5			
18	Ngimu	- 10	10.56	48.14	58.7			
19	Itaja		-	30.5	30.5			
20	Mughunga	_	-	20	20			
21	Ughandi	-	-	12.5	12.5			
	Total	-	73.86	656.69	730.55			

Source: Compiled data from Director Executive Director: Singida District Council Engineer's Office, 2015.

Table 4.3: Road Network Condition and Lengthby Wards, Singida District Council,

			\$	Surface Co	ondition and I	Length (Kn	n)	
	Wards	Tarmac		G	Fravel	District		
		Length	Condition	Length	Condition	Length	Condition	Total
1	Mtinko		- 30	5.5	Fair	40.4	fair	45.9
2	Ilongero	1-1	770	5.5	Fair	23.14	Bad	28.64
3	Mgori			14	good	75.33	Fair	89.33
4	Merya	9		Mary Mary		37.4	Fair	37.4
5	Makuro	200		23.3	Bad	35.1	Bad	58.4
6	Mudida	7/7 - 3)		4	Bad	21.9	Fair	25.9
7	Msisi	Mark -		C - 4	0.	40.5	Fair	40.5
8	Kijota	-		-		6	Fair	6
9	Ntonge			v -		25.9	Bad	25.9
10	Ikhanodi	50 -	1			-		-
11	Mwasauya	16	A PARTY	1	1 50	5.3	Fair	5.3
12	Mrama	-		1-4		13.2	Fair	13.2
13	Kinyagigi			- 1		20	Fair	20
14	Kinyeto	-111		11	Bad	132.93	Fair	143.93
15	Mughamo		- 50			6	Bad	6
16	Msange					11	Fair	11
17	Maghojoa	-		->		46.5	Fair	46.5
18	Ngimu	1	-	10.56	Good	48.14	Bad	58.7
19	Itaja	-		-		30.5	Bad	30.5
20	Mughunga	-	7- 5	-		20	Fair	20
21	Ughandi	-		-		12.5	Fair	12.5
	Total		-	7	73.86	6	56.69	730.55

Source: Compiled data from Director Executive Director: Singida District Council Engineer's Office, 2015.

CHAPTER THREE

3.0 SITUATION ANALYSIS

3.1 ARCHIVEMENT AND OBSTACLES FOR THE LAST STRATEGIC PLAN 2010/2015

Despite SDC has been constrained by several factors during the implementation of its first strategic plans. In general, the following are considered to be the major constraints that have been faced by SDC during the implementation of the First Five Years Strategic Plan:

3.1.1 Achievements

The following is a summary of the major achievements made during the past five years:

- Improved planning knowledge and skills among key stakeholders
- Active participation of communities to various development activities
- Improved access and availability of social services within the district
- Improved revenue collection
- Increased budget support from the Government
- Clean certificates for final financial report obtained
- Community development fund established in TASAF and CDG Communities
- Increased use of improved agricultural and livestock keeping practices
- Improved management of water catchments areas
- Pre-primary classes established in all primary schools in SDC
- Increase number of trees that were planted in various areas of the district.
- Awareness campaigns on environmental conservation achieved.
- Village land use plans were developed.
- All villages have been sensitized on CHF contribution
- Increase household use of Insecticide Treated Nets
- Dispensaries equipped with facilities for malaria diagnosis
- Sensitization was done to all wards on HIV testing

3.1.2 Obstacles

- Inadequate financial resource to implement all planned activities
- Inadequate appropriate working facilities
- Inadequate qualified human resources for undertaking SDC mission activities
- Resistance of community to change

- Decrease of government financial support related to budged planned
- Unpredictable weather associated with prolonged drought

3.3 VISION

While its mission statement states that, "Provision of quality services to the community through effective and efficient use of resources, capacity building and good governance leading to improved living standards of our people".

3.4 MISSION

While its mission statement states that, "Provision of quality services to the community through effective and efficient use of resources, capacity building and good governance leading to improved living standards of our people"

3.5 LONG-TERM GOALS

In order to realize its vision and mission the Singida District's council current and future longterm goals are:-

- To enhance capacity of Singida District Staffs to perform mandated functions more effectively and efficiently
- 2. To provide best facilitation services per demands of community members in SDC and other stakeholders.
- 3. To hoist management of the critical interfaces and information flow between Regional Secretariat, PMO-RALG, other Ministries, LGAs and other Stakeholders.
- 4. To augment administration of cross-cutting issues such as poverty reduction, good governance, HIV/AIDs pandemic, environment, disaster management, gender issues and special groups' welfare.
- 5. To promote venture with PMO-RALG, other Ministries, LGAs and other Stakeholders in the prioritization and promotion of agricultural production and environmental business strategies in the district.
- 6. To improve capacity of the health facilities to deliver high quality Preventive and curative services.

3.6 CORE VALUES

In order to achieve the vision and mission, the SDC and other stakeholders are required to observe and behave under the following guiding core values.

• Equally owned by citizen through representation.

- Gender Equality
- Commitment to local community empowerment
- Transparency
- Effectiveness
- Efficiency
- Team work and participatory approach
- Action learning and flexibility
- Integrity and accountability
- Impartiality in service

In order to achieve the vision and mission, the SDC and other stakeholders are required to observe and behave under the following guiding core values.

1. Equally owned by citizen	All major decisions shall be made with high involvement of SDC
through representation.	Consultative Committee.
	All citizens shall possess equal opportunities to influence major decisions
	of the District Consultative Committee through representation
	All stakeholders should be given equal opportunities of being involved in
	all processes of planning and decision making.
2. Gender Equality	All administrative and technical positions should be distributed with
	balance of gender in consideration.
	• The District should play a critical role in ensuring gender sensitivity is
	captured in all matters related to regional development by all
	organizations.
	The District should ensure all potential resources are equitably shared on
	the basis of gender, age and social groups
3. Commitment to local	Singida District Council activities should aim at bringing an impact to
community	local community.
empowerment	Local community should be allowed to monitor and evaluate the impact of
	the district at their local level
5. Transparency	Ensuring transparency of process, structure and communication.
	All financial matters should be open to all citizens and other stakeholders.
	All financial transaction should be liable for auditing and investigation.

6. Effectiveness	•	Singida District should be output-oriented, striving to deliver high quality
		services to its customers and clients.
	•	Singida District should set and maintain high standards for its work.
		SDC should make things happen and be proactive to anticipate and address
		future matters and issues.
		SDC should aim at choosing activities that deliver utilities to its customers
	•	
# 1266 ·		and clients – doing the "right" things.
7. Efficiency	•	SDC should consciously aim at using all of its resources in the most
		efficient way possible to serve its internal and external customers and
		clients.
	•	SDC should strive to deliver its services at minimal cost and in time.
	•	As it is always conscious of time, SDC should use its own and other
		people's time effectively.
	•	SDC should constantly improve the way it works – doing things "right".
8. Team work and	•	SDC should manage itself through a participatory style, involving its
Participatory approach.		internal and external stakeholders in decision-making processes
	•	SDC should work as a team to increase effectiveness and efficiency.
	•	SDC staff should put their personal interests aside to serve its
		organisational needs and those of the customers and clients.
9. Action learning and	•	SDC should use action learning approach in developing its new ideas
flexibility		and plans
	•	SDC should adapt flexibility in all its undertakings so as to increase its
		effectiveness and efficiency.
10. Integrity and	•	Being truthful, sincere, fair and consistent in all undertakings
Accountability	•	Acknowledging a person's dignity.
	•	Being thoughtful of people's needs and supporting them in ways that
		protect their self-esteem.
	•	Spending time and energy to ensure that people are well served
	•	Avoid corruption practices.
		Every person should be accountable to his/her decisions and actions.
		Every person should be accountable to his/her decisions and actions.

11. Impartiality in service

- All staff should perform their functions without favouratism or discrimination of some customers.
- All staff should avoid all forms of nepotism in terms of sex, religion, political ideology, race and tribalism.
- All staff should not be affiliated to any political party, and there should be a distinction between politics and civil services.
- All functions of the Singida District council (SDC) should be executed fairly by everybody.

3.7 SWOT ANALYSIS

STI	RENGTHS	WI	EAKNESSES
1.	Well defined organization structure with good chain of command and feedback.	1.	Inadequate staff at all levels SDC.
2.	Presence of council by laws and establishment of by	2.	Lack of frequent capacity building of the
	laws that used to the WARD level to consolidate the		staffs especially teachers and other
	social development.		development workers at low level.
3.	Capability in generating own fund	3.	Poor writing skills and time to do it.
4.	Trainable technical staff in their respective fields.	4.	Poor decision making
5.	Readiness of community to participate in development	5.	Shortage of working facilities
	activities.	6.	Poor law enforcement
6.	Effective and efficient use of local available resources	7.	Un – conducive working environment
	for construction of development infrastructures.	8.	Poor division of roles/responsibilities.
7.	Willingness of the community to participate in	9.	Delay in loan repayment by women/youth
	development activities.		debtors.
8.	Availability of natural resources; i.e. minerals, Sand,	10.	Poor division of roles/responsibilities
	Timber and land.		especially to the down level.
9.	Competent and qualified SDC staff in their respective	11.	Poor and insufficient secondary
	areas of specialization.		schools'local technical infrastructure.
10.	There is enthusiasm and commitment of Leaders who are	12.	Political interventions on education policy
	always accessible to staff. They also make themselves		implementation which confiscate
	accessible through staff meetings and promote an open		volunteering sprit to the community
	door policy.		members.

- 11. Mechanisms for communication are in place, and ensure distribution and dissemination of staff circulars through scheduled meetings and committees.
- 12. There is political will towards performance management system.
- 13. The SDC conducts management meetings and Incentives are provided to best performers.
- The SDC has a Active Workers Council and Workers' Trade Union.
- 15. The SDC has a sound Organization Structure, which will determine departmental staffing levels and job descriptions for each post holder.
- 16. Willingness of SDC Management and staff to change, cooperate and help their subordinates to solve work related problems.
- 17. Policies and manuals disseminated to responsible technical advisors and adopted. e.g. Staff Circulars and Financial Regulations.
- 18. SDC is considering contracting-out some non-core activities (security, office cleaning etc.).
- 19. Transparent Procurement and recruitment process which has enabled the SDC to get better quality goods and services at competitive prices.
- **20.** The SDC obtains and uses information from the Leadership and Management.

- 13. Low motivation to lower level teachers.
- 14. Insufficient Financial and human resources to facilitate various WARDs plans effectively and efficiently.
- 15. Lack of knowledge and skills on Leadership and communication to key SDC staff
- 16. Poor system for information sharing downward, upward and across sections.
- Lack of orientation on policies and guidelines
- 18. Poor internal communication system (intercom) and WAN services.
- 19. Poor networking programmes for SDC community and development workers in order to promote their further awareness.
- 20. Inadequate awareness mechanism through printing leaflets, and brochures and issuing Press releases on the roles and responsibilities and performance of the SDC.
- 21. Lack of systematic and proper recognition and appreciation accolade and awards to exemplary client performers.
- **22.** Climate Change.

OPPORTUNIIES	THREATS
Presences of regional Secretariat	1. Corruption from top to down level.
2. Employment permits from Civil service Commission	2. Abolition of some of revenue sources.
provided.	3. Unfavorable condition of loans and grants
3. Access to new and existing donors	4. HIV/AIDS pandemic and related diseases
4. Political stability	5. Increasing number of most vulnerable

- 5. Existence of community needs
- Availability of national strategies, documents and policies
- 7. Willing of central government to allocate resources for the council
- 8. PMORALG willing to support our council
- 9. Sector ministries policies
- Community willingness to participate in development activities
- 11. Quality agricultural crops
- 12. Availability of Natural Resource
- 13. Qualified council for capital development Grant fund.
- 14. Development partners/stakeholders
- 15. Good policies/regulations.
- 16. We have International and Local Development partners/stakeholders; i.e HAPA,

 TUWALEE,WB,WATER AID,PAMOJA

 TUWALEE,HELVETAS,MARIE

 STOPES,COMPASSION INTERNATIONAL

 TANZANIA,SIRUFA,CIP,ACTION AID,SEMA,

 WORLD VISION, ACTION AID and WFP/SFP.
- 17. Good policies/regulations.
- 18. Presence of Financial institution
- Effective and efficient use of resources in secondary education department and Council in general.
- 20. Availability of natural resources; i.e minerals, Sand, Timber and land.
- Presence of development partners to support
 Regional facilitation and development activities.
- 22. Presence of Non-Governmental Organizations to support Regional development.
- 23. Presence of Government funding for supporting regional secretariat reforms and other activities.
- 24. Work force trends: it was revealed that the labour

- children.
- 6. Lack of entrepreneurial skills
- Selfishness and prestige (Local leaders i.e. Politicians.
- 8. Political interference when implementing project
- 9. Competition of project fund between LGAs
- 10. Community myths regarding project funding and implementation.
- 11. Environmental degradation.
- 12. Lack of reliable markets.
- 13. Presence of vermin/pests.
- 14. In adequate budget.
- 15. Delay in disbursement/release of fund.
- 16. Inflation of budget.
- 17. Change of regulations/policies.
- 18. Change of technology.
- 19. Some stakeholder approaches differs from our approach.
- 20. Transparency of other stakeholder budget.
- 21. Centralized recruitment procedure.
- 22. In adequate budget.
- 23. Delay in disbursement/release of fund
- 24. Regular changes of School Curriculums, regulations and policies.
- 25. Regular changes of new technology.
- 26. Low motivation towards education matters amongst pastoral societies.
- 27. People's negative response towards development and cost sharing policies.
- 28. Presence of Ignorant and unskilled labour.
- 29. Poor networking with Non-Governmental Organizations.
- 30. Poor Public-Private Partnership especially

- market will be characterized by increased labour mobility; performance based pay; continuous skill improvement through training, development of retention schemes.
- 25. Presence of peace, tranquility and political stability in the region
- 26. A computerized working environment which facilitates the SDC to cope with the increased workload and quality improvement requirements.
- 27. Proximity to our Parent Ministry (PMO-RALG) facilitates the institutions daily operations.
- **28.** Presence of Higher land and reserve areas that can attract the investors to establish the industries.

- between producers and business sector and the public.
- 31. Inadequate budget to meet the RS's identify priorities.
- 32. Inability of SDC to recruit and retain highly qualified personnel with anticipated competition from the private sector and elsewhere in government.
- 33. Eruption of sanitation related diseasese.g cholera, UTI, diarrhea and typhoid that contribute to devastation of national and household economy.
- 34. Modern technology is expensive and continues to threaten the equipment improvement pace in our offices.

CHAPTER FOUR

4.0 General Strategic Aims, Area of Operation, Strategic Objectives and Strategies

4.1 OVERVIEW

The District Executive Director (DED), who is the Chief Executive Officer of the district Council, shall be responsible and accountable for the implementation of this strategic plan of 2016/2017 - 2020/2021. The DED, with the support of the Management, shall regularly report to the Full Council with regards to the Plan implementation and its overall performance. Moreover, the Strategic Plan cuts across all objectives of the SDC institutional structure, therefore it is advisable that the Planning Department should be dedicated to coordinate and provide oversight on the implementation, monitoring and evaluation of the strategic plan. Thus, the respective Departments and Units/Sections shall be responsible for the day to day implementation of the Strategic Plan by designing activities which have not been included here to meet the long term objectives. This shall go hand in hand witha helping hand from the key stakeholders.

According to organization structure of government there are thirteen departments as shown below and six units; The District Executive Director (DED) is the head of the executive wing of the council. The DED is assisted by **thirteen (13)** departments and **six (6)** Units. These departments are:-

- (i) Human resource & administration dep.
- (ii) Planning & statistics dept
- (iii) Secondary education dept,
- (iv) Health dept,
- (v) Finance & commerce dept,
- (vi) Frimary education dept.
- (vii) Water dept.
- (viii) Agriculture & co-operative dept.
- (ix) Livestock & fisheries dept,
- (x) Community dev. & social welfar dep.
- (xi) Works dept,
- (xii) Environmental dept,
- (xiii) Land & natural resource dept,

Six units are as here under

- I. Legal Unit
- II. Internal Audit
- III. Procurement unit
- IV. Communication, & technology unit
- V. Election unit
- VI. Bee keeping unit

4.1 Strategic Aim One.

To establish and maintain effective administration, governance, planning and coordination, financial accountability and strengthening staff capacity to ensure effectively and efficiently delivery of District Secretariat Services as per mandated functions.

General Area of operation	Objectives	Strategies
4.1.1 District Administrative Secretary	To maintain effective district administration and governance as per Government directives district Consultative Committee advices and Stakeholders demands.	Solicit adequate financial resources to suffice communications, meetings law, enforcement, coordination and advisory functions from 2017. Ensure high quality service delivery and maintain strong public relations between the District Council, Regional Secretariat, PMO-RALG, Other Ministries, LGAs, Private Sector and other stakeholders by 2021.
		Set a programme to promote awareness on the rule of law and prevention of corruption, gender balance, democratization, transparency, integrity, accountability and other forms of good governance within the district by 2021. Lay down and sharpen a strong accountability system within the, District offices and general
		public by 2021. Promote and liaise for economic growth of SDC from 2017.
		Mainstream and promote the Hapa Kazi tu and other slogans like kilimo kwanza strategy into district economic plans and strengthen the operations in all level from 2017.
		Coordinate, oversee general performance and administer all sections within the wards level to perform their mandated functions from June 2016.
4.1.2 Administration and Human Resource	services to Human	Ensure SDC is availed with adequate, effective and motivated staff by June, 2021.
	Resources Management and Administrative matters.	Improve physical working environment including premises, equipment and furniture for the SDC by 2021.

		Provide Conducive Social working environment including organizing social events, staff meetings and suggestion tools to the Secretariat staff from 2016.
		Supervise implementation of staff remunerations to promote effectiveness and efficiency of SDC from 2016.
		Develop and implement staff skills and knowledge through trainings programme from 2016.
		Coordinate implementation of Open Performance Review and Appraisal system and quality control measures from July, 2016.
		Coordinate implementation of Private Sector participation in the full council from 2016.
		Coordinate the collection and dissemination of official Information to relevant authorities and general public from June 2016.
		Interpret staff policies, Acts and Regulations by the year 2021.
		Promote ethic values including corruption prevention and discipline matters from 2016.
		Coordinate functions which address crosscutting issues such as gender, disability, HIV/AIDS etc. by 2021.
		Coordinate registry functions which include office and staff records keeping including office Security, protocol and transport services from 2016.
		Handle staff and public Complaints and grievances from 2016.
		Facilitate provision of services related to staff pensions and other entitled allowances by 2021.
4.1.4 Finance and Accounts.	To collect revenues	Set stable and effective funds mobilization
	from viable sources and ensure effective management.	Ensure allocated funds are effectively used to support SDC demands from 2016.
		Improve Skills of Financial Unit Staff to meet

		modern financial systems requirements from 2016
		Acquire modern equipment, software and facilities to meet modern financial requirements from 2017.
4.1.5 Procurement Management	Ensure that DED accomplishes its objectives by bringing a systematic discipline approach to evaluate and improve the effectiveness of risk management control and governance process to provide independent objective assurance and consulting activities designed to add value and improve SDC operations.	To evaluate the adequacy and effectiveness of control on the reliability and integrity of financial and operation information, safeguarding of the public assets and compliance with laws, regulation and circulars from 2017.
		To review operations and programs to ascertain the extent to which results are consistent with established goals and objectives of the full council meeting from 2017 To evaluate the design, implementation and effectiveness of the public service's ethics-related objectives, programs and activities from 2017 To monitor and evaluate the effectiveness of the management systems from 2017.
4.1.6 Internal Audit	To ensure financial management and human resources are efficiently, effectively and economically utilized.	Set an effective audit and inspection framework of the District financial transactions from 2016.
		Ensure effective, efficient and timely collection and spending of financial resources starting from June 2017.
		Promote awareness and skills development on use and reporting of financial resources among Staffs by 2021.
		Equip Auditing Unit with modern financial

		auditing equipment and software by 2021.
		Ensure effective and timely financial auditing and inspection reports regularly from 2017.
4.1.7 Planning	To provide technical support of planning, economics and statistics.	Set District Integrated Plan, district investment potentials, poverty reduction strategies, sector development potentials and other district development issues from 2017.
		Ensure timely and effective formulation and implementation of wards strategic plans and villages O&OD plans from 2016.
		Compose inter-departmental collection, use and management of planning data using planning-data management system from 2016.
		Harmonize programs, projects and activities monitoring, evaluation and reporting system for all sections and units within the district from 2016.
		Ensure Stakeholders involvement in all level of district development plans and interventions from 2016.
		Improve planning operations by equipping Planning and Coordination sectors with modern equipment, software and transport facilities from June 2017.
		Improve planning and budgeting skills among council staffs from 2017.
		Ensure all department and units development plans comply with National Development Vision, MKUKUTA and other Sectoral policies from June 2017.
		Establish an M&E framework and district development indicator to guide SDC intervention and assessment structure by 2021.
		Update the District Profile regularly from 2016. Initiate and solicit Donors for funding projects at village levels from Jan 2017

4.2 Strategic Aim Two

Ensures all social sectors are provides best services to meet Local government Authorities, PMORALG, other ministries, Private Sector and other stakeholders demands.

General Area of Operation	Strategic Objective(s)	Strategies
4.2 Social Services section	education, health, cultural and sports services to all people in the district.	Integrate a District Social Development Plan into District Integrated Development Plan from June 2016.
		C-ordinate and advice on the implementation of social services policies in the district from 2016.
		Monitor and advice on proper management of social services provided by public and private sector from 2016.
		Build capacity in various social services delivery by 2021.
		Facilitate achievement of adequate number and quality of teachers in primary and secondary schools and vocational training colleges in the districts by 2021.
	ıcation	Facilitate achievement of adequate number of classrooms and teachers' offices in primary and secondary schools and initiate vocational training colleges trainings in the district from June 2017
4.2.1 Education		Facilitate achievement of adequate number of desks and office furniture in primary and secondary schools and vocational training colleges in the district by 2021.
		Advocate the construction of adequate and high quality school latrines in the district from 2017.
		Coordinate and advise on establishment of new schools to meet current and future demand of primary and secondary schools and vocational training, colleges from 2017.
		Ensure all secondary schools in the district have libraries and laboratories by 2021.

4.3 Strategic Aim Three

Ensure all economic and productive sectors provide best services to meet Local government Authorities, PMORALG, other ministries, Private Sector and other stakeholder's demands.

General Area of Operation	Strategic Objective(s)	Strategies
4.3.1 Agriculture and Livestock	To promote agriculture and livestock productivity by annually to raise farmers income and food security, starting from june 2017.	Continue Implementation Kilimo Kwanza strategy and facilitate other staffs to adopt it from June 2017.
		Facilitate LGA's in improvement of agriculture and livestock extension services by 2021
		Facilitate the availability of adequate financial resources in the agricultural and livestock sectors by 2021.
		Provide Technical expertise on reducing risks in agriculture and livestock by 2021.
		Increase farmers' access to agricultural implements and inputs by 2021.
		Ensure LGA's assist farmers get access to agricultural land and grazing areas from June 2017
		Encourage use of appropriate technologies in agriculture and livestock keeping from June 2017.
		Facilitate increase of Veterinary services in the district by 2021.
		Continue facilitating expansion of use of irrigation potentials to increase agricultural productivity from July 2017.
		Facilitate effective packaging and storage of agricultural and livestock products and by-products from June 2017.
		Facilitate the establishment and strengthening of the market infrastructure for agricultural and livestock products by 2021.

		Advocate proper use and management of food reserves within the district by 2021. Promote environmental conservation, sustainability of land use and other natural resources by 2021. Create stronger linkages between farm and off-farm income-generating activities from June 2017. Promote primary goods processing starting from June 2018 Advocate districts' and wards' agriculture and livestock extension staff to acquire transport facilities by 2021. Advocate incentives to Agriculture and Livestock staff in order to motivate their performance by 2021.
4.3.2 Cooperatives	To improve quality of cooperative services and facilitate establishment SACCOSs in the district.	Proceed facilitating establishment and strengthening of saving and credit cooperatives societies starting from June 2017.
		Instruct staffs to increase SACCOS's access to financial and banking services starting by 2021.
		Promote entrepreneurship skills and practices among producers and businessmen from July 2017.
		Link cooperative societies with donor funding and development partners from June 2017.
		Facilitate establishment of Community Bank to improve crop marketing and pricing by June 2018.
4.3.2. Industry Trade and Marketing	To raise number of businesses and industries in the district.	Supervise improvement of business services within the district starting from June 2017.
		Facilitate provision of land for industrial sites and information about SDC 'industrial potentials to investors in the region from June 2017.
		Stimulate expansion of current industry, trade and investments in the district starting from July 2017.

		Link district Marketing information with other network' markets from 2017. Facilitate establishment of processing, packaging and milling industries for sorghum, maize, simsim bambaranuts and rice in the region from 2019. Facilitate establishment of district investment centre to promote CBOs from 2017 to 2020. Facilitate establishment of district investment area and link it with required services by June 2018. Facilitate formalization of microenterprises and raise their capacity to
		access business services by June 2019. Facilitate expansion of SMEs in the district starting from 2019.
4.3.3 Environment, Natural Resources and Tourism	To facilitate sustainable use of natural resources and ensure they benefits local population in the district.	Campaign for local people's participation in natural resources management by 2021.
		Ensure consistent increase of district share in the revenues accrued from Natural resources and tourism from June 2017.
		Improve and preserve quality of natural resources and touristic attractions by 2021.
		Ensure natural resources and tourism sector is equipped with adequate modern equipment and transport facilities to meet current and future demands by 2021.
		Establish and implement district tourism market strategy starting from July 2017.
		Facilitate viable environment for tourism investments in the district by June 2021.
		Promote both local and foreign tourism for the district starting from July 2017.
4.3.4 Bee-keeping	To promote Bee-keeping activities and productivity in the district	Promote modern Bee-keeping to increase honey production and wax processing starting from 2017.

		Advise staffs to establish and implement strategy of Bee Products marketing starting from 2016.
4.3.5 Fishing	To promote sustainable fishing practices and productivity in the district.	Facilitate identification of fishing potential and establish aquaculture farms to raise productivity and sustainable fishing by June 2017
		Promote marketing for fish and its products starting from August 2018.
		Improve fishing technologies and access modern fishing gears in the dstrict by June 2018.
		Facilitate establishment of fishing processing and packaging industries from 2017.
		Facilitate the acquisition of adequate and quality fishing sector staff officials by June 2017.
		Encourage public private partnership involvement to promote fishing activities in the district by June 2017.
4.3.6. Mining	To promote mining activities and productivity in the district.	Attract mining prospecting companies in the district by June 2017.
		Develop policy guide to ensure mining activities support district economic development and poverty reduction from Jan 2017.

4.4 Strategic Aim Four

Ensure infrastructure Services provide best services to meet Local communities, PMORALG, other ministries, Private Sector and other stakeholders' demands

General Area of Operation	Strategic Objective(s)	Strategies
4.4.1 District Council	To provide technical expertise	Scrutinize budget and facilitate proper use
Management Service	and services in developing	of public finances from June 2017.

	good governance in the district council.	Build Capacity and Promote good governance from 2017 Facilitate review of organizational structures and reform processes from 2017. Take part in routine inspections of District staffs' performance fromJune 2017 Advice LGAs on human resources Management and recruitment from 2017. Advice unit on Legal and Administrative matters from June 2017 Oversee the implementation by wards of the Election Manifesto from June 2020. Act as a link with the Ministry responsible
4.4.2 Infrastructure	To facilitate sustainable use of land resources and sufficient access to Infrastructural services in the district.	for SDC in advocating Decentralization by Devolution to staffs from June 2017. Facilitate Reviewing and updating districts, wards and villages land use plan to meet current and future demands from 2016.
		Create awareness on relevant land policy and acts to LGAs by June 2017. Provide technical advice to staffs to Ensure all settlements development are made in accordance with land use plans and regulations from June 2017. Facilitate SDC staffs to empower wards and villages landmanagement committees with skills and equipment by June 2018. Improve integration of environmental conservations measures in the district land use plan from Jan 2017. Supervise and provide technical expertise and advice working actors in their road construction and maintenance works from
		June 2017. Promote Participatory security in the public roads from 2016.

	Promote Participatory security in the public roads from 2016.
4.4.3 Telecommunications	Solicit for the availability of widespread telecommunication services networks in the district from June 2017.
4.4.4 Financial services	Collaborate with financial Institutions within the district to facilitate loans and other transactions to SDC staffs from jan 2017
	Solicit for soft loans from various financial Institutions to individual entrepreneurs and SMEs to enable them acquire capital for their businesses from June 2011.
4.4.5 Postal services	Collaborate with post office to improve its service delivery starting from 2017.

4.5 Strategic Aim Five

Ensure cross-cutting issues such as HIV/AIDS, Good Governance, Vulnerability, Environment and Gender are appropriately mainstreamed into sectors so as to achieve broad impact in poverty reduction initiatives.

General Area of Operation	Strategic Objective(s)	Strategies
4.5.1 HIV/AIDS	To facilitate mainstreaming of HIV/AIDS prevention, treatment and care in all sectors and assure reduction of its infection in the district.	Establish and implement the district integrated HIV/AIDS prevention strategy by from 2016. Promote collaboration with Organizations dealing with HIV/AIDS prevention, treatment and care in the district starting from Jan 2017. Increase coverage of HIV/AIDS education to youth, women, pupils and other groups in the district from 2017.
		Increase coverage of services to groups of people affected with HIV/AIDS through

		medical and financial assistances starting from 2016.
		Facilitate increased access of HIV/AIDS preventive gears starting from 2016.
7.5.2 Governance	To ensure SDC is featured by peace harmony and active civil societies.	Ensure principles of good governance are mainstreamed into sector operations from Jan 2017.
		Disseminate information about the district to the community through news, media for transparency to Secretariat information and plans starting from 2017.
		Collaborate with Prevention and Combating of Corruption Bureau in creating awareness and combating corruption practices among starting from 2017.
		Facilitate staffs to build capacity of Ward tribunal to ensure rule of law staring, from July 2017
		Facilitate establishment of civil societies and involve them in development planning and decision making at district, wards and villages from 2017.
		Encourage staffs to Promote full community participation in development activities in the district by June 2017.
		Facilitate processes of holding free and fair elections within the district by october 2020.
4.5.3 Vulnerability	To contribute to the reduction of human vulnerability.	Establish a district vulnerability profile and Disaster management Plan from June 2017.
		Collaborate with NGOs and private sector to establish and implement strategies to assist people with disabilities, Orphans and Vulnerable Children starting from June 2017.
		Link with financial institutions to support special groups such as disabled, women, youth and elders in the district by 2021.

			Collaborate with NGOs and law enforcement organs to address child and women abuse, albino killings from 2016.	
4.5.4 Management	Environment To facilitate integration of environmental preservation measures in all social and economic activities.	environmental preservation measures in all social and	regional environmental plan starting from 2017. Ensure all investors in the district have sound Environment Impact Assessment reports from 2017	
		Establish an effective monitoring, enforcement and evaluation framework for environmental management in the district from June 2017.		
			Increase collaboration with NGOs, CBOs, FBOs and groups in environmental rehabilitation and preservation initiatives like tree planting and best farming practices from 2017.	
4.5.5 Gender		To facilitate sustainable and balanced gender relations within the district.	Set a framework which will facilitate gender balanced ownership of resources, political and administrative participation, equal access to education and financial services from 2016.	
			Mainstream gender related activities into budgets from 2017.	

4.6 Strategic Aim Six

Provide best care, Promotive, Preventive, Curative and Rehabilitative Health Services.

Area of operation/ Section /Unit	Strategic objective(s)	Strategies	
4.6.1 Health Services	To facilitate administrative, promotive, preventive, curative and rehabilitative services to the	Conduct awareness creation on outbreak diseases prevention by 2021	
	SDC.	Distribute IEC/BEC materials which bring changes in community health attitude by 2021.	

Provision of vaccination ,health education, vitamins supplementation, sensitize use of condoms and advocate use family planning methods from June 2017
Co-ordinate and advice on implementation of health policy in the district from June 2017
Build capacity to ward offiers and communities in health service delivery from 2017
Monitor proper management of health services provided by public and private sector dispensaries and health facilities in the district from 2016.
Provide clinical services to in patients and out patients referred from the Districts to the hospitals from July 2017.
Provide backstopping support during health epidemic in the district from June 2017.
Co-ordinate availability of pharmaceutical products for the health services providers from June 2017.

CHAPTER FIVE

5.0 IMPLEMENTATION FRAMEWORK

5.1 Implementation plan

The District Executive Director (DED), who is the Chief Executive Officer of the Council, shall be responsible and accountable for the implementation of the SDC Rolling Strategic Plan (2016/17 - 2020/21). The DED, with the support of the Management, shall regularly report to the Full Council with regards to the Plan implementation and its overall performance.

Since the Rolling Strategic Plan cuts across all mission activities of SDC structure and is advisable that a Planning Department is dedicated to coordinate and provide oversight on the implementation, monitoring and evaluation of the strategic activities. Thus, the respective Departments and Units/Sections shall be responsible for the day to day implementation of the Strategic Plan with a helping hand from the key stakeholders.

5.2 Monitoring

A monitoring and evaluation system is needed for effective implementation of this plan. Therefore monitoring implementation of the plan shall be a continuous process. Its objectives shall include the following:

- Determine whether implementation is focused on the fulfillment of the mission of the Council
- Facilitate review of the implementation process
- Facilitate feedback to management which is necessary for decision making
- Ensure that objectives are being accomplished within the expected timeframe and taking necessary measures for timely implementation
- Ensure that the activities are carried out as planned and that any deviations are corrected promptly
- Ensure that financial discipline as a cornerstone for proper and prudent use of resources is sustained.

Monitoring reports shall be prepared quarterly, semi-annually and annually and shall be presented by the Head of the Planning Department to the organs representing the SDC Community such as the CMT and Full Council. Apart from reporting at the various Council committees, there shall be one internal review meeting annually, bringing together the

representative of all internal stakeholders to review the strategic plan implementation process. Once in two years, these meetings will also involve external stakeholders. These meetings together with the discussions in various committees will provide opportunities to enhance awareness and ownership of the strategic plan.

5.3 Evaluation

In order to assess the Plan performance, there shall be annual Plan Evaluation exercises for the entire plan period. In order to match activity funding with plan implementation, evaluation and review; it is recommended that the evaluation exercises are conducted at the end of the financial year. Two types of evaluations are further recommended. These are Interim Evaluation to be conducted after two and half years and to be carried out by internal evaluators. The second type of evaluation to be carried at the end of the planned period (five years) using external evaluators with the assistance from internal evaluators. These reports, including the quarterly ones, shall form the basic inputs of updating and rolling over the planned but unexecuted activities of the Strategic Plan activities.

5.4 Review

Plan review is important in order to remain focused in realizing the SDC core missions and therefore stay the course to the vision. Plan reviews shall be triggered by the results of evaluation activities. That is, Plan reviews are meant to be responses to the shortcomings in the course of Plan implementation. There shall be minor Plan reviews annually, Medium Plan reviews after two and half years and a major Plan review after five years.

5.5 Assumptions and Risks

For the objectives of this strategic plan (2016-2021) to be achieved, the following are the major assumptions which need close monitoring and timely response by SDC management.

- Continued conducive political and socio-economic environment
- Continued willingness of stakeholders to support and respond effectively to the needs of SDC in implementing the strategic plan
- Improved conditions for effective staff retention and motivation.

The major risk is the availability of adequate financial resources to implement the planned activities for achievement of the strategic plan.

APPENDACE 1

1.0 MONITORING AND EVALUATION MATRIX.

1. 1 PRIMARY EDUCATION DEPARTMENT.

S/N	OBJECTIVES	TARGERTS	STRATEGIES	KEY ACTORS	ASSUMPTION
1	Prevalence rate of HIV/AIDS decreased from 1.6% in 2016/2017 to 0.1% by 2020/2021	Number of HIV/AIDS prevalence rates reduced from 9% to 2 % respectively by June 2021	To conduct training to Development partners and Community on life skills, gender and reproductive health	DEDDPLODEO (P)DMOTACAIDSSIKIKA	Availability of Funds and qualified HIV/AIDS personnel
2	Measures to combat petty and grand corruption improved from 79% in 2016/2017 to 99% in 93 Primary schools by June 2020/2021	Reduction of petty and grand corruption from current prevailing 79% to 99%	To conduct training to Development partners and Community on effect of petty and grand corruption. Formation of Anticorruption clubs	• DED • DPLO • DEO (P) • PCCB	Availability of Fund and free corruption committed community
3	Improve Working environment to Primary Education Department staffs improved from 80% to 99% in 2016/2017 to 100 % 2020/2021	Payment of legal debt for all employees.	- Statutory payments / benefits	 DED DPLO DEO (P) H/TEACHERS TEACHERS FACILITATORS 	Availability of Funds

S/N	OBJECTIVES	TARGERTS	STRATEGIES	KEY ACTORS	ASSUMPTION
		Improve working tools from 80% to 95% by June 2021	-Ensuring availability of working tools and teaching and learning tools	 DED DPLO DEO (P) H/TEACHERS TEACHERS FACILITATORS 	Availability of Fund
4	Managerial skills to Primary schools teachers and schools supervisors enhanced by June 2021	Increase managerial skills from 50% current to 100%	-Establishment of staff and teachers training roster. Release of staff and teachers to pursue professional and academic studies.	DEDDEO (P)H/TEACHERSTEACHERSFACILITATORS	Availability of Fund
5	Pass rate of STD IV increased from 90% in 2015 to 100% and for STD VII 64% to 96% by June 2021.	Rise pass rate For STD IV from 90% to 100% by June 2021. For STD VII 64% to 96% by June 2021	Making school supervision regularly (on monthly basis) Conducting Ward (neighborhood) Examinations. Conducting joint Terminal and Annual Examinations. Conducting Mock Examinations for STD IV and VII.	• DED • DEO (P) • H/TEACHERS • TEACHERS	Availability of Fund committed and hard workers
		Enrich the use of participatory methods of teaching from 65% to 96%	Conducting on job trainings for Primary school teachers on participatory teaching methods.	DEDDEO (P)H/TEACHERSTEACHERS	Availability of Fund and committed teachers

S/N	OBJECTIVES	TARGERTS	STRATEGIES	KEY ACTORS	ASSUMPTION
		Enhance a workshop	Conducting seminar	• DED	Availability of
		to attain common consensus on difficult	on teachers concerning difficult	• DEO (P)	Fund
		topic	topics in each subject.	• H/TEACHERS • TEACHERS	
		Dunner - City dayle	Estilization of sales		A '1-1-'1''
6	Government Primary schools having title	Prepare a title deeds to all 93 Primary schools by June 2021	Facilitating schools to have Tittle deeds.	• DED • DEO (P)	Availability of Fund
	deeds increased from 0 to 3 schools by June 2021	sellools by saile 2021		• DPLO	
	2021			• DLNRO	
				• H/TEACHERS • TEACHERS	
7		• Construction of 100		• DED	Availability of
	learning environment	classrooms by June 2021	construction of different buildings	• DEO (P)	Fund
			in Primary schools.Sensitize education	DPLO DLNRO	
			stakeholders and Community on iimportance constructing quality school infrastructure	• DENKO	
				• DWE	
				• H/TEACHERS	
		• Construction of 350 teachers Houses by June 2021	construction of teachers Houses in	• DED	Availability of
				• DEO (P)	Fund
			Primary schools. Sensitize education	DPLO DLNRO	
			stakeholders and Community on importance of contributing to the	• DENRO	
				• DWE	
			construction of teachers houses	H/TEACHERS	

S/N	OBJECTIVES	TARGERTS	STRATEGIES	KEY ACTORS	ASSUMPTION
		• Number of Hostel Constructed rise from 0 to 3 by June 2021	construction of Hostel at 3 Primary schools. Sensitize education stakeholders and Community on importance of contributing to the construction of Hostels	 DED DEO (P) DPLO DLNRO DE DWE H/TEACHERS 	Availability of Fund
		• Number of Pit Latrines Constructed rise from 1,021 to 1,721 by June 2021	Budgeting fund for construction of 700 Pit latrines at 93 Primary schools. Sensitize education stakeholders and Community on importance of contributing to the construction of Pit Latrines	 DED DEO (P) DPLO DLNRO DE DWE H/TEACHERS 	Availability of Fund
8		Number of Desks made rise from 17,200 to 22,200 by June 2021	Budgeting to purchase 5,000 desks for 93 Primary School Sensitize education stakeholders and Community on making Desks	 DED DEO (P) DPLO DLNRO DE DWE H/TEACHERS 	Availability of Fund

1.2 SECONDARY EDUCATION DEPARTMENT

S/N	OBJECTIVES	TARGERTS	STRATEGIES	KEY ACTORS	ASSUMPTION
1	Prevalence rate of HIV/AIDS decreased from 1.6% in 2016/2017 to 0.1% by 2020/2021	Number of HIV/AIDS prevalence rates reduced from 9% to 2 % respectively by June 2020/2021	To conduct training to Development partners and Community on life skills, gender and reproductive health	 DED DPLO DEO (S) DMO TACAIDS SIKIKA 	Availability of Fund and qualified HIV/AIDS personnel
2	Measures to combat petty and grand corruption improved from 79% in 2016/2017 to 99% in 26 Secondary schools by June 2020/2021	Reduction of petty and grand corruption from current prevailing 79% to 99%	To conduct training to Development partners and Community on effect of petty and grand corruption. Formation of Anticorruption clubs	• DED • DPLO • DEO (S) • PCCB	Availability of Fund and free corruption committed community
3	Improve Working environment to Secondary Education Department staffs by 2020/21	Payment of legal debt for all employees.	-Statutory payments	 DED DPLO DEO (S) HOS TEACHERS FACILITATORS 	Availability of Fund
		Improve working tools by 2020/2021	-Ensuring availability of working tools and teaching and learning tools	 DED DPLO DEO (S) HOS TEACHERS FACILITATORS 	Availability of Fund

S/N	OBJECTIVES	TARGERTS	STRATEGIES	KEY ACTORS	ASSUMPTION
4	Managerial skills to Secondary schools teachers and schools supervisors enhanced by June 2021	Increase managerial skills from 50% current to 100%	-Establishment of staff and teachers training roster. Release of staff and teachers to pursue further education.	DEDDEO (S)HOSTEACHERSFACILITATORS	Availability of Fund
5	Pass rate of Form II, IV and VI increased from 64.4, in 2015 to 84% for Form II, from 84.9% in 2015 to 100% for Form IV from 93 % in 2015 to 100% for Form VI by June 2021.	Increase performance For form II from 84% to 100% by June 2020/2021	Making school supervision Monthly.	DEDDEO (S)HOSTEACHERS	Availability of Fund committed and hard workers
		Enrich the use of participatory methods of teaching from 65% to 100%	Conducting training for secondary school teachers on participatory methods of teaching.	• DED • DEO (S) • HOS • TEACHERS	Availability of Fund and committed teachers
		Enhance a workshop to attain common consensus on difficult topic	Conducting seminar on teachers concerning Difficult topics in each subject.	DEDDEO (S)HOSTEACHERS	Availability of Fund
		Rise pass rate For form II from 84% to 100% by June 2020/2021	Conducting Mock Examinations for Form II, IV and VI.	DEDDEO (S)HOSTEACHERS	Availability of Fund
		Rise pass rate For form II from 84% to 100% by June 2020/2021	Conducting joint Terminal and Annual Examination. Conducting National examination for Form II, IV and VI.	DEDDEO (S)HOSTEACHERS	Availability of Fund

S/N	OBJECTIVES	TARGERTS	STRATEGIES	KEY ACTORS	ASSUMPTION
6	Government Secondary schools having title deeds increased from 0 to 3 schools by 20201	Prepare a title deeds to all 26 secondary schools by 2020/2021	Facilitating schools to have Tittle deeds.	 DED DEO (S) DPLO DLNRO HOS TEACHERS 	Availability of Fund
7	To improve teaching and learning environment	• Construction of 50 classrooms by June 2020/2021	 Budgeting fund for construction of different buildings in secondary schools. Sensitize students, parents, and education stakeholders on importance of contributing on the secondary buildings. 	 DED DEO (S) DPLO DLNRO DE DWE HOS 	Availability of Fund
		• Construction of 260 teachers Houses by June 2020/2021	Budgeting fund for construction of teachers Houses in secondary schools. Sensitize students, parents, and education stakeholders on importance of contributing on the building of teachers houses	 DED DEO (S) DPLO DLNRO DE DWE HOS 	Availability of Fund

S/N	OBJECTIVES	TARGERTS	STRATEGIES	KEY ACTORS	ASSUMPTION
		• Completion 71 laboratories by June 2017/2018	Budgeting fund for completion of 71 laboratories secondary schools. Sensitize students, parents, and education stakeholders on importance of contributing on the Hostels	 DED DEO (S) DPLO DLNRO DE DWE HOS 	Availability of Fund
		• Number of Hostel Constructed rise from 6 to 20 by June 2020/2021	Budgeting fund for construction of Hostel at 20 secondary schools. Sensitize students, parents, and education stakeholders on importance of contributing on the Hostels	 DED DEO (S) DPLO DLNRO DE DWE HOS 	Availability of Fund
		• Number of Libraries Constructed rise from 0 to 26 by June 2020/2021	Budgeting fund for construction of 26 Libraries at 29 secondary schools. Sensitize students, parents, and education stakeholders on importance of contributing on the construction of libraries	 DED DEO (S) DPLO DLNRO DE DWE HOS 	Availability of Fund

S/N	OBJECTIVES	TARGERTS	STRATEGIES	KEY ACTORS	ASSUMPTION
		• Number of Administration blocks Constructed rise from 4 to 26 by June 2020/2021	Budgeting fund for contraction of 22 Administration blocks at 22 secondary schools. Sensitize students, parents, and education stakeholders on importance of contributing on the construction Administration blocks	 DED DEO (S) DPLO DLNRO DE DWE HOS 	Availability of Fund
		• Number pit latrines Constructed rise from 136 to 544by June 2020/2021	Budgeting fund for contraction of 544 Pit latrines at 26 secondary schools. Sensitize students, parents, and education stakeholders on importance of contributing on the construction Pit latrines	 DED DEO (S) DPLO DLNRO DE DWE HOS 	Availability of Fund
		Purchase 2000 chairs and tables for 26 secondary schools by June 2020/2021	Budgeting to purchase 2000 chairs and table for 26 secondary schools	DEDDEO (S)DPLODEHOS	Availability of Fund

1.3 DEPARTMENT OF WORKS:

OBJECTIVES	TARGET	STRATEGIES	KEY ACTORS	ASSUMPTION
1.Service improved, HIV infection and AIDS reduced	Increase the number of staffs for Works department from 0-9 for HIV testing.	Sensitize and mobilize 9 staffs of works department for HIV testing.	DED, DE, DMO	Availability of fund
2.Effective implementation of the National Anti-Corruption and Strategic enhanced	Enhance transparency and anti-corruption for 9 staffs of works department.	Sensitize and mobilize 9 staffs of works department on corruption prevention.	DED, DE	Availability of fund
3. Quantity and Quality of Economic Services Improved.	Maintain quality of 461.5km of district and feeder Roads and 280m of culverts, 6 drifts, 3 bridge by June 2021	 Facilitate 1 road test kit Facilitate 1 concrete test kit Facilitate 1material test device 	DED, DE	Availability of funds
4.Environmental and Natural Resources management improved	Reinstate environment and natural resources around roads and bridges.	 Facilitate. plantation of trees/grass Facilitate reduction of dust during construction activities. Facilitate land degradation. 	DED, DE,	Availability of funds

5.Socio-economic infrastructure improved	Maintain 461.5km of district and feeder Roads and 280m of culverts, 6 drifts, 3 bridge by June 2021.	 Facilitate Periodic Maintenance works (17km) Facilitate Spot Improvement works (10km) Facilitate Routine Maintenance works (65.3km) Construct 56m of culvert and 1 drft. Construct 1 bridge 	DED, DE	Availability of funds
6. Effective improvement of department staffing.	Increase the number of staffs for Works department to 13 for supervision by June 2021.	 Facilitate 3	DED, DE, DHRO	Availability of funds
7. Effective improvement of department mechanical workshop.	Maintain quality of 30 district motor vehicle.	 Facilitate procurement of 2 mechanical tool kit Facilitate procurement of 2 mechanical equipments/mach ines. 	DED, DE	Availability of funds

1.4 AGRICULTURE DEPARTMENT.

OBJECTIVE	TARGET	STRATEGIES	KEY ACTORS	ASSUMPTIONS
Increase quality and quantity of	1. Increased number of	Construct five	DED	Availability of
social services and	irrigation scheme from	agriculture facilities in	DPLO	fund
infrastructure.	five to ten by end of	Msange, Mughamo and	2120	
	2020.	Ilongero.	DAICO	
	2. Number of farmers		D.ENG	
	using irrigation			

	increased from 50 to			
	500 by the year 2020.			
	300 by the year 2020.			
	30 extension staff	Improve working	DED	Availability of
	capacitated by the year	efficient for 30 extension	DAICO	fund
	2020	staff improved by june		
		2019.		
	Increased numbers of	Awareness creation on	DED	Availability of
	farmers that use machineries from 300	improved agriculture technology.	DPLO	fund
	to 500 by 2021.		DAICO	
			D.ENG	
			PMU	
	Increased number of	Provision of technical	DED	Availability of
	farmers that use	knowledge in crop	DAICO.	fund
	improved technology	production and marketing		
	on crop production	to 2,200 by 2021.		
	and marketing			
	increased from 750 to			
	2,200			
Ensure improvement of quality	Increased technical	Capacity building on	DED	Availability of
and quantity of social services	knowledge for	technical knowledge in		fund
and agriculture infrastructure.	livestock keepers from	production and marketing		
	550 to 2,200.	to 2,200 livestock keeper	DLFO	
		by 2021.		
	· · · · ·		DED	
	Increased livestock	Build Five livestock	DED	Availability of
	infrastructure/facilities	infrastructure/facilities in		fund
	from 5 to 12.	Mughamo and Ilongero	DLFO	
		wards improved by 2021.		
	20 Extension staff	Improve working	DED	Availability of
	capacitated by June	efficiency for 20		fund

2020.	extension staff improved		
	by june 2018	DLFO	
Number of farmers	Increase technical	DED	Availability of
using improved	knowledge in production	DLFO	fund
technology on	and marketing to 2,200		
livestock keeping and	livestock keeper.		
marketing increased			
from 750 to 2,200			
110111 700 to 2,200			
Increased	Improve management of	DED	Availability of
improvement of fish	fish production in 9		fund
production from 9 to	villages by June.		
12 villages.		DLFO	
Increased number of	To register new 29	DED	Availability of
29 SACCOS groups	SACCOS at the end of	DAICO	fund.
by 2017.	2017.	DCO	
		RCO	
Increased number of	To train 300 of supervisor	DED	Availability of
training for supervisor	committee in 15		fund.
committee from 3,500	SACCOS	DAICO	
	Si iccos	DCO	
SACCOS groups by			
2021.			
Increased inspect/audit	-To inspect/Audit the	DED	Availability of
for AMCO and	books of Accounts.	DAICO	fund.
SACCOs from 15 to	-To prepare the balance sheet.	DCO	runu.
	-To produce audit	DCO	
30 from 2017.	inspection report.		
Increase awareness	To sensitize meeting in 21 Wards working place.	DED	Availability of
meetings in 18 wards	21 wards working place.	DAICO	fund.
by 2021.			
		DCO	

1.5 WATER DEPARTMENT

OBJECTIVE	TARGET	STRATEGIES	KEY ACTORS	ASSUMPTIONS
OBJECTIVE Improve access, quality and equitable social Services delivery			DED DPLO DWE DCDO	Assumptions Availability of fund
	increase from 60 to 90 by year 2021 5. Number of Shallow well increase from 218 to 238 by year 2021 6. Number of COWSO increase from 7 to 37 by year 2021.			

1.6 FINANCE DEPARTMENT 2016/2017

OBJECTIVE	TARGET	STRATEGIES	KEY ACTORS	ASSUMPTIONS
access to social service. remove and insu	To deriver good services, remove payments claims and insure massive revenue collection by June 2021.	Clean certificate every year assured	DEDDTACCOUNTANTS	• FUND AVAILABLE
		Government financial accounting procedures adhered to and strengthened Preparation and submission of monthly, quarterly and annual financial reports and statements ensured	• DED • DT	• FUND AVAILABLE
		Improve financial control systems	• DED • DT	• FUND AVAILABLE
		Council Revenue collection increase	DEDDTACCOUNTANTS	FUND AVAILABLETRANSPORT

1.7 INTERNAL AUDIT.

S/N	OBJECTIVE	TARGET	STRATEGIES	KEY ACTORS	ASSUMPTIONS
1	Prevalence rate of HIV/AIDS decreased from 1.6% in 2016/2017 to 0.1% by 2020/2021	Number of HIV/AIDS prevalence rates reduced from 9% to 2 % respectively by June 2020/2021	To conduct auditing to to see if HIV funds are utilized in to the intended purposes and as per budget allocations.	DEDDIAIADCDODPLODHRO	Availability of Fund and qualified HIV/AIDS personnel

2	Measures to combat petty and grand corruption improved from 79% in 2016/2017 to 99% in 26 Secondary schools by June 2020/2021	Reduction of petty and grand corruption from current prevailing 79% to 99%	To conduct audit to see if services provission, projects implementation and issuing of tender are in accordance with law and regulations.	 DED DIA IA DPLO DCDO DPO DHRO DEO(P) DEO (S) PCCB 	Availability of Fund.
3	Improve access, quality and equitable social services delivery by June 2020/2021	Internal control systems are effectiveness and adequacy over the receipts, custody and proper utilization of financial resources by June 2020/2021	To conduct audit for 80% of development projects in the Council.	DED, DIA, IA DEO(S) DEO(P) DE DWE DPLO DMO	Availability of funds and skilled staff.

1.8 HEALTH DEPARTMENT

OBJECTIVE	TARGET	STRATEGIES	KEY ACTORS	ASSUMPTIONS
Improve services and	New HIV infection reduced	Creation of awareness to	DMO	Fund and
reduce HIV/AIDS	from 2.2% to 1.1% and AIDS	community on prevention		technical staff
infection	related mortality reduced 0.05	of new HIV AIDS	DACC	availability.
	to 0.02% by June 2020/2021	Council and Voluntary		
		testing to community		
Improve access,	Maternal mortality rate	Using by Laws for those	DED	Fund and
quality and equitable	reduced from 58/100000 to	who late comes to clinic	DMO	technical staff
social services	0/100000 live births by June	during pregnant and for	DRCHCO	availability.
delivery	2020/2021	those who delivery at home		
	Infant Mortality rate reduced	Provision of vaccine to	DMO	Fund and
	from 8/1000 to 5/1000	unvaccinated children	DIVO	technical staff

	livebirth by June 2020/2021	through mobile clinic and		availability.
		outreach		
	Under five mortality rate	Provision of vaccine to	DMO	Fund and
	reduced from 1 to $0.5/1000$ by	unvaccinated children	DNUCO	technical staff
	June 2020/2021	through mobile clinic and	DIVO	availability.
		outreach		
		Provision of Vitamin A and		
		Albendazole		
		To conduct assessment of		
		nutrition to under five		
		children		
Improve access,	Prevalence rate of malaria	Distribution of ITNs	DMO	Fund and
quality and equitable	cases reduced from 14% to 6%	Application of larvicides to	DHO	technical staff
social services	by June 2020/2021	390 mosquitoes breeding	DMFPCO	availability.
delivery		site each year		
	Prevalence rate of non	Creation of awareness to	DNUCO	Fund and
	communicable diseases	community toward	DMO	technical staff
	reduced from 6% to 2% by	prevention of non		availability.
	June 2020/2021	communicable disease like		
		diabetes mellitus, Acute		
		and Chronic Respiratory		
		diseases, cardiovascular		
		diseases,		
		neoplasms/cancers,		
		Anaemia ie balances diet,		
		body exercises.		
	Food hygiene and safety	To make sure essential	DED	Fund and
	monitoring mechanisms	equipments for waste	DMO	technical staff
	improved from 30% to 60%	segregation and cleaning	DHO	availability.
	by June 2020/2021	supplies		
	Sanitation facility coverage	Community sensitization on	DED	Fund and
	increased from 60% to 80% by	hand hygiene	DMO	technical staff
	June 2019		DHO	availability.

1.9 PLANNING DEPARTMENT

OBJECTIVES	TARGETS	STRATEGIES	KEY ACTORS	ASSUMPTIONS
i. Increase quantity and quality of Socio- Economic services and Infrastructures	 Increase of Singida District Council Infrastructures and investment opportunities at 21 wards and 84 villages by June 2021 Strengthening of data collection mechanism at 21 	 Provision of good working tools Projects write ups to obtain funds from internal and external sources. Provision of good working tools Training 50 council 	 DPLO DS PLOS Other head of Departments 	 Availability of donors Availability of funds Willingness of the participants into projects Availability of fuels and transports
	wards and 84 villages and 7 NGO's representative for 50 days by June 2021	staff and coordinators such as 2 ICT specialists, 2 statisticians and 2 economists. Capacity building of data collectors at all level of wards and villages.		
	Review of Opportunities and Obstacles (O&OD) at 21 wards and 84 villages by June 2021	 Provision of good working tools Capacity building of participants at lower level into 21 wards and 84 villages 		
	Quality preparation of participatory and consolidated MTEF	Provision of good working ToolsEngaging community	DED DPLO	Availability of donorsAvailability of

:: Doduce	Plan and budget preparation at 21 wards, 84 villages and 10 NGO's representatives for 120 days by June 2021 • Quarterly participatory and integrated M&E of development projects at 21 wards, 84 villages and 10 NGO's representatives for 25 days by June 2021	and other representatives into budget preparation through their administrative managements. Provision of good working tools Participating of responsible council staff	 DS PLOS Other head of Departments 	 • Willingness of the participants into projects • Availability of fuels and transports
ii. Reduce HIV/AIDS infection and improve services. iii. Enhance effective implementation of the National Ant-Corruption and strategic.	 Creating awareness through one facilitator from health department to 5 staff in the planning department by June 2021 Ensure transparency and corruption prevention among 5 staff in the planning department by June 2021 	 Provide education to the 5 staff planning department. Provision of working tools Addressing the challenges related to the HIA/AIDS to 5 staff in the planning department Provision of working tools Provide education to 5 staff in the planning department 	 DED DMO DPLO PLOS DED DMO DPLO PLOS 	 Availability of funds Availability of facilitators Availability of funds Availability of facilitators

1.10 TRADE DEPARTMENT.

OBJECTIVE	TARGET	STRATEGIES	KEY ACTORS	ASSUMPTIONS
Increase quantity and Quality of social services and	Increased revenues from Tsh 842,745,000 to 1,041,101,746 ensured	Supervise, promote and strengthening private sector	DEDDTOSIDO	FUND AVAILABLE
Infrastructure	by June 2019	Increase the number of markets at ward levels.		FUND AVAILABLE
		Revenue collection for the District council.	DEDDTODT	FUND AVAILABLE TRANSPORT
		Additional of values to our products	DEDDTODTSIDO	FUND AVAILABLE EDUCATION ON ADDING VALUES
		Developing programmes to support the on going viability of local business and	DEDDTODT	VALUES • FUND AVAILABLE • RESERVED AREA FOR INDUSTRIES
		investment centres		INDUSTRIES

1.11 INFORMATION AND TECHNOLOGY UNIT

OBJECTIVE	TARGET	STRATEGIES	KEY ACTORS	ASSUMPTIONS
Enhance Good Governance and Administrative Services	1 Effective Information sharing in Singida District Council ensured by June 2021	i. Developing a website for Singida District Council. ii. Publication of materials beneficial to the public on the website. iii. Maintaining availability of the website. And ensuring minimum	DED DPLO ICTO	Funds Available
	2 Improve performance of Computer systems in Singida District Council by June 2012	i. Maintaining security of Computer systems by granting access only to authorized personnel and implementing both network level and client level security. ii. Providing technical assistance in	DED ICTO	i. Funds Available ii. Properly working Local Area Network

			timely manner.		
		iii.	Providing		
			training to		
			system users on		
			right uses of the		
			systems.		
Improve access,	1 Conducive	i.	Ensuring ICT	DED	Availability of
quality and equitable	working		unit has all the	DT	funds.
social services	environment at		required tools	DI	
delivery	ICT office		for it to function	ICTO	
	improved by		well.		
	June 2021	ii.	Ensuring ICT		
			Unit staffs are		
			well equipped		
			with the		
			knowledge		
			Information		
			Communication		
			Technologies.		
	2 Reliable	i.	Ensuring that	DED	Availability of
	Internet		Internet	DT	funds.
	connection to		connection is		
	all offices at		available at	ICTO	
	Council's HQ		Singida DC HQ		
	ensured by		24/7		
	June 2021				

1.12 LEGAL UNIT

S/N	OBJECTIVE	TARGET	STRATEGIES	KEY ACTORS	ASSUMPTIONS
1	Prevalence rate of HIV/AIDS decreased from 1.6% in 2016/2017 to 0.1% by 2020/2021	Number of HIV/AIDS prevalence rates reduced from 9% to 2% respectively by June 2020/2021	 Create awareness through one facilitator from health department to 2 staff in the legal department and by June 2021 Conduct training to Development partners and Community on Human rights and issues concerning gender equality. 	• DED • DMO • DLO • DHRO • LO	Availability of Fund and qualified HIV/AIDS personnel
2	Measures to combat petty and grand corruption improved from 79% in 2016/2017 to 99% in 26 Secondary schools by June 2020/2021	Reduce petty and grand corruption from current prevailing 79% to 99%	 To conduct training to Development partners and Community on effect of petty and grand corruption. Educating the society on their rights and how corruption is detrimental from the individual to national level. Providing basic knowledge as to what to do after detecting corrupt activities. 	• DED • DLO • DCDO • DHRO • PCCB	Availability of Fund.
3	Enhance Community Empowerment and Gender Equality.	Reduce gender based violence, domestic violence, rape and social degradation of the female gender	 Providing education to 84 VEO's on Gender involving Rights and issues. Providing education on Basic Human Rights and 	 DED DLO DHRO DCDO DPLO DMO 	Availability of funds and skilled staff.

		June 2020/2021	how to observe them.	• LO	
			• Raising awareness on		
			procedures and how to		
			deal when an issue of		
			gender arises		
4	Ensure Good	Enhance good	Providing intensive	• DED	Availability of
	Governance and	public services	knowledge to 21 Singida	• DHRO	funds.
	managerial Services	and best	District Council staff on	• DLO	
		managerial	good governance,	• LO	
		services by the	transparency and		
		Singida District	responsibility at work places		
		Council.			
5	Enhance Legal	Enhance of legal	Provide Yearly Training	• DED	Availability of
	services and Matters	services in Land	to Village and District	• DLO	funds.
	concerning Court and	tribunals and	Land tribunals on	• LO	
	Tribunal cases	reducing disputes.	matters concerning land		
			disputes and		
			administration of justice.		
			Providing training on to		
			VEO's and WEO's		
			concerning Local		
			Government Rules,		
			Regulations and Laws.		

1.13 PROCUREMENT UNIT

OBJECTIVE	TARGET	STRATEGIES	KEY ACTORS	ASSUMPTIONS
Enhance good	1.Number of trained		DED	Availability of fund
Governance and	procurement staffs	Unit staff on procurement Act		
Administrative	increased from 2 to	and its Regulations.		
services.	4 by the year 2021.	Train Tender Board Members on		
	2.Knowledge on	procurement Act and its		
	procurement Act	Regulations.		
	and its Regulations	• Sensitize the 18		
	to 90% by June	Departments/Units about		
	to 90% by June 2021	compliance on Annual		
	2021	Procurement plan.		

1.14 ENVIRONMENTAL DEPARTMENT

OBJECTIVE	TARGET	STRATEGIES	ACTORS	ASSUMPTION
Improve services and	Awareness about HIV/AIDs to	Capacity building for	DED	Availability of
reduce HIV/AIDS	one staff of environmental	staff	DLNRO	funds
infection	department ensured by June, 2019		OTHER	
			STAFF	
Enhance sustain and	Awareness about corruption to	Capacity building for	DED	Availability of
effective implementation	one staff of environmental	staff	DLNRO	funds
of the National anti –	department ensured by June 2019	Corruption Seminar	OTHER	
corruption strategy		for staff	STAFF	
Enhance good governance	Ensure office works are done and	1seminar to be	DED	Availability of
and administrative	office consumable are available	provided to 17 staff of	DLNRO	funds
services	by June 2018	land and Natural	OTHER	
		resources	STAFF	
	Purchase patrol gears by June	To conduct 1 seminar		Availability of
	2020	to 17 staff of Land		funds
		and Natural Resources		
		by June, 2018		

OBJECTIVE	TARGET	STRATEGIES	ACTORS	ASSUMPTION
Improve access quality	Ensure Land management and	Conduct Community	DED	Availability of
and equitable social	utilization through provision of	meeting to villages	DLNRO	funds
service delivery	granted and customary certificates	Governments	OTHER	
	right occupancy from 81 to 300		STAFF	
	and 1 to 450 achieved by			
	June, 2019			
	Ensure rating valuation for			
	Singida District Council achieved			
	by June, 2019			
Environmental and	Service Delivery	Carryout Natural	DED	Availability of
Natural resources		resources operations	DEMO	funds
management improved			DLNRO	
			OTHER	
			STAFF	
Wildlife management and	Service Delivery	Protection community	DED	Availability of
protection improved in		against Wildlife in 5	DEMO	funds
Singida District Council		villages	DLNRO	
			OTHER	
			STAFF	

1.15 LAND AND NATURAL RESOURCES

OBJECTIVE	TARGET	STRATEGIES	ACTORS	ASSUMPTION
Improve services and	Awareness about HIV/AIDs to	Capacity building for	DED	Availability of
reduce HIV/AIDS	one staff of environmental	staff	DLNRO	funds
infection	department ensured by June,		OTHER STAFF	
	2019			
Enhance sustain and	Awareness about corruption to	Capacity building for	DED	Availability of
effective implementation	one staff of environmental	staff	DLNRO	funds
of the National anti –	department ensured by June		OTHER STAFF	
corruption strategy	2019	Corruption Seminar		

OBJECTIVE	TARGET	STRATEGIES	ACTORS	ASSUMPTION
		for staff		
Enhance good governance	Ensure office works are done and	1seminar to be	DED	Availability of
and administrative	office consumable are available	provided to 17 staff of	DLNRO	funds
services	by June 2018	land and Natural	OTHER STAFF	
		resources		
	Purchase patrol gears by June	To conduct 1 seminar		Availability of
	2020	to 17 staff of Land		funds
		and Natural Resources		
		by June, 2018		
Improve access quality	Ensure Land management and	Conduct Community	DED	Availability of
and equitable social	utilization through provision of	meeting to villages	DLNRO	funds
service delivery	granted and customary	Governments	OTHER STAFF	
	certificates right occupancy from			
	81 to 300 and 1 to 450 achieved			
	by			
	June, 2019			
	Ensure rating valuation for			
	Singida District Council achieved			
	by June, 2019			
Environmental and	Service Delivery	Carryout Natural	DED	Availability of
Natural resources		resources operations	DEMO	funds
management improved			DLNRO	
			OTHER STAFF	
Wildlife management and	Service Delivery	Protection community	DED	Availability of
protection improved in		against Wildlife in 5	DEMO	funds
Singida District		villages	DLNRO	
Council			OTHER STAFF	

1.16 COMMUNITY DEVELOPMENT

OBJECTIVIES	TAGETS	STRATEGIES	KEY ACTORS	ASSUMPTION
Reduce violence	Eliminate all violence	Improve awareness of it	• DED	Availability of Fund
against women and	against women and	scope and its impact	• DCDO	and cooperation with
Children.	children by 60% in		• CDOS	other stakeholders
	2020	Improve services for	• DED	Availability of Fund
		survivors of violence	• DCDO	and cooperation with
			• CDOS	other stakeholders
		Strengthen prevention	• DCDO	Availability of Fund
		efforts	• CDOS	and cooperation with
				other stakeholders
		Strength Children	• DCDO	Availability of Fund
		Baraza in every school	• CDOS	and cooperation with
				other stakeholders
Improve effort for		Reduce HIV/AIDS from	• DED	Availability of Fund
combating		1.6% to 0.5%	• DCDO	and cooperation with
HIV/AIDS			• CHAC	other stakeholders
			• DAC	
			• CDOS	
		Reduce new infection	• DED	Availability of Fund
			• DCDO	and cooperation with
			• CHAC	other stakeholders
			• DAC	
			• CDOS	
		Improve HIV/AIDS	• DED	Availability of Fund
		awareness	• DCDO	and cooperation with
			• CHAC	other stakeholders
			• DAC	
			• CDOS	
Enhance and sustain	Reduce all form of	Rising anticorruption	• DED.	Availability of Fund
effective	corruption in	awareness to the	• DCDO	and cooperation with

implementation of	district by 85% by	community and enabling	• CDOS	other stakeholders
National Ant-	2020	clients to understand	CDOS	3 333 33333333
Corruption strategy	2. Increase provision	their right.		
Corruption strategy	of social services	then right.		
	without bribery by			
	90% by 2020			
Address violence	1. End discrimination	Eliminate killing against	• DED.	Availability of Fund
against marginalize	of marginalize	older people and albino.	• DCDO	and cooperation with
group	group by 2020		• CDOS	other stakeholders
	2. Insure availability	Promote contraction of	• DED.	Availability of Fund
	of disable people in	infrastructure suitable	• DCDO	and cooperation with
	government	for disable people.	• CDOS	other stakeholders
	institution by 2020	Eliminating	DED.	Availability of Fund
		discrimination against	• DCDO	and cooperation with
		marginalize groups	• CDOS	other stakeholders
Promote health lives	1 Inqueing all magnic	0 0 1		
	1. Insuring all people	Promote community to	• DED.	Availability of Fund
and wellbeing of the	join CHF by 2020	join CHF	• DCDO	and cooperation with
community	2. End by 70% all		• CDOS	other stakeholders
	mortality death by			
	20202			
	3. Make sure all			
	pregnant, lactating			
	mother and			
	children under 5			
	attend clinic by			
	2020			
		Improve awareness on	• DED.	Availability of Fund
		important of Heath	• DCDO	and cooperation with
		check	• CDOS	other stakeholders
		Enhance pregnant,	• DED.	Availability of Fund
		lactating mother and	• DCDO	and cooperation with
		children under 5 to	• CDOS	other stakeholders
		attend clinic.		
Enhance Gender	1. Minimize gender	Promote Gender equality	• DED.	Availability of Fund

equitable and	gap by 70% by	in Primary and	• DCDO	and cooperation with
empowerment to	2020	Secondary Schools	• CDOS	other stakeholders
both women and		Increase women	• DED.	Availability of Fund
Girls		ownership and	• DCDO	and cooperation with
		management of	• CDOS	other stakeholders
		resources		
		Increase number of Girls	• DED.	Availability of Fund
		attending school	• DCDO	and cooperation with
			• CDOS	other stakeholders
		Increase women	• DED.	Availability of Fund
		participation in decision	• DCDO	and cooperation with
		making	• CDOS	other stakeholders
Increase awareness	2. Make sure all 84	Conscioustise		Availability of Fund
on climate change	villages is reach	community impact of		and cooperation with
and it impact	with climate	water bodies distortion		other stakeholders
	change by 2020	Increase awareness on	• DED.	Availability of Fund
	3. Planting 200000 by	effects of deforestation	• DCDO	and cooperation with
	2020		• CDOS	other stakeholders
Enhance	1. Make sure all	Enhance afforestation	• DED.	Availability of Fund
environmental	people in the		• DCDO	and cooperation with
preservation	district participant		• CDOS	other stakeholders
	in environmental			
	preservation.			

APPENDICE 2.

2.0 LOGICAL FRAMEWORK

This section presents the logical framework. It indicates strategic objectives, strategic issues, outputs, verifiable indicators and the associated assumptions. The framework forms the basis of implementation of the plan and its accomplishment given that the underlying assumptions will hold.

The basic assumptions include availability of funds, availability of professionals in the labour market, willingness of the management to implement the plan, staff commitment, conducive policies and favorable political and economic conditions. Details of the logical framework are contained in a table below.

2.1 BEE-KEEPING UNIT.

OBJECTIVE	STRATEGIES	ACTIVITY	OUTPUT	INDICATORS	BUDGET
Sustainable	Sensitize	Training in local	Cross-sectoral	There is reduced	50,000,000
existence of	community	levels for 25	multi –resource	incidence of	
honeybees and	meetings on	villages by June	utilization planning	destruction of bee	
diversity of bee	beekeping	2020	is initiated and	forage sites and	
forage and	technology by		coordinated for	increase number of	
ensured supply of	2021.		increased	beekeepers and	
improved quality			integration of	villages with land	
and quantity of			beekeeping	title deeds for	
bee product.			activities.	reserves.	
	Survey game			Increase number of	
	reserve by 2020	Initiate and	Production,	beekeepers and	
		designate areas	processing and	villages both men	
		for bee reserves	storage facilities	and women with	
		at Mgori	for bee products	land title deeds by	
		Villages Game	including services	2020 Beekeeping	
		Reserve by June	improved	Act in place 2020.	
		2020		Appropriate	

			technologies are in	
			use in	
			production,processin	
			g and storage and an	
			increased production	
			of bee product from	
			current production	
			levels with required	
			quality standards	
Establish market	Construction of	Market availability	There is increase	30,000,000
centre for selling	honey market at	of bee products	production of bee	
bees product by	Msikii by June		products from current	
2021	2020		production levels and	
			required National bee	
			products quality standards	
	Buying and	Increase of income	There is increase	25,000,000
Provide bee hives	distribution 500	generation to the	production of bee	
for the bee kepers	of bee hives for	community	products from current	
groups by 2020	bee-keepers		production levels and	
	group at division		required National bee	
	of Ilongero,		products quality standards	
	Mtinko, and			
	Mgori by 2020			

2.2 ENVIRONMENTAL DEPARTMENT

OBJECTIVE	STRATEGIES	ACTIVITY	OUTPUT	INDICATORS	BUDGET
Improve access	Facilitate creation	Support 50 villages in	Community	Number of	100,000,0000
quality and	of awareness on	environmental conservation by	members	villages supported	
equitable social	environmental	2020	briefed and		
service delivery	issues to 84		aware		
	villages.				
	Facilitate	Tree planting raising to train	Community	Number of	50,000,000

production of	communities on environmental	members	Community	
technologies	Act 20 of 2004 and	briefed and	trained in	
which apply	mobilization on envinmental	aware	Environmental	
renewable energy.	conservation by June 2020		issues	
Encourage proper	Protection of water sources and	Community	Number of water	50,000,000
waste	collection of liquid and solid	members	sources protected	
management	waste	briefed and		
including		aware		
recycling	To demarcate and construct	Community	Number of	20,000,000
techniques	Dump site by June 2020	members	Community	
		briefed and	benefited	
		aware		
	Conduct supervision and follow	Community	Number of	7,500,000
	up on the implementation of the	members	community	
	District sanitation	briefed and	supervised	
	campaign(DSC) by June 2020	aware about		
		sanitation		
		compaigns		
	Conduct promotion events	Community	Number of	10,000,000
	(cleanliness competition ;bill	members	community	
	boards &local radio	briefed and	benefited in the	
		aware	competition	
	Training staff on environmental	Staff/Commu	Number of	25,000,0000
	monitoring and auditing	nity members	community benefited	
		briefed and aware	beliefited	
	In collaboration with CBOs and	Staff/Commu	Number of	5,0000,0000
	other private partners to	nity members	community	
	sensitize and promote community participation in	briefed and aware	benefited and participated	
	issues related to protection of	uware	participated	
	environment			
	To organize campaigns design to enhance stakeholders	Staff/Commu	Number of	50,0000,000
	awareness on the issues and	nity members briefed and	community benefited and	
	actions required to protect the	aware	participated	
	environment			

2.3 LAND AND NATURAL RESOURCE.

OBJECTIVE	STRATEGIES	ACTIVITY	OUTPUT	INDICATORS	BUDGET
Improve services and reduce HIV/AIDS infection	To reduce rate of HIV/AIDS transmission by 2% from 3% to 1%	 conduct 10 training to 17 staff of land and Natural resource Department by June 2018 conduct 10 awareness meeting to 17 staff of land and natural resource department 	Internalization and practices HIV/AIDS prevention skills living free from HIV/AIDS	Number of people with HIV/AIDS reduced	10,000,0000
Enhance sustain and effective implementatio n of the National anti – corruption strategy	 conduct 10 awareness meeting to 17 staff of land and natural resource department conduct 10 training to 17 staff of land and Natural resource Department by June 2021 	Conduct 5 seminars tion By June 2021	 17 employees facilitated Educating were provided to 17 staff 	Rise awareness to the community and clients to understand their rights	10,000,0000
Enhance good governance and administrative services	Conducive working environment ensured 100% to Employees	To facilitate welfare to Employees	Ensure office works are done and office consumable are available by June, 2020		10,000,0000
		To facilitate long and			15,000,0000

		short term training to 4			
_		Employees	_		
Improve	Ensure land	Submission of 5 survey	Essure survey	Number of survey	3,500,000
access quality	management and	plans/work for approval	plans registration	plans/work for	
and equitable	utilization though	and registration		approval available	
social service	provision of	Ministry of Land –		in place	
delivery	granted customary	DSM			
	and long term				
	right of occupancy	Preparation and	Essure 6 approval	Presence of	3,000,000
	from 81 to 300	approval of plot layouts	plot layouts	approval of 6	
	and 1 to 450	in 6 planning areas	village	planning areas	
	achieved by June	Preparation and issuing	Essure village	Number of village	40,000,000
	2021	villages land	land certificate	certificate and 15	
		certificates	and 15 village	village land	
		construct 15 village	land registries are	registries available	
		land registries and	available	in place	
		offering title deeds			
	To convene rating	create awareness about	Increase of	Improvement of	15,000,000
	and	valuation for rating to	income to	welfare of in the	
	valuation tribunal	residence of Singida	Singida District	community	
	to	District Council by	Council		
	deliberate on	June 2021			
	objections on	conduct valuation for	Increase of	Improvement of	50,000,000
	valuation roll at	rating in Singida	income to	welfare of in the	
	Ilongero, Mtinko	District Council by	Singida District	community	
	and Mgori	June 2021	Council		
	town by June 2021	Valuation for	Targeted area are	Improvement of	
		compensation for land	identified	settlement to the	
		and properties in		community	
		planning areas			
		Submission of 5	Targeted area are	Number of	3,500,000
		valuation report for	identified	approval valuation	, ,
		approval to the		report available in	
		Ministry of Land –		place	
		Trinibily of Editor		Piace	

		DSM			
		conduct 5 seminar to 17	• 17 employees	Rise awareness to	25,500,000
		staff of Land and	facilitated	the 17 staff to	
		Natural Resources by		understand their	
		June 2021		duties	
	Facilitate people	Demarcation and	Reduce	Peace and security	40,000,000
	in identifying and	erection of survey	boundaries	to the society	
	agreeing on	marks (beacons) to	conflicts		
	village boundary	agreed for 20 villages	resolution/guaran		
	based on Village	boundary points	tee of ownership		
	Land Act No		to the owners		
	5/1999	coordination and	Reduce	Peace and security	3,000,000
		drawing of 20 villages	boundaries	to the society	
		boundary plans	conflicts		
			resolution/guaran		
			tee of ownership		
			to the owners		
		Convening 20	Reduce	Peace and security	3,000,000
		meetings for	boundaries	to the society	
		identification and	conflicts		
		agreements on	resolution/guaran		
		boundary points in	tee of ownership		
		villages	to the owners		
Improve	Management of	To identify and	Reduced	Number of	50,000,0000
access quality	natural forest	demarcate 6 forest	boundaries	boundaries solved	
and equitable		boundaries.	conflicts		
social service					
delivery					
		Facilitation of 6 village	Increase of	Number people	50,000,000
		communities to	environmental	aware of private	
		establish private forest	corservation	forest	
		reserves		environmental	

	Carrying out inventory	Increase and	Number people	40,000,000
	in 5 village forests	improve	aware of forest	
		environmental	environmental	
		corservation	corservation	
	To formulate 10 forest	Increase and	Well managed	
	management plans	improve	forest	
		environmental		
		corservation		
Management of	To sensitize	Increase and	Well managed	25,0000,0000
forest plantations	individuals, institutions	improve	forest	
	to establish tree	environmental		
	nurseries, planting	corservation		
	5,000,000 trees and			
	protection of planted			
	trees by June 2021			
	Mobilize the 84 village	Increase and	Number people	21,000,000
	communities to plant	improve	within in the	
	indigenous tree species	environmental	village aware of	
	by June 2021	corservation	forest	
			environmental	
			corservation	

2.4 SECONDARY EDUCATION DEPARTMENT.

S/N	OBJECTIVES	STRATEGIES	ACTIVITY	OUTPUT	INDICATORS	BUDGET
1	Prevalence rate of	To conduct training to	• Train 29 Head Of	Internalizati	Number of	21,360,000
	HIV/AIDS	Development partners	Schools	on and	HIV/AIDS	
	decreased from 1.6	and Community on	• 29Counseling and	practices	reduced.	
	% in 2016/2017 to	life skills, gender and	Guidance teachers	HIV/AIDS		
	0.1 % by	reproductive health	• Educate sensitize to	preventions		
	2020/2021		students on HIV/A	Skills		

S/N	OBJECTIVES	STRATEGIES	ACTIVITY	OUTPUT	INDICATORS	BUDGET
			IDS prevention skills	Living free HIV/AIDS risk life		
2	Measures to combat petty and grand corruption improved from 79% in 2016/2017 to 91% in 8 Secondary schools by June 2020/2021	To conduct training to Development partners and Community on effect of petty and grand corruption. Formation of Anti- corruption clubs	 Establish of anticorruption clubs to 29 secondary schools at Singida District Council. Train 29 secondary anticorruption teachers,29 Head of secondary schools, at Singida District Council 	Non practices of corruption Awareness of effect of corruption and reject out rightly.	Number of people attending on effect of petty and grand corruption. Number of Anti-corruption clubs.	21,360,000
3	Improve Working environment to Secondary Education Department staffs improved to June	-Statutory payments	Compile teaching and non teaching staffs legal demand and verify for due payment	Teachers and non teachers staffs legal demand paid on time	Number of teachers paid statutory payments.	100,000,000
	2020/2021	-Ensuring availability of working tools and teaching and learning tools	Mobilize resources to improve working tools for teaching	Good working tools are place	Availability of working tools Presence of computers labs, projectors flips charts	50,000,000
4	Managerial skills to Secondary schools teachers and schools supervisors enhanced by June	-Establishment of staff and teachers training roster. Release of staff and teachers to pursue	Prepare teachers training roster to release teachers to pursue further education	Competence s of teachers increased and efficiency	Numbers of staff and teachers pursuing furthers	10,000,000

S/N	OBJECTIVES	STRATEGIES	ACTIVITY	OUTPUT	INDICATORS	BUDGET
	2021	further education.		on teaching and leering increased Students performance increased	studies.	
5	Pass rate of Form II, IV and VI increased from 65.4, in 2015 to 84% for Form II, from 72% in 2015 to 85% for Form IV and from 98 % in 2015 to 100% for Form VI by June	Making school supervision monthly.	Supervise 29 secondary schools at Singida District council	Teaching and learning improved	Number of school inspected. Number of teachers attending training on participatory methods of teaching.	4,000,000
	2021.	Conducting training for secondary school teachers on participatory methods of teaching.	Train 100 secondary education classrooms teachers participatory method of teaching	Use of participatory methods in teaching and learning	Number of teachers attending seminar on Difficult topics in each subject.	5,000,000
		Conducting seminar on teachers concerning Difficult topics in each subject.	Held workshop on discussion of difficult topics	Solve complicated issues in difficult topic Teaching and learning enhanced correctly	Number of teachers discussing difficult topics	5,000,0000

S/N	OBJECTIVES	STRATEGIES	ACTIVITY	OUTPUT	INDICATORS	BUDGET
		Conducting Mock Examinations for Form II, V and VI. Conducting joint	Composing setting moderation of mock examination for form II and form four for 29 secondary schools Composing setting	Performance s to national assessment and examination increased Performance	Number of students attending Mock Examinations and assessment in each school.	50,000,000
		Terminal and Annual Examination. Conducting National examination for Form II, IV and VI.	moderation of mock examination for form II and form four for 29 secondary schools	s to national assessment and examination increased	students attending Terminal and annual examination.	30,000,000
	Government Secondary schools having title deeds increased from 0 to 26 schools by 2020	Facilitating schools to have Title deeds.	Survey and process title deeds for 29 secondary education title deeds	secondary schools posses title deeds	Number of schools having Tittle deeds.	130,000,000
	of teaching and learning environment	 Budgeting fund for construction of classrooms buildings in secondary schools. Sensitize students, parents, and education stakeholders on importance of contributing on the classrooms. 	Construction of 50 classrooms at Kinyeto Misinko, Mughunga Kijota 4 classroms to each school. Mtinko,Mudida,Mug hamo,Poahama and Singitu each 2 classrooms.Madaseng a 5 classrooms Merya 6 classrooms Nyeri 9 classrooms Matumbo 8 classrooms and	Classrooms	Number of classrooms constructed	1,500,000,0

ORS BUDGET
of 13,000,000,
000
d
of 2,840,000,0
es 00

S/N	OBJECTIVES	STRATEGIES		ACTIVITY		OUTPUT	INDICATORS	BUDGET
		• Budgeting fund	for	Construction of	20	Hostel	Number of	
		construction	of	Hostel to	20	constructed	Hostel	
		Hostel at	20	secondary school			constructed	
		secondary schools.						
		Sensitize stude	nts,					
		parents, and educat	tion					
		stakeholders	on					
		importance	of					
		contributing on	the					
		Hostels						
		Budgeting fund	for	Construction	26	Libraries	Number of	1,300,000,0
		contraction of	26	libraries at	26	completed	Libraries	00
		Libraries at	29	secondary school			completed	
		secondary schools.	•					
		Sensitize stude	nts,					
		parents, and educat	tion					
		stakeholders	on					
		importance	of					
		contributing on	the					
		construction	of					
		libraries						
		Budgeting fund	for	Construction	22	Administrati	Number of	1,540,000,0
		contraction of	22	Administration		on blocks	Administration	00
		Administration		blocks at	22	completed	blocks	
		blocks at	22	secondary school			completed	
		secondary schools.						
		Sensitize stude						
		parents, and educat stakeholders	tion on					
		importance	of					
		contributing on	the					
		construction Administration bloc	rks					

S/N	OBJECTIVES	STRATEGIES	ACTIVITY	OUTPUT	INDICATORS	BUDGET
	To improve quality of teaching and learning environment	• Budgeting fund for contraction of 544 Pit latrines at 26 secondary schools.	Construction 544 Pit latrines at 26 secondary school	Pit latrines completed	Number of Pit latrines completed	5,440,000,0 00
		Sensitize students, parents, and education stakeholders on importance of contributing on the construction Pit latrines				
		Budget fund for purchase 2000 chairs and tables for 26 secondary schools	Purchase 2000 chairs and tables for 26 secondary schools	Completion purchase of chairs and table	Number of chairs and table available	,000

2.5 COMMUNITY DEVELOPMENT DEPARTMENT

OBJECTIVIES	STRATEGIES	ACTIVITIES	OUTPUT	INDICATOR	BUDGET
Reduce violence against women and Children.	Improve awareness of it scope and its impact	Train 34 Community development Officers	34 community development officers were trained	Improve well being of the societyImproved house income	15,300,000
		Train community leaders and	community leaders and	Decrease acts of violence against	4,000,000

		influential people	influential	women and Children.	
		from 21	people from 21		
			were trained		
	Improve services	Sensitize	60 villages were	Rise number of Case	8,000,000
	for survivors of	community not to	Sensitize not to	violence against	
	violence	hide abused	hide abused	women and Children	
		women and	women and	violence.	
		Children in 60	Children.		
		village			
	Strengthen	Train and	21 word	Rise number of victim	8,000,000
	prevention efforts	Facilitate	community were	identified	
		community to	trained and		
		identify abuse	facilitated to		
		victims in 21	identify abuse		
		word	victims.		
	Strength Children	Capacity building	34 community		15,300,000
	Baraza in every	to 34 community	development		
	school	development	officers		
		officers	concerning		
		concerning	children rights		
		children rights	were trained		
		Train 12 Children	12 Children	Decrees number of	10,000,000
		Barazas found in	Barazas found in	violence against women	
		school and	school and	and children	
		village about	village about		
		children rights	children rights		
			were trained		
Improve effort for	Reduce	Facilitate training	60 employees	Decrease in new	20,000,000
combating	HIV/AIDS from	to 60 Employees	were trained and	infection by 0.5%	
HIV/AIDS	1.6% to 0.5%		facilitated	Rise number of	
				employee who know	
				their status	
	Reduce new	Provide free	100 condoms	Increase awareness of	10,000,000
	infection	condoms to all	were provided to	HIV/ADS	

		public institution	all public	• R	Rise number of	
		and guesthouse	institutions and	eı	mployee people who	
			guest houses	u	se protection	
		Train 20 workers	Train were	• R	Rise number of people	15,000,000
		of restaurant and	provided to 20	W	who know their status	
		barmaids ill all	workers of	• Ir	ncrease awareness of	
		84 village	restaurant and	Н	IIV/ADS	
			barmaids ill all			
			84 village			
	Improve	Train 12	12 HIV/ADS			10,000,000
	HIV/AIDS	HIV/AIDS clubs	clubs were			
	awareness	to fight HIV	trained			
		Facilitate	10000 checked	•		50,000,000
		HIV/AIDS test to	their HIV status			
		all 84 villages.				
	Rising	To facilitate	60 Employees	• R	Rise nawareness to the	10,000,000
	anticorruption	training to 60	facilitated	C	ommunity and clients	
	awareness to the	Employees		to	o understand their	
	community and			ri	ights	
	enabling clients to					
	understand their					
	right.					
Enhance and	Eliminate killing	Provide	Educating were	• D	Decrease number of	8,000,000
sustain effective	against older	education against	provided to 21	ki	illing against older	
implementation of	people and albino.	wrong believe	ward	p	eople and Albino	
National Ant-		practice in the				
Corruption strategy		society 21 ward				
Address violence		Sensitize	Sensitization to	• R	Rise number of human	30,000,000
against marginalize		community the	community of	ri	ights awareness	
group		community in 42	42 villages about		in the community	
		villages about	human Rights			
		human Rights	took place			
	Promote	Facilitate and	187	• R	Rise awareness on	7,000,000
	contraction of	training to 36	infrastructure	ir	mportant of disable	

	infrastructure	Employees the	were created	people to employees	
	suitable for disable	importance		Rise number of disable	
	people.	infrastructure		people in public	
		suitable for		institutions	
		disable people			
	Eliminating	Provide	Education were	• Decrease	9,000,000
	discrimination	education to	provide	discrimination of	
	against	community about	education to	marginalize group	
	marginalize	human rights of	community	Rise number of disable	
	groups	marginalize	about human	group engaging in	
		groups in 84	rights of	production activities	
		villages	marginalize		
			groups in 84		
			villages		
	Promote	Sensitize	11,000 people	Rise number of people	40,000,000
	community to join	community the	join CHF	in CHF	
	CHF	importance of		Rise number of people	
		CHF		attending hospital	
				Rise number of health	
				status n the society.	
				Rise of economic status	
				in the community	
				Rise of production in	
				the community	
Promote health	Improve	Enhance	Capacity was	Improve health status of the	16,000,000
lives and wellbeing	awarenances on	Capacity building	build to 168	people	
of the community	important of Heath	to 168 influential	influential and		
	check	and community	community		
		leader	leader		
		Facilitate	21 ward were	Rise number of people	16,000,000
		community the	facilitated on	attending hospital for	
		advantages of	advantages of	medical checkup	
		heath check in 21	heath	Rise number of health	
		wards		status n the society.	

	Enhance pregnant, lactating mother and children under 5 to attend clinic.	Train religious leaders and influential people to train to influence community the advantages of clinic	96% of pregnant, lactating mother and children under 5 to attend attended clinic	 Rise of economic status in the community Rise of production in the Rise number of pregnant, lactating mother and children under 5 that attend clinic Decrease in infant mortality rate Decrees number of maternal death 	10,000,000
	Promote Gender equality in Primary and Secondary Schools	Train both primary and secondary school key issues in addressing gender problems.	All secondary and primary school were trained		60,000,000
Enhance Gender equitable and empowerment to both women and Girls		Train gender equality to 12 HIV/AIDS clubs of secondary schools	All 12 HIV/AIDS school clubs received training	 Increase in gender equality Increase in awareness about gender rights in schools Decrease of gender inequality 	60,000,000
	Increase women ownership and management of resources	Sensitizing community in 84 villages the capability of women in management.	Capacity were build in all community of 84 villages received	 Decrease of gender inequality in the society Increase in awareness about gender rights in the society 	10,000,000
		Facilitating women rights in	84 villages were Facilitated with	Increase in awareness about gender rights in	18,000,000

	the community in	training women	the society	
	84 villages	rights.		
	Train women	4,000 women in	Increase umber of	20,000,000
	rights to 4,000	84 villages were	women who know their	
	women in 84	trained about	rights	
	villages	their rights	Increase number of	
			women in management	
			and decision making	
			Rise of production	
			Rise of household	
			income	
Increase number	Facilitate girls	97% of girl with	Increase number of	12,000,000
of Girls attending	rights of	age to attend	learning girls	
school	attending school	schools,		
	to the community	attended		
	ill all wards			
Increase women	Train women	84 village	Increase number of	60,000,000
participation in	right in all 84	received training	learning girls	
decision making	village	concerning	• Increase number of	
		women rights	women owning	
			property	
			Rise of household	
			income	
			• Increase number of	
			women in management	
			and decision making	
	Sensitize	42 village were	Increase number of	30,000,000
	community the	Sensitized the	women in management	
	role of women in	role of women in	and decision making	
	decision making	decision making	• Increase number of	
	in 42 village		women owning	
			property	
Conscioustize	Train 84 villages	all community	Increase awareness in	60,000,000
community impact	community near	near water	result of water bodies	

	of water bodies	water bodies the	bodies the effect	distortion	
	distortion	effect of water	of water bodies	Increase perseveration	
		bodies distortion	were trained	of water bodies	
			about distortion		
Increase awareness		Provide train in	Training were	Increase environmental	60,000,000
on climate change		84 villages public	provided to 84	hygiene	
and it impact		meetings.	villages public	Improve environmental	
			meetings.	preservation	
		Train 2 religious	84 religion and	Improve environmental	40,000,000
		leaders and 2	influential leader	preservation	
		influential people	were trained in	Increase awareness in	
		in 21 word about	21 wards	result of water bodies	
		climate change		distortion	
	Increase	Train	Train were	Decrease in	20,000,000
	awareness on	Government	provided to	deforestation activities	
	effects of	officer at ward	Government	Increase number of tree	
	deforestation	level the impact	officer at ward	planted	
		of deforestation	level the impact	*	
		in 21 wards.	of deforestation		
			in 21 wards		
		Sensitize	Sensitization on	Decrease in	15,000,000
		community the	the impact of	deforestation activities	
		impact of	deforestation	in the community	
		deforestation in 6	were provided to	• Increase number of tree	
		words	6 words	planted per house hold.	
	Enhance	Plant 2000 in 21	2000 trees were	Increase number of tree	70,000,000
	aforestation	wards	planted in 21	in district	
			wards	Appearance in new	
				forest	
Enhance		Sensitizing and	200000 trees	Appearance in new	
environmental		community to	were planted	forest	
preservation		plant trees in 21	•	Increase number of tree	
		ward		planted per person.	
				Increase protection of	
				biodiversity	

2.6 LEGAL UNIT.

S/N	OBJECTIVES	STRATEGIES	ACTIVITY	OUTPUT	INDICATO RS	BUDGET
1	Reduce HIV/AIDS infection from 1.6% in 2016/2017 to 0.1% by 2020/2021 and improve services.	 Create awareness through one facilitator from health department to 2 staff in the legal department and by June 2021 Conduct training to Development partners and Community on Human rights and issues concerning gender equality. 	 Provide education to the 2 staff of the legal department and VEO's and WEO's in all 23 Wards. Provision brochures and booklets concerning the Bill of Rights. 	VEO's and WEO's have acquired and are well imparted with the knowledge of Human rights. VEO's and WEO's are aware and can identify gender issues which will help educate the society through regular village meetings.	The community is aware and more corporative on reporting issues of Human Rights abuse	6,500,000
2	Enhance effective implementation of National Anti-Corruption and Strategies	 To conduct training to Development partners and Community on effect of petty and grand corruption. Educating the 	Provide basic education concerning prevention and combating of corruption to the 21 WEO's of in 23 Wards of Singida District	Acquired knowledge and awareness to 21 WEO's. Awareness to the community through village meetings.	Awareness is visible through the participation of the community with VEO's and WEO's Number of	10,800,000

		society on their rights and how corruption is detrimental from the individual to national level. • Providing basic knowledge as to what to do after detecting corrupt activities.	Council. • Train 5 Head of Departments on issues concerning prevention and combating of corruption.		corruption cases/ reports has decrease.	
3	Enhance Community Empowerment and Gender Equality.	 Providing education to 84 VEO's on Gender involving Rights and issues. Providing education on Basic Human Rights and how to observe them. Raising awareness on procedures and how to deal when an issue of gender arises 	Compile teaching materials and brochures on issues concerning Gender and Human Rights and Universal Conventions. Liaison with National Social Welfare who may offer professional assistance during the training.	VEO's and WEO's have acquired and are well imparted with the knowledge of Human rights and Gender Issues. VEO's and WEO's are aware and can identify Gender Issues which will help educate the society through regular village meetings.	Awareness is visible through the participation of the community with VEO's and WEO's	21,000,000

Ensure Good Governance a managerial S	knowledge to 21	Prepare 21 staff for a participatory learning where train on issues concerning public services regulations and good governance.	Competence and efficiency of staff increased. Good work relationship among staff and people they serve.	Decreased number in complaints within staff and from the people they serve.	3,000,000
5 Enhance Leg services and concerning C and Tribunal	Matters Training to Village and	 Attend 8 legal seminars per year on Law reviews and update on the legal system. Liaison with other Lawyers from both Central Government s to local Government on issues Court procedures and Laws. 	Competence and efficiency increased. Good administration of justice in Land Tribunals. Fewer complaints.	Number of cases decreased. There are fewer complaints.	20,000,000

2.7.1 AGRICULTURAL SECTOR

OBJECTIVE	STRATEGIES	ACTIVITIES	OUTPUT	INDICATORS	BUDGET
Increase quality and quantity of social services and infrastructure	Five agriculture/facili ties in Msange, Mughamo and Ilongero	To strengthen irrigators organization and support construction of Msange irrigation schemes by June, 2017	1irrigation constructed at Msange village	More than 50 farmers use irrigation and production is continuing	88.9,094,000
Increase quality and quantity of social services and infrastructure	working efficient of 30 extension staff improved by june 2019	To strengthen irrigators organization and support feasibility study for development of Mughamo irrigation schemes by June, 2017	30 extension stuff working efficiency improved	Work improved by 30 extension nworkers	1,276,530,594
		To facilitate purchase and installation of one sunflower oil extracting machine for value addition for Itaja village by June, 2017	1 sunflower machine purchased and installed at Itaja village	1 sunflower machine installed	270,200,000
	five agriculture infrastructure/fa cilities in Msange, Mughamo and Ilongero	To conduct training for 5 AMCOS leaders and members by June, 2017.	5 AMCOS leaders trained	5 AMCOS in 5 wards trained	22,625,200
	Awareness on improved agriculture implements and environmental conservation	To facilitate purchase of two improved farm machinery (tractors) and conservation tillage implement for Msikii and Itaja villages by June, 2017	2 farm machines bought at msikii and Itaja village	2 machine bought	855,000,000
Increase quality and	provisional of	To collaborate with	50 acres	50 acres for	98,200,000

quantity of social services and infrastructure	technical knowledge in crop production and marketing to 2,200	farmers to conduct QDS production for sunflower in Ntonge, Mrama, Mtinko, Mudida, Makuro, Ikhanoda, Mwasauya, Maghojoa, Msange, Itaja and Mgori wards by June, 2017	cultivated among 0f 160 acres within 84 villages	sunflowers cultivated	
		To conduct farmers field schools in 21 Wards to support value chain of selected crops by June, 2017.	21 wards supported in value chain of selected crop	21 wards supported	27,170,000
		To facilitate DADPs review meeting for extension staffs by June,2017	30 stuff facilitated in 21 wards and headquater stuff	30 stuff in 21 wards and headquter facilitated DADP's reviews meeting.	5,232,000
		To support vulnerable farmers with improved seeds (1,000kg) in 21 wards by June, 2017	1000 kg of improved seed supported in vulnarable groups at 21 wards	supported in	8,850,000
		To support extension staff and farmers to participate in Nane Nane at National level by June, 2017	1 stuff and 12 farmers participated in nane nane in national level	farmers	6,500,000
		To facilitate maintenance and repair of office equipments (motor vehicles, motorcycle, computers and photocopy machines) by June, 2017	1 motervehicle, 2 printers, 1 computer and 3motecycle maintained	All equipment working	7,200,000
		To improve households nutrition in four villages (Msange, Mughamo,	Nutrional in househols improved in 4 villages	4 villages improved in nutrition	6,485,000

	Itaja and Msikii) by June, 2017			
	To educate 200 farmers on the best way of food preservation especially Yellow and Orange fleshed sweet potatoes & green vegetables so as food can consumed nutritious throughout the year by June 2017.	200 farmers educated on yellow sweet potatoes processing	200 farmers processed the yellow sweet potatoes	55,937,500
	To support Ikhanoda irrigation project by June, 2017	1 irrigation supported at Ikhanoda	1 irrigation supported	367,091,000
	To support FFS training to 10 staff, cross visit and purchase of FFS inputs for 21 wards by June, 2017.	10 stuff trained of farmers field school and cross and vist also purchased inputs in 21 wards	10 stuff trained and purchase inputs in 21 wards	22,450,000
	To support 4 extension staff and farmers to participate in Nane Nane at National level by June, 2017	4 ext stuff participated in nane nane at national level	4 ext stuff perticipate at nanenane at Dodoma	14,362,000
	To support construction of Mtinko Warehouse which is under MIVARF programme by June, 2017	1 warehouse constructed under MIVAF at Mtinko	1 Ware house at mtinko working	92,298,000

2.7.2 COOPERATIVES

S/N	OBJECTIVE	STRATEGIES	ACTIVITIES	OUTPUTS	INDICATORS	BUDGET
1	Ensure	To register new	To mobilize	3 SACCOs	3 SACCOs at	5,950,000
	registration of	29 SACCOS at	people to form	registered	Mudida,Mtinko and one	
	new groups.	the end of 2017.	Co-operative		Head quarter registered	
			society.(SAC			
			COS)			
	Capacitate	To train 3,500 of	To conduct	500 supervisor	5 SACCOS at	9,450,000
	new groups on	supervisor	training for	committee are	mudida,mvina,mitula,	
	good	committee in 15	Supervisor	trained.	ilongero and mtinko are	
	Governance	SACCOS.	committee for		trained.	
	and financial		15 co-			
	management		operative			
			society.(SAC			
			COS)			
		-То	To conduct	4 primary	4 primary societies at	15,000,000
		inspect/Audit	auditing and	societies at	ilongero,mtinko,mitula	
		the books of	Inspection 61	audited and	and msange	
		Accounts.	primary	Inspection		
		-To prepare the	societies			
		balance sheet.	(SACCOS) at			
		-To produce	the end of			
		audit inspection	June 2017.			
		report.				
4	Good	To sensitization	To mobilize	12 meeting are	12 meeting are	12,206,600
	Governance	meeting in 21	9,875 people	conducted	conducted at mudida,	
		Wards working	to join in the		makuro and mtinko.	
		place.	SACCOS at			
			the end 2017.			
5	Good	To conduct	To mobilize	3 wards are	3 wards are mobilized	22,625,200

	Governance	mobilization	the members	mobilized	meeting at mudida,	
		meeting at 21	to increase	meeting	makuro and mtinko.	
		Wards and	their Capital			
		working space	from			
		in the district.	979,423,500			
		their Capital	to			
		from	1,579,900,000			
		979,423,500 to	at the end of			
		1,579,900,000 at	2017			
		the end of 2017				
6		To make	To register 32	3 Agricultural		5,950,000
		research of	Agricultural	and Marketing	3 Agricultural and	
		Economic	and Marketing	Co-operative	Marketing Co-operative	
		viability in the	Co-operative	Societies are	Societies are registered	
		society Area.	Societies at	registered	at mudida ,mtinko and	
		To register the	the end of		makuro	
		new Co-	2017.			
		operative				
		society after				
		been meets the				
		qualification or				
		conditions.				
7		To conduct	Conduct	4 meeting are	4 meeting are conducted	19,291,000
		sensitization to	sensitization	conducted	at Msange Mipilo,	
		21 Wards at	meeting of		Mgori and Ughandi.	
		quarterly basis.	15,000 people			
			to join in the			
			AMCOS at			
			the end of			
			June 2017.			
8		To mobilize		4 Construction	4 Construction of	100,050,000
		people to make	Construction	of offices of	offices of SACCOS at	
		contribution by	of 30 offices	SACCOS	Msange ,Mipilo , Mgori	
		cash and in kind.	of SACCOS.		and Ughandi.	

9	To mobilize of	Re habitation	5 Re habitated	5 Re habitated of go	
	funds for the	of 30 Go	of Go down	down for storage	
	purpose re-	down for	for storage	Agricultural products	
	habitation of Go	storage	Agricultural	Ngimu,Itaja,	
	down store,	Agricultural	products	Msisi,Kinyagigi and	
	Materials.	products.		Mery.	
10	To mobilize the	Construction	one	one Constructed of small	92,298,000
	funds from the	of 2 small	Constructed of	scale industries for	
	community,	scale	small scale	process of sunflower at	
	GO'S	industries for	industries for	mtinko.	
		process of	process of		
		sunflower.	sunflower		
11	To combat	To combat	120 combated	120 To combated	12,206,600
	HIV/AIDS	500	HIV/AIDS	HIV/AIDS infection at	
	infection	HIV/AIDS	infection	Ngimu,Itaja,	
		infection.		Msisi,Kinyagigi and	
				Mery.	
12	To prevent	To prevent	615 members	615 members prevented	8,760,000
	corruption in co-	Corruption for	prevented	corruption of co-	
	operative	more than	corruption of	operative society at	
	society.	5600 members	co-operative	mudida, mtinko and	
		of co-	society.	Makuro.	
		operative			
		society.			

2.8 ICT UNIT.

OBJECTIVE	STRATEGIES	ACTIVITY	OUTPUTS	INDICATORS	BUDGET
Enhance Good	• Developing a website for	• Developing a dynamic	A domain name	A properly	7,000,000
Governance and Administrative	Singida District Council.	website	for Singida DC	working website	
Services	Publication of materials	• Purchasing a Domain	purchased	is launched and	
	beneficial to the public on the	name in a .go.tz TLD	singidadc.go.tz	available online.	
	website.	Hosting a website in e-		Information	
	Maintaining availability of the	Government Agency		Officers are well	
	website. And ensuring	Servers.		trained on	

Improve access	Maintaining security of Computer systems by granting access only to authorized personnel and implementing both network level and client level security. Providing technical assistance in timely manner. Providing training to system users on right uses of the systems.	 Training Information Officers on how to upload information to a website. Purchasing a licensed anti-virus software to all computers in Singida DC HQ. Connecting all buildings with a Local Area network Purchase of 1 Server 	buildings at Singida DC HQ interconnecte d with a Local Area Network	uploading contents to a website. All computers installed with a licensed Anti- Virus software. All buildings interconnected with a Local Area Network.	5,000,000
Improve access, quality and equitable social services delivery	 Ensuring ICT unit has all the required tools for it to function well. Ensuring ICT Unit staffs are well equipped with the knowledge Information Communication Technologies. Ensuring that Internet connection is available at Singida DC HQ 24/7 	 Purchase of 1 Server Computer. Purchase of 1 Laptop Computer. Purchase of LAN installation Toolkit Purchase of 2 Desktop Computers Purchase of Office furniture. Purchase of 1 Multifunctional Heavy duty printer. Capacity building to ICT Staff Paying monthly internet subscription fees 	Two (2) Desktop Computers in use at ICT Unit. One (1) Multifunctional Printer in use at ICT Unit.	Server Computer available at ICT Unit Laptop computer purchased and in use by ICT Unit LAN installation toolkit available at ICT Unit Heavy duty multi- functional printer available. ICT Unit nice office furniture. Internet connection available 24/7	24,000,000

2.9 TRADE DEPARTMENT

OBJECTIVE		STRATEGIES	A(CTIVITIES	OUTPUT	INDICATOR	BUDGET
Increase quantity and Quality of social services and Infrastructure	•	Supervise, promote and strengthening private sector	•	Provide entrepreneurship skills to 1230 individuals into 21 wards and 84 villages by June 2021.	246 individuals have been trained.	100 businesses have increased.	5millions
	•	Increase the number of markets at ward levels.	•	2 markets to be finished at ilongero ward and mtinko and 3 markets to be built at mwanyonye, pohama and ntunduu.	The two markets, ilongero and mtinko are in use, the area for the planned market have been located.	Increased businesses at at mtinko and ilongero,	344.5 millions
	•	Revenue collection for the District council.	•	Issuing of 1230 business licenses and fines for defaulters, also building five restaurants at ilongero market and launching a new bus stand construction at mtinko ward.	300 licences have been issued, the list of defaulters is available, the area for a bus stand has been chosen.	Revenue from licences have increased from 15millions to 53 millions, some demand notes have been released and the use of mtinko bust stand have been started though there is no	145 millions

			construction made.	
Additional of values to our products	Mobilization of private sector to invest on small scale and medium industries.	32 individual small industries are working	The markets for sunflowers is available and among them are the 32 industries	5 millions
Developing programmer to support the on going viability of local busines and investment centres	industrial areas at	222 hectres have located at nkwae as a reserved area for industries	The land is there and it will be surveyed and measured	5 millions

2.10 INTERNAL UNIT

S/N	OBJECTIVE	STRATEGIES	ACTIVITY	OUTPUTS	INDICATORS	BUDGET
1	Prevalence rate of	To conduct	Audit of HIV	Life	Number of people living	12,000,000
	HIV/AIDS	auditing to see if	funds received by	expectance to	with HIV/AIDS reduced.	
	decreased from	HIV funds are	Council to ensure	people living		
	1.6% in	utilized in for	compliance is	with HIV will		
	2016/2017 to	intended purposes	adhered.	increase.		
	0.1% by	and as per budget				
	2020/2021	allocations.				
2	Measures to	To conduct audit	► Audit of	Goods and	Favorable results in	6,000,000.0
	combat petty and	to see if services	procurement	services	development projects.	0
	grand corruption	provision, projects	procedures.	delivery in		
	improved from	implementation	►Audit	good		
	79% in 2016/2017	and issuing of	development	standard.		

	to 99% in 26	tender are in	project.			
	Secondary schools	accordance with	▶ Performing			
	by June	law and	transaction audit			
	2020/2021	regulations.				
3	Improve access,	To conduct audit	Conduct audit for	Attainable	Favorable results in	24,000,000.
	quality and	for 80% of	development	Value for	development projects.	00
	equitable social	development	project to 23	money for		
	services delivery	projects in the	Wards.	development		
	by June	Council.		projects		
	2020/2021					

2.11 ADMINSTRATION UNIT.

S/	OBJECTIVES	STRATEGIES	ACTIVITIES	OUTPUT		BURGET
N						
1.	To create	To conduct	Train 20 head	Internalization	Number of people	6,000,000.00
	awareness of	training staff on	of department	and practices	with HIV/AIDS	
	HIV/AIDS by	life skills, gender	units and units	HIV/AIDS	reduced	
	2020/2021	and reproductive	and other staffs	prevention		
		health		skills living		
				free from		
				HIV/AIDS		
2.	Measure to	To conduct	Train 125 staff on	Corruption	Number of staff	6,000,000.000
	combat petty and	training to staff on	effect of petty	free from all	attending on effect of	
	grant corruption	effect of petty	and grand	staff	petty and grand	
	by June	and grand	corruption		corruption	
	2020/2021	corruption				
3.	To improve staff	There are 50	To build 50	50 village	50 village and ward	21,500,000.00
	working	Village and world	village and ward	anda ward	Executives working on	
	environment by	offices be built	offices by	offices built	conductive on	
	June 2020/2021	and rehabilitate	2020/2021 as	on time	conductive	
		as panned	planned		environment	
4.	Enhance good	• There are	• To fell 405	• 405	Improved service	505,966,000.00

	governance and	405 vacant	vacant posts	vacant	delivery	
	administrative	posts	by 2020/2021	posts are	• Reduced	
	services	Statutory	• To conduct	filled	complains	
		meetings at	statutory	• Statutory		
		various levels	meetings at	meetings		
		are	various levels	are		
		conducted as	as planned	conducted		
		planned				

2.12 WORK DEPT.

OBJECTIVES	TARGET	ACTIVITY	OUTPUT	INDICATOR	BUDGET
1.Service	Increase the number	Sensitize and	9 staffs	HIV infection	500,000/=
improved, HIV	of staffs for Works	mobilize 9 staffs of	sensitized and	reduced.	
infection and AIDS	department from 0-9	works department for	mobilized		
reduced	for HIV testing by	HIV testing by June			
	June 2021.	2018.			
2.Effective	Enhance transparency	Sensitize and	9 staffs	Corruption	500,000/=
implementation of	and anti-corruption	mobilize 9 staffs of	sensitized and	reduced.	
the National Anti-	for 9 staffs of works	works department on	mobilized.		
Corruption and	department by June	corruption prevention			
Strategic enhanced	2021.	by June 2018.			
3. Quantity and	Maintain quality of	Procuring of 1road	Road test kit,	Life span of roads	10,000,000/=
Quality of	461.5km of district	test kit, 1concrete test	concrete test	and structures	
Economic Services	and feeder Roads and	kit and1material test	kit and	increased.	
Improved.	280m of culverts, 6	device by June 2018.	material test		
	drifts, 3 bridge by		device		
	June 2021.		procured		
4.Environmental	Reinstate	Planting of	Trees/grasses	Environment and	6,000,000/=
and Natural	environment and	trees/grass, reducing	planted and	natural resource	
Resources	natural resources	dust during	dust and land	conserved.	
management	around roads and	construction and land	destruction		
improved	bridges by June 2021.	degradations by June	reduced.		
		2018.			

5.Socio-economic	Maintain 461.5km of	Periodic, routine	92.3km	92.3km are	1,000,000,000/=
infrastructure	district and feeder	maintenance works	maintained	passable through a	
improved	Roads and 280m of	(82.3km), spot	and 56m of	year	
	culverts, 6 drifts, 3	improvement works	culvert, 1		
	bridge by June 2021.	(10km) and	drift,1 bridge		
		construction of 56m	constructed.		
		culvert, 1drift,			
		and1bridge by June			
		2018.			
6. Effective	Increase the number	Recruiting	13 staffs	Work efficiency	196,000,000/=
improvement of	of staffs for Works	3Engineers,	employed and	improved.	
department	department to 13 for	4Technicians, 6	1car, 1		
staffing.	supervision by June	supporting staff and	motorcycle		
	2021.	procuring of 1car,	procured		
		1motorcycle by June			
		2018.			
7. Effective	Maintain quality of	Procure 2	2 mechanical	Motor vehicle	30,000,000/=
improvement of	30 district motor	mechanical tool kit	tool kit and 2	efficiency	
department	vehicle by June 2021.	and 2 mechanical	mechanical	improved.	
mechanical		equipments/	equipments/		
workshop.		machines by June	machines		
		2018.	procured.		

2.13 FINANCE AND ACCOUNTS.

OBJECTIVE	STRATEGIES	ACTIVITY	OUTPUTS	INDICATORS	BUDGET
Improve quality and access to social service.	Clean certificate every year assured	Preparation of financial reports monthly, quarterly and annual	Reports are prepared and submission is done on time	No claims from the reports receivers	15millions
		To monitor daily financial procedures	Improved internal control system	Services are delivered timely	15millions

		•	To facilitate	6 staff have been	Staffs are updated	10millions
			travelling costs for	facilitated	professionally	
			finance staff to			
			attend meeting and			
			professional updates			
	Government	•	To facilitate daily	Payments and	All payments are	10millions
	financial		payments and	receipts are	done in a system	
	accounting procedures adhered		maintain epicor	processed on		
			system.	time.		
	to and strengthened		system.	time.		
	Preparation and	•	To prepare monthly	Monthly reports	Monthly financial	8millions
	submission of		reports and present	are prepared and	meetings	
	monthly, quarterly		to council	presented to the		
	and annual		committees	committee each		
	financial reports			month.		
	and statements	•	To conduct quarterly	Four meetings	Reduced	5millions
	ensured		departmental	are conducted per	departmental	
			meetings and	quarter and	claims which are	
			preparing financial	reports are	solved within	
			statements.	prepared	departments.	
		•	To prepare quarterly	Reports are	Reports are	10millions
			revenue and	prepared	available in the	
			expenditure reports	quarterly,	department office	
			and to be submitted	monthly, weekly		
			to PMORALG	and daily		
	Improve financial	•	To facilitate all	Every payments	Reduced	5millions
	control systems		payments according	is done according	complains and	
			to budget and	to the budget and	auditors querre	
			financial regulations	regualation		
		•	Epicor installation	Epicor is working	7 staffs are able to	
			and motivation to	with high	operate epicor	
				efficiency and the	system.	
			Epicor operating		system.	
			staff.	staffs are highly		
				motivated		

	To install and train staff on Epicor	6 staffs are trained on the system operation	All 6 staffs are competent on the use of the system.	5millions
	To conduct on job training for new employees	-	-	1million
Council Recollection		Some changes have been done on levy per unit and one more source have been created.	Rised revenue per month from less than 10millions to up to 30millions per month	50millions
	To Review sources of Revenue operating under council agents	Sources have been reviewed and new targets have been made	Collection is proceeding well from the reviewed sources	5millions
	To educate revenue collecting agents on strategies and improving revenue collection.	Education has been given to all VEOs and WEOs, 30 electronic machines have been bought and we expect to buy other 84 machines.	Increased revenue and reduced wastage of revenues	100millions

2.14 HEALTH DEPARTMENT.

OBJECTIVE	STRATEGIES	ACTIVITY	OUTPUTS	INDICATORS	BUDGET
Improve services and reduce HIV/AIDS infection	Creation of awareness to community on prevention of new HIV AIDS	To conduct CTC mobile clinic at Ughandi, Msange and Mdilu dispensaries monthly by June 2020/2021	Number of CTC mobile clinic conducted Number of routes conducted 15	Number of STI episodes treated	13,000,000
	Counseling and Voluntary testing to community	To conduct HIV/AIDS sensitization and voluntary testing and counseling to 30,00 people for 5 days during National Festivals by 30th June 2020/2021	Number of people who tested	Proportion of male and female who received HTC and know their HIV status	21,005,000
		To conduct 3 days training on STI/RTI case management training to 4 health care workers to 2 Health centres by June 2020/2021	Number of staff trained	Proportion of eligible PLHIV receiving ART	
Improve access, quality and equitable social services delivery	Using by Laws for those who late comes to clinic during pregnant and for those who delivery at home	To conduct 4 maternal and perinatal death auditing review meeting at the district level to assess contributing factors quarterly by June 2020/2021	Number of maternal meeting conducted	Proportion of clients attending for purposes of Deliveries Proportion of clients attending for purposes of ANC Proportion of clients attending for purposes of clients attending for purposes of Postnatal Care	

	To procure 800 tins of sulfadoxine/pyrimetha mine tablets and 750 tins of Ferrous+Follic acid for 31 health facilities quarterly by 30th June 2020/2021	medicines	24,900,000
	To provide referral to 1200 patients from 28 dispensaries, 2 health centre's to Regional hospital by June 2020/2021	patients	
	To refill 1250 gas cylinders for 1 health centers and 26 Dispensaries with no eletricity by June 2020/2021		

2.15 WATER DEPARTMENT.

OBJECTIVE	STRATEGIES	ACTIVITY	OUTPUTS	INDICATORS	BUDGET
Improve access, quality and equitable social Services delivery.	Mobilize community meeting for contribution of local material cash in kind and manpower. Initiate proposal writing. Establish fund rise meetings by inviting key stakeholders.	 Construction of new water pumping scheme 14 by year 2021. Drilling of new Dip Borehole 15 by year 2021. Drilling of medium Borehole 30 by year 2021. Drilling of shallow well 20 by year 2021. Rehabilitation of 5 dip Borehole, 21 medium Borehole and 55 shallow well by year 2021. Extend 5 water projects Construction of 36 rain water harvest tank. Formulating 25 COWSO. 	 14 pumping scheme constructed. 15 Dip B/hole, 30 Medium B/hole and 20 shallow well constructed. 5 Dip B/hole, 21 Medium B/hole and 55 shallow well rehabilitated. 5 water scheme project extended. 36 rain water harvest tank constructed. 25 COWSOs formed. 	 The Percentage of people access to safe and clean water increase from 53% to 85% Community run its project and sustainable. 	8,183,043,000.00

2.16 PLANNING

OBJECTIVES	STRATEGIES	ACTIVITIES	OUTPUTS	INDICATORS	BUDGET
i. Increase quantity and quality of Socio- Economic services and Infrastructure s	 Provision of good working tools Projects write ups to obtain funds from internal and external sources. 	To prepare development project write ups for 120 days by 10 council staff on investment opportunities by June 2021.	Project write ups for the investment opportunities have been conducted.	 Increase number of development stake holders. Increase rate of funds released from other sources. 	40,000,000
	 Provision of good working tools Training 50 council staff and coordinators such as 2 ICT specialists, 2 statisticians and 2 economists. Capacity building of data collectors at all level of wards and villages. 	To conduct training into 50 council staff and coordinators such as 2 ICT specialist, 2 statisticians and 2 economists for 50 days on data collection, analysis and utilization by June 2021.	• 5 council staff have been trained	Increase number of statistical data collection from different wards and villages levels.	25,000,000
	 Provision of good working tools Capacity building of participants at lower level into 21 wards and 84 villages 	To conduct training into 24,500 participants for 50 days on identifying opportunities and	Training to participants have been started.	Increase rate of opportunities investments into different wards level have taking place.	65,000,000

	 Provision of good working Tools Engaging community and other representatives into budget preparation through their administrative managements. 	obstacles into their environment areas at 21 wards and 84 villages by June 2021 • To comprehensive and integrated MTEF plan and budget for 120 days by 30 councilors, 20 council staff and 5 NGO's representatives by June 2021.	MTEF plan and budget have been prepared for the execution.	Budget allocation for the development projects have been conducted	44,500,000.
ii. Reduce HIV/AIDS	 Provision of good working tools Participating of responsible council staff Provide education to the 5 	To conduct 25 days participatory and consolidated monitoring and evaluation by 30 councilors, 21 WEO's, 84 VEO's and 20 council staff and 5 NGO's representatives on implemented development projects at 21 wards and 84 villages by June 2021. To increase awareness on	Numbers of development projects being monitored and evaluated have been increased. Preventive measures of	Increase number of well established development projects within the district. Increase attendance	2,000,000
HIV/AIDS infection and	education to the 5 staff planning	awareness on HIV/AIDS	measures of HIV/AIDS	attendance number of	

	improve		department.		infections to 5		have been		infected people	
	services.	•	Provision of		planning		increased		into hospitals for	
		•	working tools Addressing the challenges related to the HIV/AIDS to 5 staff in the		department staff by June, 2021.	•	Rate of HIV/AIDS infections have been decreased.		preventive measures.	
	Euleure		planning department		T '1					2,000,000
iii.		•	Provision of	•	To provide	•	2 planning	•	Numbers of	2,000,000
	effective		working tools		education and		department		corruption cases	
	implementati	•	Provide		increase		staff were		have decreased	
	on of the		education to 5		awareness of		provided		due to	
	National Ant-		staff in the		National Ant-		education		awareness.	
	Corruption		planning		Corruption law to		about			
	and strategic.		department		5 planning		National Ant			
					department staff		Corruption			
					by June 2021.		law.			

2.17 PRIMARY EDUCATION DEPARTMENT

S/N	OBJECTIVES	TARGERTS	STRATEGIES	KEY ACTORS	ASSUMPTION
1	Prevalence rate of	Number of	0	• DED	Availability of
	HIV/AIDS decreased from	HIV/AIDS prevalence rates	to Development partners and	• DPLO	Funds and qualified
	1.6% in 2016/2017 to 0.1%	reduced from 9% to 2	Community on life	• DEO (P)	HIV/AIDS
	by 2020/2021	% respectively by June 2021	skills, gender and reproductive health	• DMO	personnel
		June 2021	reproductive health		
				• TACAIDS	
				• SIKIKA	

S/N	OBJECTIVES	TARGERTS	STRATEGIES	KEY ACTORS	ASSUMPTION
2	Measures to combat petty and grand corruption improved from 79% in 2016/2017 to 99% in 93 Primary schools by June 2020/2021	Reduction of petty and grand corruption from current prevailing 79% to 99%	To conduct training to Development partners and Community on effect of petty and grand corruption. Formation of Anticorruption clubs	• DED • DPLO • DEO (P) • PCCB	Availability of Fund and free corruption committed community
3	Improve Working environment to Primary Education Department staffs improved from 80% to 99% in 2016/2017 to 100 % 2020/2021	Payment of legal debt for all employees.	- Statutory payments / benefits	 DED DPLO DEO (P) H/TEACHERS TEACHERS FACILITATORS 	Availability of Funds
		Improve working tools from 80% to 95% by June 2021	-Ensuring availability of working tools and teaching and learning tools	 DED DPLO DEO (P) H/TEACHERS TEACHERS FACILITATORS 	Availability of Fund
4	Managerial skills to Primary schools teachers and schools supervisors enhanced by June 2021	Increase managerial skills from 50% current to 100%	-Establishment of staff and teachers training roster. Release of staff and teachers to pursue professional and academic studies.	DEDDEO (P)H/TEACHERSTEACHERSFACILITATORS	Availability of Fund
5	Pass rate of STD IV increased from 90% in 2015 to 100% and for STD VII 64% to 96% by June 2021.	Rise pass rate For STD IV from 90% to 100% by June 2021. For STD VII 64% to	Making school supervision regularly (on monthly basis) Conducting Ward (neighborhood)	DEDDEO (P)H/TEACHERSTEACHERS	Availability of Fund committed and hard workers

S/N	OBJECTIVES	TARGERTS	STRATEGIES	KEY ACTORS	ASSUMPTION
		96% by June 2021	Examinations. Conducting joint Terminal and Annual Examinations. Conducting Mock Examinations for STD IV and VII.		
		Enrich the use of participatory methods of teaching from 65% to 96%	Conducting on job trainings for Primary school teachers on participatory teaching methods.	DEDDEO (P)H/TEACHERSTEACHERS	Availability of Fund and committed teachers
		Enhance a workshop to attain common consensus on difficult topic	Conducting seminar on teachers concerning difficult topics in each subject.	• DED • DEO (P) • H/TEACHERS • TEACHERS	Availability of Fund
6	Government Primary schools having title deeds increased from 0 to 3 schools by June 2021	Prepare a title deeds to all 93 Primary schools by June 2021	Facilitating schools to have Tittle deeds.	 DED DEO (P) DPLO DLNRO H/TEACHERS TEACHERS 	Availability of Fund
7	Improve teaching and learning environment	• Construction of 100 classrooms by June 2021	 Budgeting fund for construction of different buildings in Primary schools. Sensitize education stakeholders and Community on iimportance constructing quality school infrastructure 	 DED DEO (P) DPLO DLNRO DE DWE H/TEACHERS 	Availability of Fund

S/N	OBJECTIVES	TARGERTS	STRATEGIES	KEY ACTORS	ASSUMPTION
		• Construction of 350 teachers Houses by June 2021	Budgeting fund for construction of teachers Houses in Primary schools. Sensitize education stakeholders and Community on importance of contributing to the construction of	 DED DEO (P) DPLO DLNRO DE DWE H/TEACHERS 	Availability of Fund
		• Number of Hostel Constructed rise from 0 to 3 by June 2021	teachers houses • Budgeting fund for construction of Hostel at 3 Primary schools. Sensitize education stakeholders and Community on importance of contributing to the construction of Hostels	 DED DEO (P) DPLO DLNRO DE DWE H/TEACHERS 	Availability of Fund
		• Number of Pit Latrines Constructed rise from 1,021 to 1,721 by June 2021	Budgeting fund for construction of 700 Pit latrines at 93 Primary schools. Sensitize education stakeholders and Community on importance of contributing to the construction of Pit Latrines	 DED DEO (P) DPLO DLNRO DE DWE H/TEACHERS 	Availability of Fund
8		Number of Desks made rise from 17,200 to 22,200 by June 2021	Budgeting to purchase 5,000 desks for 93 Primary School Sensitize education stakeholders and Community on making Desks	 DED DEO (P) DPLO DLNRO DE DWE H/TEACHERS 	Availability of Fund

2.18 PROCUREMENT UNIT

OBJECTIVE	STRATEGIES	ACTIVITY	OUTPUTS	INDICATORS	BUDGET
Enhance good governance and administrative services	 Train procurement management unit staff on procurement act and its regulations. Train tender board members on procurement act and its regulations. Sensitize the 18 departments/units about compliance on annual procurement plan. 	 To facilitate procurement process in 18 departments/units by june 2021. To support procurement office operations by june 2021. To facilitate 4 tender board meetings, pmu meetings and and evaluation committee by june 2021. To facilitate stock taking and fixed asset record and valuation of 18 departments/units by june 2021. To support procurement staff for professional development by june 2021. 	 18 departments/unit s facilitated by procurement services. Procurement office operations supported. 4 tender board meetings, pmu meetings and evaluation committee are facilitated. 18 departments/unit s are stock taken. 4 procurement staffs are professionally developed. 	 18 departmen ts /units facilitated. 4 tender board meetings, pmu and evaluative committee done. 18 departmen t/units records of stocks at place. 4 procureme nt staffs acquired knowledge . 	15,000,000/=

APPENDICES 3.

3.0 Stakeholder Needs/Expectations Matrix

S/N	Stakeholder	Expectation	Potential Impact of not meeting expectations	RANK
1	Community Farmers/Peasants Livestock keepers Businessmen Special groups e.g. students, women and Children. Ward Development Committees Village Councils PLWHIV Network	 Passable roads through the year Well planned and durable buildings for different social services Facilitated market services Dissemination of new technologies on cash crops and farm implements Good Governance Conducive learning and teaching environment Maintenance of peace, law and order Information flow and feedback Transparency in Administration and operations Improved Services with Good governance principles Awareness of HIV/AIDS and protection measure Improved social infrastructure in (water, health, education vironment Improved trade areas, and transport network for investment and market Improved Animal breads and its products Improved agricultural and livestock extension 	 Poor economy to the community leading to prevalence of poverty Increase of squatters in municipal Increase in land degradation Price fluctuations Poor productivity Poor Education Poor cooperation Low contribution to development projects 	HIGH
2	Regional Secretariat	 Proper utilization of funds allocated Seek advice from Regional Secretariat Standards and targets set are met during implementing period Timely submission of performance reports 	 Misuse of Government funds Development targets not met Poor and irrelevant and unrealistic projects 	MEDIU M
3	Local Contractors	Fairness and transparency on processing of tenders	Loss of credibilityDelay in completion of	

S/N				
	Stakeholder	Expectation	Potential Impact of not meeting expectations	RANK
		 Payments made on time Close monitoring and Timely and adequate supervision 	contracts • Poor quality infrastructures	MEDIUM
4	Road Fund Board	 Proper utilization of fund allocated Roads are constructed according to standards set Submission of budget plans done promptly Submission of expenditure and performance reports 	 Poor quality roads Delay allocation of funds Loss of credibility 	HIGH
5	Sectoral Ministries	 Proper utilization of funds allocated Standards and targets set are met during implementation period Implementation of Government policies and guidelines for the betterment of the community Information flow and feedback Good governance and leadership practices 	 Misuse of funds allocated Poor projects plans Poor service delivery 	HIGH
6	NGO's (NON GOVERNMENTAL ORGANIZATIONS).	 Good cooperation in development plan, coordination of development activities Technical advice Provision of various policies Conducive investment environment Information flow feedback Good governance and leadership practices Environment Transparency Morale motivation to her Workers Good financial management Local personnel Office accommodation Pressure groups to the community and Council developments Provision of Social Services to their stake holders Education Health Water 	 Uncoordinated plans Poor quality/design projects Discouragement 	MEDIUM
7	Donors	 Fund allocated utilized according to plan and budget Expenditure tally with physical performance 	 Uncompleted of activities Loss of credibility Discourage donor 	MEDIUM

S/N				
5/1	Stakeholder	Expectation	Potential Impact of not meeting expectations	RANK
		 Transparency Information flow feedback Good governance and leadership practices 		
8	Treasury	 Proper utilization of funds allocated Standards and targets set are met during implementation period 	 Poor implementation of projects/targets Poor service delivery Poor productivity Low fund allocation 	HIGH
9	Informal sectors	 Good cooperation Good information flow and feedback Technical advice 	Low contribution to GDP	MEDIUM
10	Tax payers	 Openness and transparence Information flow and feedback Good governance Good utilization of tax paid 	 Increase in number of tax invaders 	HIGH
11	Politicians	Openness and transparenceGood governanceGood implementation of policies	 Poor implementation of planned activities 	HIGH
12	Controller and Auditor General	 Proper utilization of funds allocated Information flow and feedback 	 Misuse of funds Lack of credibility Adverse report from CAG 	HIGH
13	CENTRAL GOVERNMENT (PMO RALG Ministryof Finance & Economic Sector Ministries Ministry of Finance Public Service Management, Regional Secretariat).	Policy guidelines and economic development support services in the area of improved efficiency of human resource Agriculture Livestock Co – operative Commerce and Industries Natural resources and environmental	Unorganized Administration Poor performances in the implementation of Plans to targeted groups by unorganized Human resources team. Inefficiency of sector plans Implementing services to stakeholders	HIGH
14.	CO-OPERATE INSTITUTIONS (TANESCO, TTCL,Tanzania Posts Banks (NMB, NBC, CRDB, POSTAL).	 Bylaws Master plans Policy guidelines. Markets and customers High capital investment 	 Poor service delivery Un co- ordination group Increase Susceptibility to development activities income poverty 	HIGH
15.	CO-OPERATIVE UNIONS AND GROUPS (SACCOS, Credit schemes etc.)	Well stipulated Policy guidelines and loans procedures	 Increase Susceptibility to development activities income poverty Un co – ordination development activities Increase susceptibility to income poverty 	MEDIUM

S/N					
	Stakeholder	Expectation	Potential Impact of not meeting expectations	RANK	
		 Improved and affordable loan conditions High capital investment. 	 Poor service delivery Conflicts among members Poverty 		
16.	Political parties Ruling Part (CCM)	 To facilitate & mobilize on good political leadership. Account for community mobilization on implementing election manifesto. To meet th needs/aspirations of their voters. 	 Low community participation in self helps activities. Council can loose political support. Drop in community morale to Council activities 	HIGH	
17	Opposition Parties	 Pressure groups to the ruling party and the Governments/Council facilitate & mobilize community on boosting, production. To meet the needs/aspirations of their voters. 	 Can lead to low community participation in leaders elections & self-helps. Council can lose the oppositions' political support may lead to complaints and chaotic situation 	MEDIUM	
18.	NATIONAL AND INTERNATIONAL AGENCIES (Water Aid,TASAF,TANROADS, World Bank,WFP, TRA and e.t.c).	 Comprehensive districts development plan Technical support Good financial management Conducive working Environment Administration Linkages and co – ordination. 	 Un co – coordinate plans. Duplication of activities/project Poor community participation. Misunderstanding and mistrust. Poor co – ordination. 	Medium	
19.	Spiritual Institution (Religious Organizations) BAKWATA DCT (Anglican) Roman Catholic CCT,TAG,FPCT,KLPT,EAGT	 Improved moral and faith among communities Co – ordination Transparency Financial, technical and social support Comprehensive district development plan Social Services Support on their initiative to assist service provisions Policy guidelines 	 Poor co – ordination hence poor service provision Duplication of activities/project and resources Poor participator Demoralized Increase of immoral practice in the community. 	MEDIUM	
20.	PCCB	Good cooperationGood governance	Increase in corruptionLack of peace and stability	HIGH	

APPENDICES 4

REFERENCES

SDC,(2010-2015),Singida District Strategic plan,Singida, Tanzania

SDC,(2015)Singida District Profile,Singida Tanzania

SMC,(2010-2015):Singida Municipal Council,Singida,Tanzania

URT, (2000): National Development Vision (2025), Dar es Salaam, Tanzania

URT, (2010): The National Strategy for Growth and Poverty Reduction (MKUKUTA II), Dar es Salaam, Tanzania

URT, (1997): National Environmental Policy, Dar es Salaam, Tanzania

URT, (2004): National Environmental Act (2004), Dar es Salaam, Tanzania

URT, (2001): Agricultural Sector Development Strategy (2001) Dar es Salaam, Tanzania

URT, (2010), Long term Plan Perpsective, Dar Es salaam, Tanzania

United Nations, (2000): The Millennium Development Goals (MDGs)

URT, (1998): Local Government Reform Programme (LGRP), Dar es Salaam, Tanzania